

Wisconsin Society of Architects
January/February 1993

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Wisconsin Society of Architects
1993 Construction Industry Handbook
State Legislative Issues

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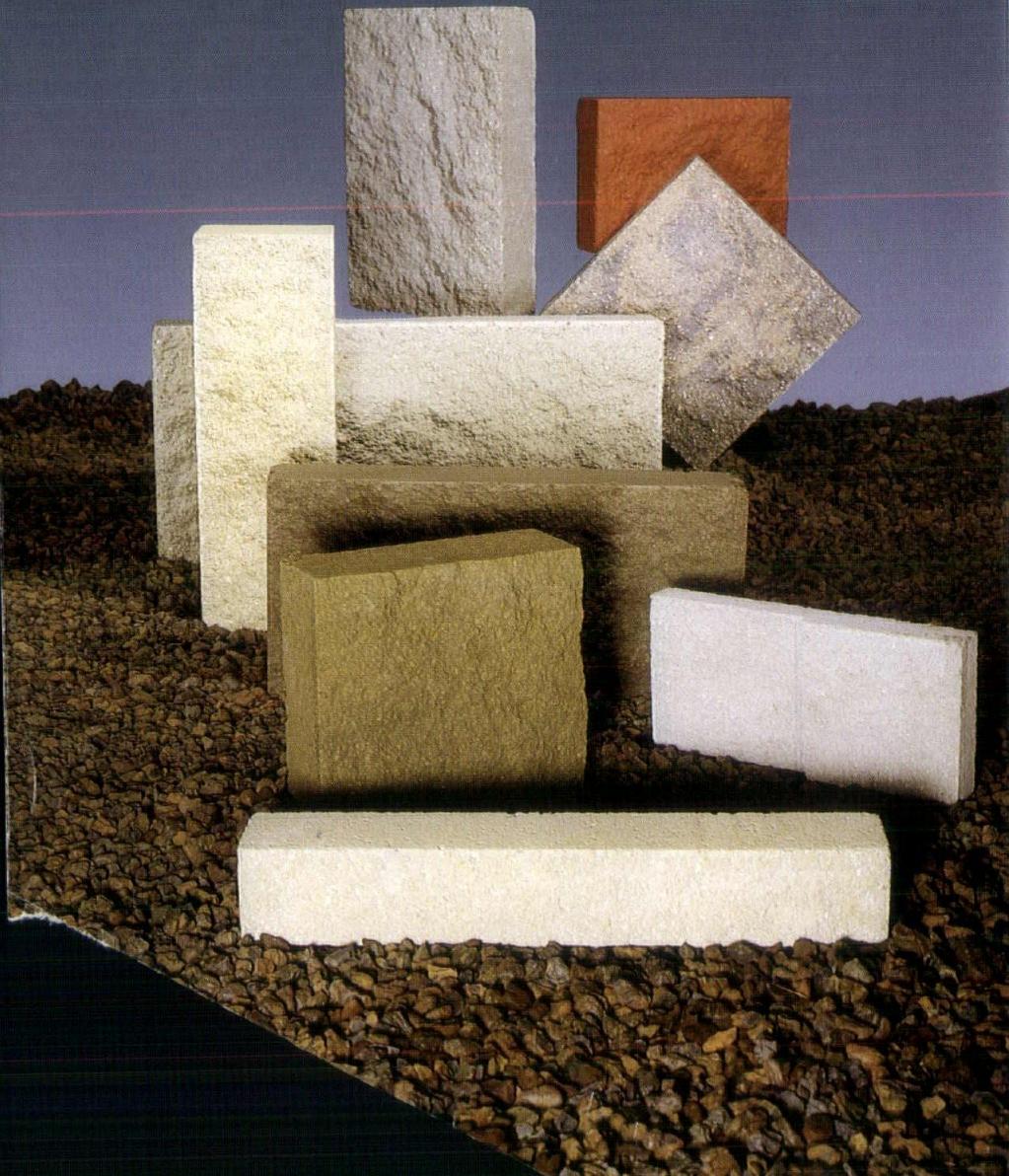
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Welcome to the 1993 edition of the annual *WSA Construction Industry Handbook*, an invaluable reference source on matters pertaining to the Wisconsin Society of Architects. This year's edition, our thirteenth, contains directories of

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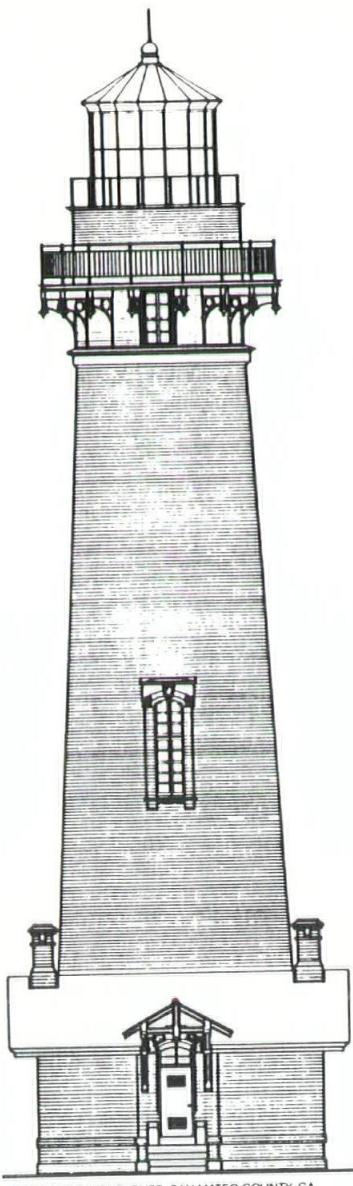
WSA members and WSA member-owned firms, background on state legislative issues, information on AIA documents and a special "Buyer's Guide" section that lists advertisers by CSI Data Filing Format divisions to help you identify consultants, products and services for your projects.

In addition to over 1,100 WSA members, the *Handbook* is distributed to over 2,200 other design and construction industry leaders across the state. It also is provided throughout the year to public and private owners interested in selecting an architect for their building projects.

For 1993, upcoming issues of *Wisconsin Architect* magazine will feature commercial, residential, public, cultural, health, recreation, interior, landscape and restoration projects by WSA-member architects. Future issues also will feature a 1993 WSA Convention preview, a portfolio of the work submitted for the Young Practitioners Forum and the projects selected to receive WSA Design Awards.

Your comments and suggestions regarding the magazine are welcomed. On behalf of the Editorial Advisory Board, I encourage all WSA members to submit projects and/or articles on topics of interest for publication.

Peter J. Schuyler, AIA, Chairman
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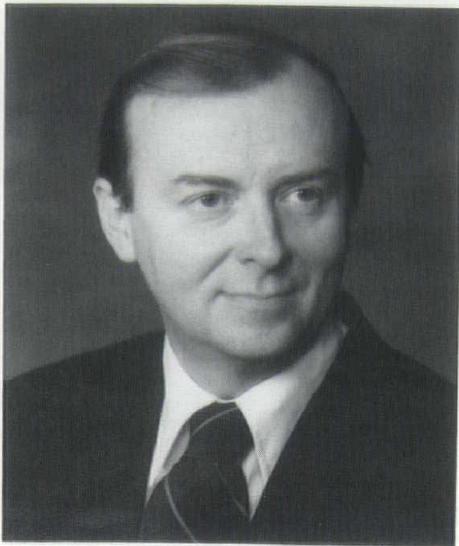
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President's Message



It is a pleasure to start the year 1993 and to be able to assure all members across the state that they can look forward to a continuation of the excellent programs which they have been a part of and have learned to count on for many years.

WSA is in good sound financial status. We have a significant increase in membership. Our annual Conventions and Fall Workshops have been meaningful and successful. Our magazine is in good condition, both in its content and its financial situation. In addition to this, we are privileged in having our Stoner House as a base for our operations. We also have an excellent staff, which operates our organization in a way unparalleled across the country. It is increasingly apparent to me how good an organization we have here in Wisconsin and how proud we should be in maintaining it at today's standards.

Nevertheless, we have a number of issues that we will be struggling with throughout the year. We will be involved in public awareness, community involvement, governmental affairs (including a new statute of repose), professional development, business development, environmental awareness, energy considerations and our membership in a changing profession. If these seem like familiar themes, they certainly are. They have been reoccurring for decades in the WSA. It is probably also safe to say that they will be continuing for some time in the future; for these are parts of a never ending cycle, the things that "drive" our organization.

Sometimes maintaining the status quo is all that we can and should expect. Other times there are situations which require aggressiveness, active advocacy for change and much vision.

This year will see the beginning of a new Board management style for WSA. It is our intent to eliminate some of the repetitive mechanics of operating the organization, thus allowing staff to do their work better and more efficiently and, hopefully, enabling Board members to develop a visionary approach and a proactive philosophy towards governing. This will allow the WSA Board of Directors more opportunity than ever before to be ready and able to address your issues.

It is important to remind you that the Board manages, but only at your direction. Your individual and collective input is essential. We will ask your response on specific issues, but certainly encourage all members to respond with anything you feel is relevant to you specifically or to the profession. Be sure to check the *Hotline Page Two* which has been instigated to act as a conduit between the membership and Board of Directors. We ask that you read this diligently and respond with your ideas and comments.

I welcome your continued participation; and I am looking forward to helping to continue a strong and meaningful organization through the coming year.

Ross T. Potter, AIA
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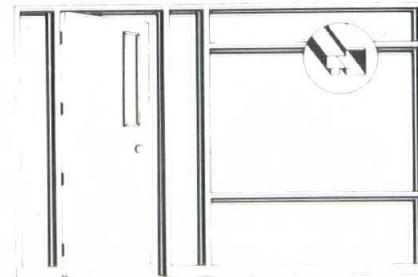


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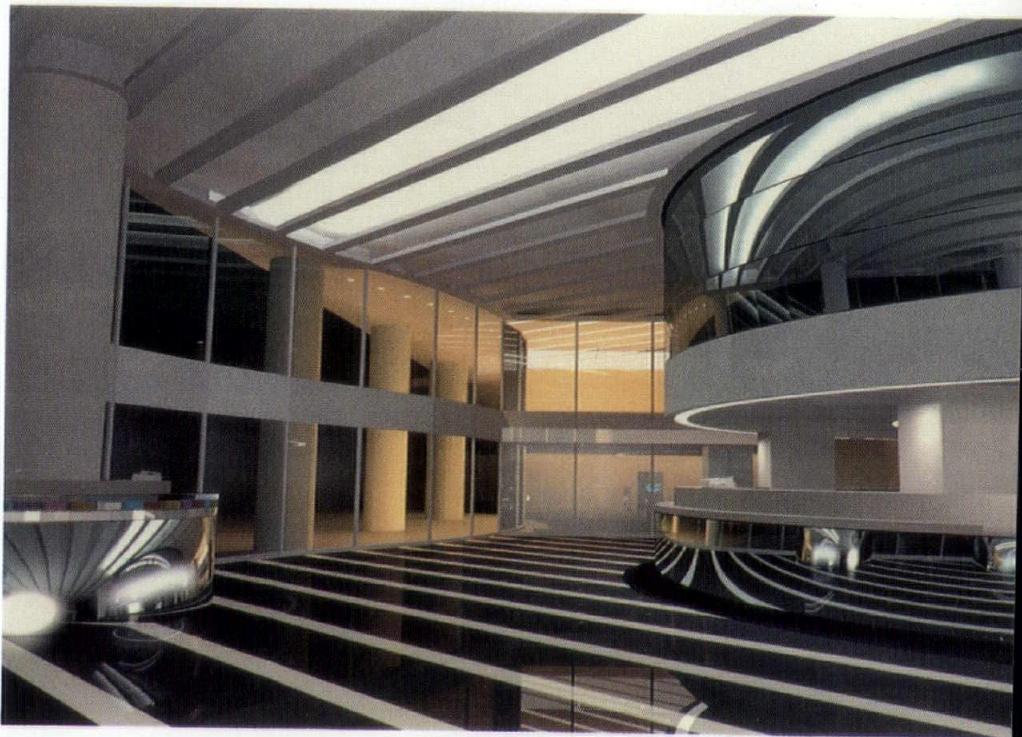
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The WSA Board of Directors has established numerous committees of volunteer members to assist in the development of a broad range of programs and services for the benefit of the entire membership and profession. The wide array of WSA committees reflects the varied interests and concerns of the membership.

Your involvement and participation on these WSA committees is strongly encouraged. You will benefit from the opportunity to network with other architects from across the state with similar interests. The WSA and your fellow members will benefit from the knowledge, skills and expertise you can provide these committees as they shape WSA programs and services.

There also are ample opportunities to get involved with local Chapter committees, task forces and special events. Your participation at the Chapter level can make a big difference. For more information, please contact local Chapter officers in your area.

At the state level, each WSA committee is assigned to one of four commissions: Executive, Education & Practice, Government Affairs and Component Affairs. Each of these commissions has a "director advisor" who is a member of the WSA Board of Directors and reports on committee activities at regularly scheduled WSA Board meetings.

The following is an outline of the four WSA commissions and their related committees. It contains the mission

statement for each WSA committee along with the name and phone number of the committee chairperson. If the work of a particular committee sounds interesting to you, please contact the chairperson for further details on how you can get involved. If you can't find the committee you're looking for, contact one of the director advisors about establishing a new WSA committee.

Executive Commission

Director Advisor: Roger Roslansky, AIA, (608) 784-1830

Executive Committee: To exercise general supervision over the affairs of the WSA; to assure that all administrative, financial and other matters assigned to WSA officers by the Bylaws and/or delegated to the Executive Committee by the Board of Directors are carried out in an efficient and effective manner; to safeguard and maintain WSA office and other property; to regularly evaluate the job performance of the executive director and other WSA staff; and to serve as the Board of Directors of *Wisconsin Architect* magazine. *Chairperson:* Ross T. Potter, AIA, (608) 257-3825

Editorial Advisory Board: To provide regular advice and counsel to WSA and magazine staff and to develop recommendations for the WSA Board of Directors to assist *Wisconsin Architect* magazine in achieving its established purposes of featuring the

work of WSA-member architects in a creative format, providing practical informative articles of educational interest, keeping WSA members informed of current activities and programs, and presenting a forum for material suppliers to advertise their products and services. *Chairperson:* Peter Schuyler, AIA, (414) 351-6390

QBS Committee: To create, maintain and improve a resource readily available to public owners and members for the objective, informed, responsive and professionally responsible promotion of Qualification Based Selection (QBS) procedures; to monitor QBS program and advise the Board of Directors as to its operations; to establish objectives, recommend policies, approve presentation materials, promote owner and member participation, coordinate with related professional organizations and evaluate program performance. *Chairperson:* Harry Schroeder, AIA, (608) 782-3993

Public Awareness Committee: To encourage architects to work together to develop and maintain a clear understanding of the present and future roles architects play in society so to effectively position the profession to be of greatest service; to develop materials and programs to expand the public's awareness of architecture and architects as well as architects' awareness of the public's needs and expectations. *Chairperson:* Kevin Connolly, AIA, (414) 276-6600

Convention Committee: To work with WSA Board of Directors, staff and other committees to plan, promote, coordinate and conduct an annual

statewide conference on design, practice and technology issues that is attractive to members, allied professionals and material suppliers and that achieves or exceeds financial goals established by WSA budget. *Chairperson:* Russ LaFrombois, AIA, (414) 276-6600

Design Awards Committee: To convene an annual design awards jury for selection of the work of WSA-member architects that merits recognition for design excellence; to assist the WSA in disseminating the results of this selection to members and public through *Wisconsin Architect* magazine, the annual WSA Convention and media thereby fostering public awareness of the work of member architects; to sponsor Honor Awards speaker and banquet at WSA Convention; and to encourage dialogue by the public and among WSA members of the purpose and direction of architectural design in Wisconsin. *Chairperson:* Bob Cooper, AIA, (414) 271-5350

Education & Practice Commission

Director Advisor: Jim Larson, AIA, (414) 233-8442

Environmental Education Committee: To develop sample lesson plans and other materials that can be used by teachers and members as a guide for increasing the public's awareness and understanding of architecture. *Chairperson:* Lisa Kennedy, AIA, (414) 332-9072

Wisconsin Architects Foundation: To promote the science and art of planning by advancing the standards of architectural education, training and practice; to provide scholarships to Wisconsin students pursuing degrees in architecture; to provide program grants to student chapters at universities and technical colleges in Wisconsin; and to support programs and activities that increase the public's awareness and appreciation of architecture and architects. *Chairperson:* Gary Zimmerman, AIA, (414) 476-9500

Intern Development Program: To continue to educate interns and practitioners about the Intern Development Program (IDP) and its requirements to become a registered architect in Wisconsin as of January 1, 1993. *Chairpersons:* Richard Wandschneider, AIA, (608) 238-0211 & Arlan Kay, AIA, (608) 251-7515

Fall Workshop Committee: To work with WSA Board of Directors and staff to plan, promote and conduct an annual one-day workshop on practice issues of interest to members. *Chairperson:*

Historic Resources Committee: To encourage the preservation of Wisconsin historic resources; to promote within the architecture profession and the general public a greater awareness, appreciation and respect for those historic resources; to provide leadership, programs and technical support within the profession on preservation-related issues, serving as a source of information and education. *Chairperson:* Charlie Quagliana, AIA, (608) 266-1458

Dean's Advisory Group: To establish a more formal link and format for increased dialogue between the UWM School of Architecture & Urban Planning and the profession by providing for discussion with the Dean on School-related issues and programs in conjunction with regularly scheduled meetings on the WSA Board of Directors. *Chairperson:* Bob Greenstreet, Dean, (414) 229-4016

Minority Resources Committee: To establish liaison with national AIA committee and to provide networking opportunities for minority architects and interns in Wisconsin. *Chairperson:* Walter Wilson, AIA, (414) 771-6222

Women in Architecture: To establish liaison with national AIA and regional WIA committees and to develop programs of interest to women architects and allied professionals. *Chairperson:* Pat Frost, AIA, (414) 332-3369

AIA Documents Committee: To assist the national AIA Documents Committee by encouraging and compiling recommendations from WSA members on possible revisions to AIA documents. *Chairperson:* Brian Larson, AIA, (715) 834-3161

Government Affairs Commission:
Director Advisor: Joe Powelka, AIA, (608) 241-3340

Legislative Committee: To identify public policy issues of importance to Wisconsin's design and construction industry; to develop positions and make recommendations on legislative

issues of interest and concern to the architectural profession; to lobby appropriate legislative committees and administrative agencies; to encourage the active grassroots participation of members in the legislative process; and to communicate with other professions that have similar legislative concerns. *Chairperson:* Fred Zimmermann, AIA, (608) 238-7626

DFD Liaison Committee: To establish a continuing dialogue with the state Division of Facilities Development and to establish a format for discussion and resolution of problems and issues of mutual concern. *Chairperson:* Jerry Dommer, AIA, (608) 241-3340

DILHR Liaison Committee: To establish a format for ongoing discussion and resolution of Building Code, plan review and related issues of concern to profession and the Safety & Buildings Division of DILHR. *Chairperson:* Warren Bauer, AIA, (608) 274-2741

Component Affairs Commission

Director Advisor: Horst Lobe, AIA, (608) 263-3012

Membership Committee: To develop and implement programs and materials for expanding membership and for increasing membership retention and participation; to profile and analyze membership attitudes and needs for use in planning member recruitment programs, developing methods to encourage increased member participation and recommending new programs and services to respond to member needs. *Chairperson:* Mike Vander Werff, AIA, (414) 730-0055

Architecture Awareness Week: To promote programs that increase architectural awareness for the purpose of greater appreciation, understanding and enjoyment by society; to assist in coordinating the planning and development of annual Architecture Awareness Week activities in each of the WSA Chapters. *Chairperson:* John Sutton, AIA, (608) 255-1245

WSA/AGC Liaison Committee: To improve working relations between WSA and AGC and to enhance understanding of contract documents; to develop recommended practices for use by architects and contractors. *Chairperson:* Clarence Huettenrauch, AIA, (414) 351-6390

Fellowship Committee: To identify and recommend to the WSA Board of Directors candidates for nomination for advancement to the AIA College of Fellows; to encourage members to seek advancement and assist candidates in the preparation of nomination materials. *Chairpersons:* Ron Bowen, FAIA, (608) 238-7626 & Wayne Spangler, FAIA, (715) 234-9056

Golden Award Committee: To screen and rank WSA Golden Award nominations for submission of recommendation to WSA Board of Directors. *Chairperson:* Frank Dropsho, AIA, (608) 221-6263

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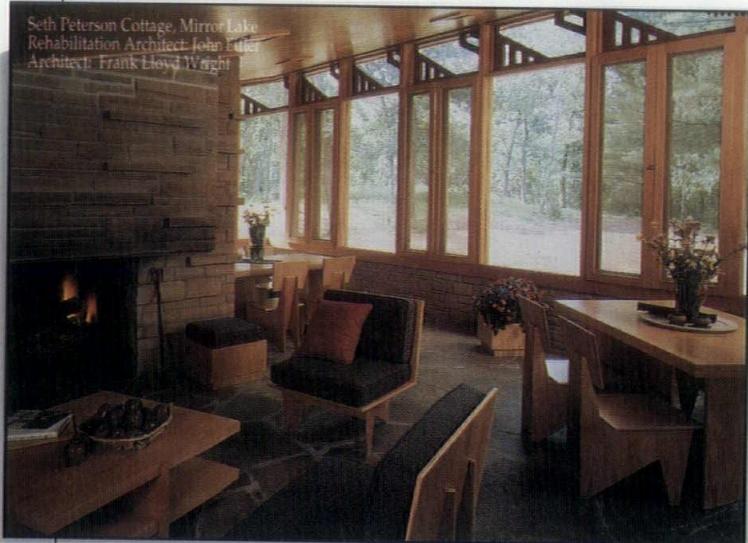
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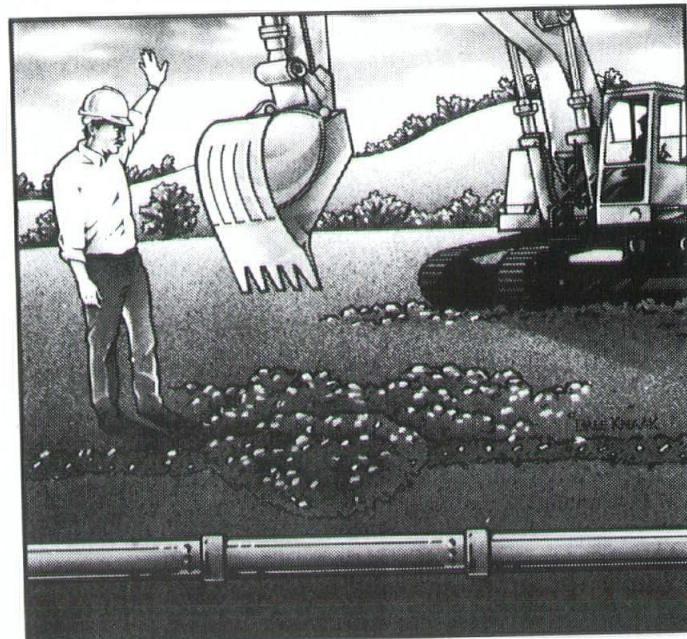
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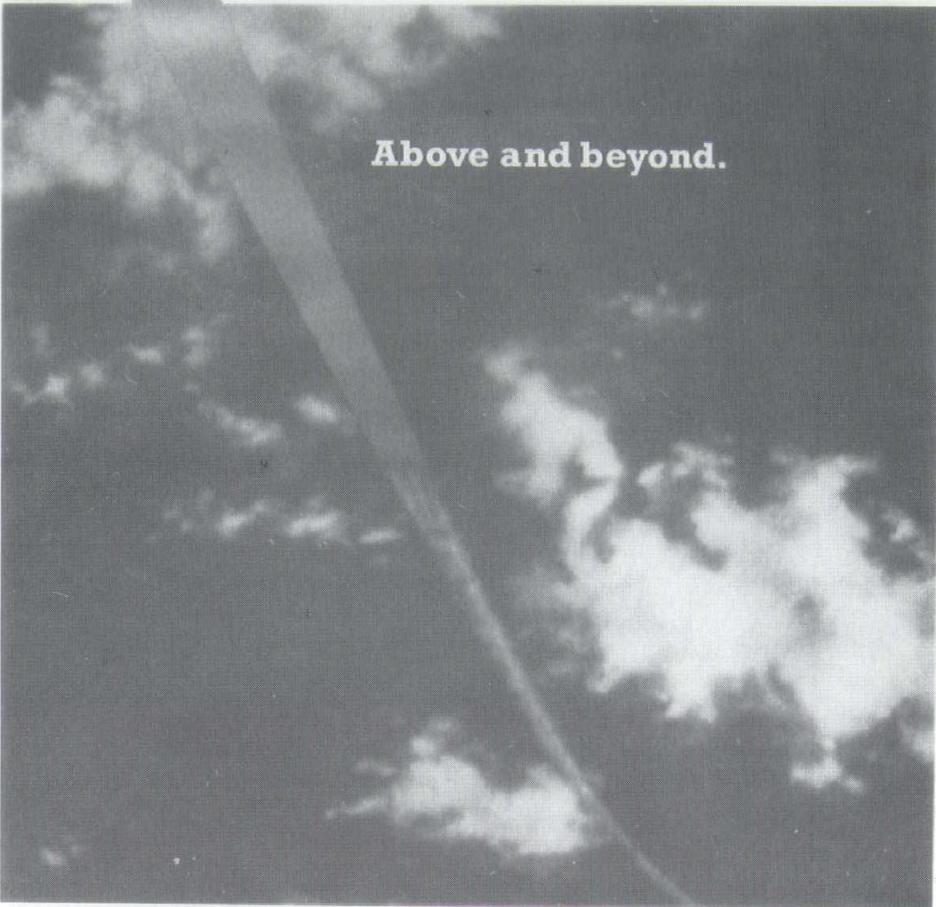


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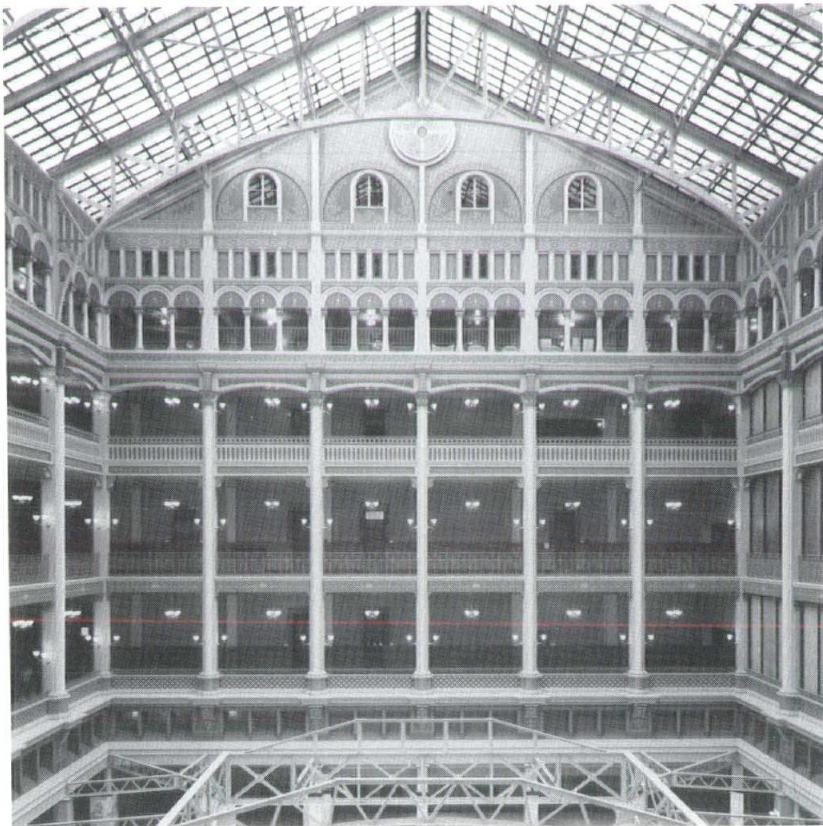
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WSA Membership Directory



The Wisconsin Society of Architects (WSA) is the statewide component of The American Institute of Architects. The WSA has over 1,100 members and represents Wisconsin architects and allied professionals in private practice, corporations, industry, government and education.

The WSA is composed of four local Wisconsin Chapters: Southeast, Southwest, Northeast and Northwest. Each WSA member also is a member of one of these local WSA Chapters.

The objectives of the WSA and its members are:

- To advance the science and art of planning and building by advancing the standards of architectural education, training and practice.
- To coordinate the building industry and the profession of architecture.
- To promote the aesthetic, scientific and practical efficiency of the profession.
- To insure the advancement of the living standards of people through their improved environment.
- To make the profession of architecture of ever-increasing service to society.
- To cooperate with and promote the objectives of The American Institute of Architects (AIA) within the state of Wisconsin.

The accompanying *1993 WSA Membership Directory* is divided into four sections corresponding to WSA membership categories:

AIA Members: Registered architects who are Architect members of The American Institute of Architects (AIA). Within the membership category, Emeritus members are designated by AIA-E and Fellows of The American Institute of Architects by FAIA.

Intern/Associate Members: This section includes Intern AIA and Associate AIA members. Intern members are those who are eligible by education and experience and actively working towards licensure as an architect. Associate members include individuals without architectural registration from a U.S. licensing authority but who are either employed under the supervision of an architect (Practicing), have a professional degree in architecture (Degreed), are university faculty involved in architectural research or teaching (Academic), or have an architectural license from outside the U.S. (International).

Professional Affiliate Members: Individuals who are not architects but may be registered to practice their professions where such requirements exist (e.g. engineers, landscape architects, interior designers, artists and other professionals whose work is related to architecture).

Student Affiliate Members: Undergraduate and graduate students attending architectural schools and vocational-technical colleges in Wisconsin.

The *WSA Membership Directory* includes the following information for each member: name, firm name, mailing address, daytime telephone number and local WSA Chapter. The *Directory* is updated annually as part of a survey of WSA members conducted each fall.

If you have any questions, comments or suggestions regarding the *WSA Membership Directory*, please contact the WSA office: Wisconsin Society of Architects, 321 S. Hamilton Street, Madison, WI 53703; (608) 257-8477/1-800-ARCHITECT.

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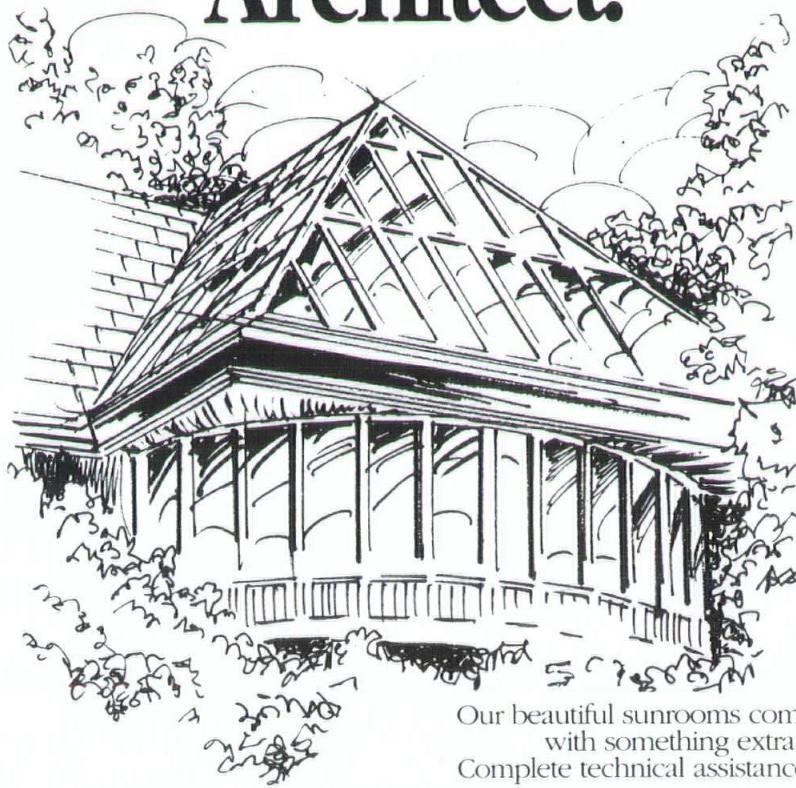
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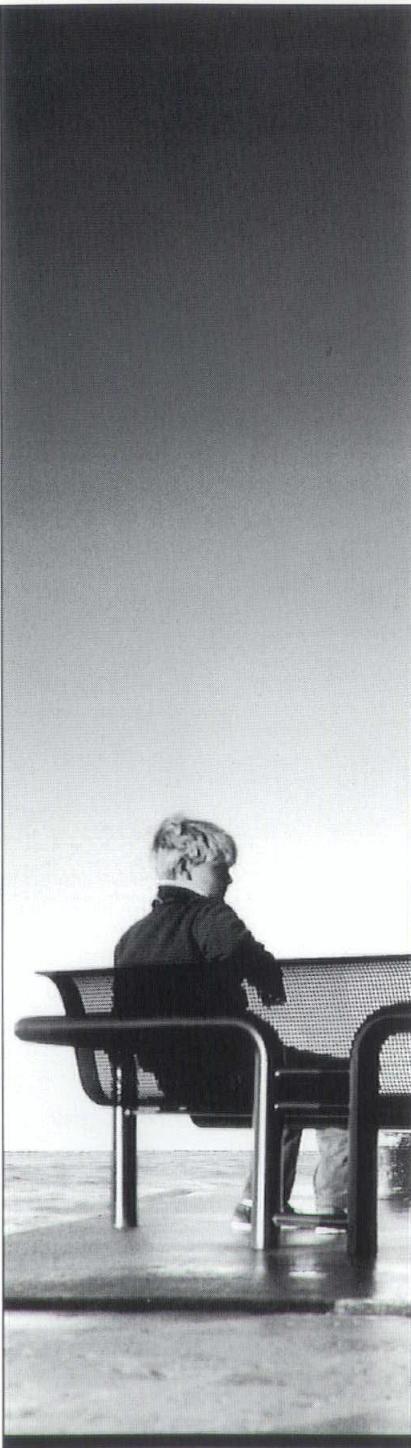
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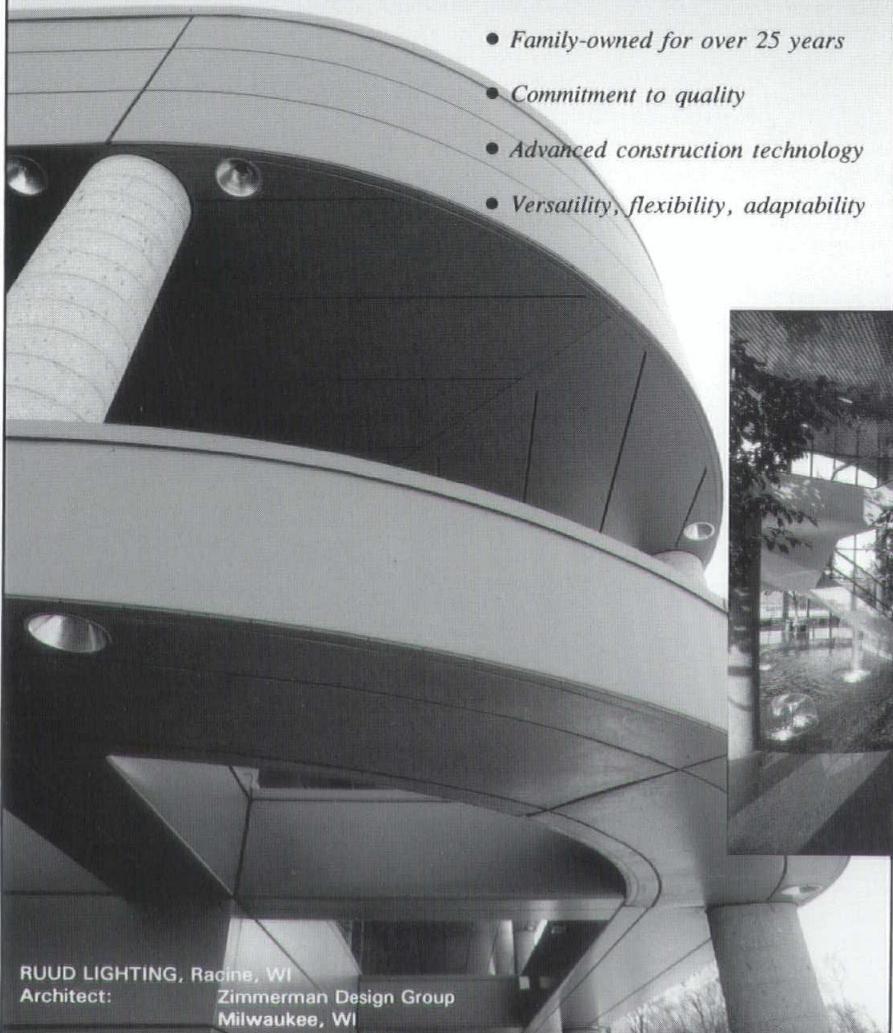
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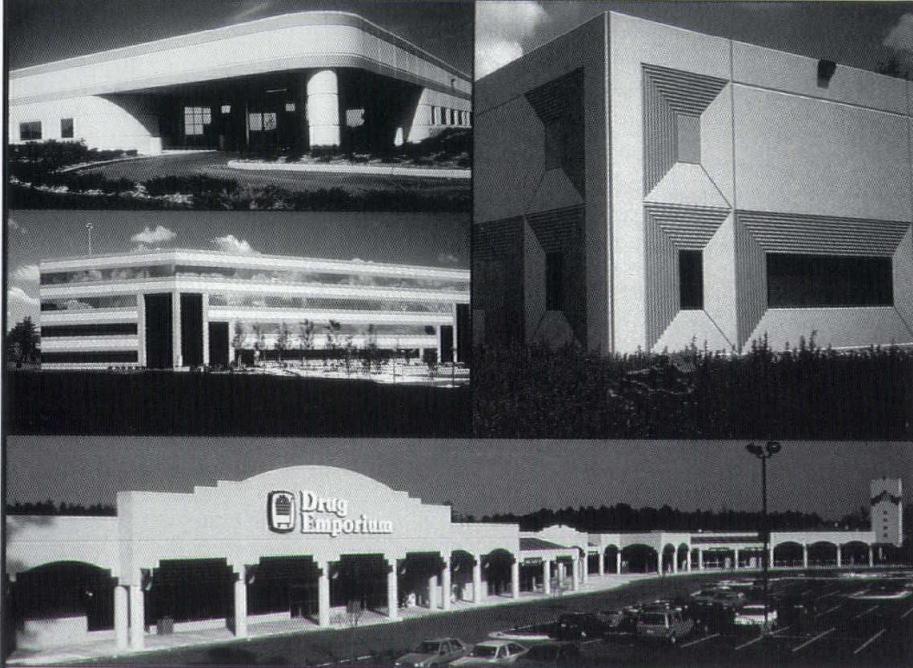
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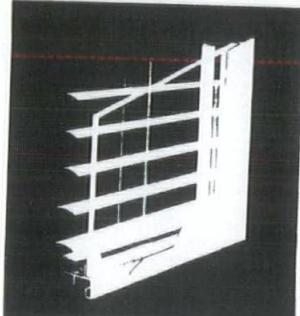
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You and Your Architect: An Introduction

Building in today's market-place is a complex undertaking requiring many different skills and products. No two building projects are exactly alike, so there is no single clear-cut path to follow to achieve the appropriate solution to your unique requirements and needs.

Whether you are building your own home or planning a commercial complex, selecting the right architect is important to a successful project. The architect is the one professional who has the education, training, experience and vision to guide you through the entire design and construction process, from helping you define what you want to build to helping you get the most for your construction dollar. Working with other design and construction professionals, architects can help you end up with a well-designed project that meets your needs and works with your budget and time frame.

Wise Investment

Architects are trained to solve problems in creative ways, translating your needs into square feet and three-dimensional space. With their broad knowledge of design and construction, architects can show you alternatives and options you might never think of on your own.

The architect's services are a wise investment, not an added cost to your project, because:

- A well-conceived project can be built more efficiently and economically. Architects plan your project with you. As your ideas evolve, changes can be made on paper much less expensively than later on when construction is underway. Thorough drawings also make it easier for the contractor to accurately price and build your project.
- Energy efficient buildings can save you money on fuel bills down the road. An architect can design a

building to maximize heating from the sun and let in natural light, thus reducing your heating, cooling and electric bills over time.

- The architect can work with your budget and help you select the appropriate materials and workmanship at a fair price. Architects develop the drawings and specifications to help you get bids for construction that are based on your requirements.
- An architect can help you choose materials and finishes that are durable as well as beautiful, saving on frequent maintenance and replacement costs. Architects work to stay abreast of advances in roofing, brick work, floor tiling, paint finishes, etc. Their familiarity with the full range of materials enables them to suggest the appropriate materials for your project.
- Good design sells. A well-designed house has a higher resale value. A well-designed store draws customers. A well-designed work environment attracts employees and increases productivity.
- The architect can make your life easier. Let's face it, building is a long process that is often messy and disruptive, particularly if you are living or working in the space under construction. The architect you hire looks out for your interests and tries to find ways to make that process go smoothly.
- If your project requires engineering or other design services, the architect can coordinate this team of experts so you don't have to. The architect sorts out complex building codes and zoning laws. The architect can help you find qualified construction contractors based on your requirements. The architect visits the construction site to help verify that the project is being built according to plans and specifications.

Selection

Architecture firms come in a variety of sizes and types. Each firm brings a different combination of skills,

expertise, interests and values to its projects. Statistically, the average firm is made up of nine or ten people. Many firms are smaller, with as few as one or two architects. Some are very large with staffs of 50 or more. Some firms specialize in one or more project or facility types; others do not. Some firms include in-house engineering services (e.g. civil, structural, mechanical or electrical) or other design disciplines (e.g. planning, urban design, landscape architecture or interior design). Many other architects introduce these disciplines into their projects through appropriate consultants.

First-time clients, and even experienced clients facing new situations, have many questions about architect selection. The following are some of the more common:

- *When, in the life cycle of a project, should I bring the architect into the picture?* As early as possible. Architects can help you define the project in terms that provide meaningful guidance for design. They can also do site studies, help secure planning and zoning approvals and perform a variety of other predesign tasks.
- *Should I look at more than one firm?* Usually, yes. The exception, of course, arises when you already have a good relationship with an architect and it makes little sense to change.
- *How do I find potentially suitable firms to contact?* Start building a list of potential architects. Contact other owners who have developed similar facilities, and ask whom they interviewed and ultimately selected. Ask who designed buildings and projects that you've admired or that seem especially appropriate. Get recommendations from friends and relatives who have worked with architects. The Wisconsin Society of Architects (WSA) publishes annual directories of WSA-member archi-

tects and WSA member-owned firms (the lists are located elsewhere in this publication). The WSA also has directories of members interested in residential projects and historic preservation, restoration and adaptive use. These reference lists are available by contacting the WSA office in Madison at (608) 257-8477 or 1-800-ARCHITECT. In addition, the WSA office can assist public owners establish a complete Qualifications Based Selection (QBS) process for their projects.

- *What information should I request?* Contact each firm on your list. Describe your project and ask if they are available to take on your project. If they are, request literature outlining the firm's qualifications and experience. If the office is unable to handle your project, ask if they can suggest another firm. The materials you receive from interested firms might include a letter of interest, brochures, fact sheets, photos of past work and biographical material about key personnel. Look beyond the style of the brochure to determine which firms have the right experience and capabilities for your project. At this point, you should be able to narrow your list to the architects you will interview.
- *Why are formal interviews desirable?* An interview addresses one issue that can't be covered in brochures and printed materials: the "chemistry" between the owner and the project team. It also allows the owner to investigate how each architect will approach the project. Remember, you will be working with the architect for a long time and will want someone with whom you feel comfortable.
- *How many firms should I interview, and how should they be selected?* Most people advise that you interview between three and five firms, enough to see the range of possibili-

ties but not so many that an already tough decision will be further complicated. Select for interview architecture firms you feel can do your project because of their expertise, their experience or their ability to bring a fresh look to your situation. Treat each firm fairly, offering, for example, equal time and equal access to your site and existing facilities. Insist on meeting the key people who will work on your project.

- *What can I realistically expect to learn from an interview? How can I structure the interview to make it as informative as possible?* During the interview, ask a lot of questions. You can learn how the team the architect has put together will approach your project. Ask how the architect will gather information, establish priorities and make decisions. Ask what the architect sees as the important issues or considerations in the project. Evaluate the firm's interest in your project: will your needs be a major or minor concern? Evaluate the firm's style, personality and approach: are they compatible with yours? If, during the interview, there is something you do not understand, ask the architect for clarification.
- *How should I follow up?* Tell each firm what you intend to do next and when you plan to make your decision. If you haven't talked with past clients, do so now. Assess both the performance of the firm and the performance of the resulting architecture. You may want to visit existing buildings to see them in use. Notify the selected firm as soon as possible. Remember, conditions change; the firm may not be able to offer the same project team if you must take several weeks or months to decide.
- *On what should I base my decision?* Personal confidence in the architect is preeminent. Then seek an appropriate balance among these factors: technical competence, professional service, cost and, of course, design ability. Once you've selected the best

firm, enter into detailed negotiations of services and compensation. If you cannot agree, begin negotiating with your second choice.

- *Some say that I should select a builder or contractor before selecting an architect. When is that good advice?* It works best to select an architect first, then you will have help in understanding how to make the builder or contractor an effective member of the building team.

However architect selection is approached, it is worth taking the time to do it well. Some additional guidance:

- You are engaging the services of a professional. You will work closely with the architect through the life of the project; and your relationship may extend to future projects. Invest at least the care it takes to select a financial or legal adviser.
- Yours will also be a business relationship. Find out how prospective architects do business, how they work with their clients, how responsive they are to your management and decision styles, and how well their work stacks up against their clients' expectations. The best way to find out is to talk with other owners for whom the firm has provided professional services.
- Ask questions. Respect the architect as a professional who will bring experience and specialized knowledge to your project. At the same time, don't be afraid to ask the same questions you've asked yourself: What does the architect expect from the project? How much information does the architect need? How does the architect set priorities and make decisions? Who in the firm will work directly with the client? How will engineering or other design services be provided? How does the firm provide quality control during design? What is the firm's construction-cost experience?

• Be frank. Tell the architect what you know and what you expect. Ask for an explanation of anything you don't understand. The more on the table at the beginning, the better the chances for a successful project.

• Get it in writing. Once you have found the architect, you are ready to put in writing the terms of your agreement on the scope of work, services, schedule, construction budget and architect's compensation. This written agreement can take many forms. The American Institute of Architects has developed a variety of standard contract forms which are used industry-wide. The WSA office in Madison maintains a complete inventory of these AIA standard contract documents.

Successful Projects

The best building projects are created when the client and architect work together as a team. Both you and your architect can take specific steps to help meet your quality, time and budget goals.

Design and building are group activities. Many people and firms come together to do a project; they may not have worked together before and they may not work together again. They collaborate to produce a complex and usually unique result on a specific site. As the project unfolds, hundreds of individual design decisions and commitments are made. Needs and conditions change, and work is modified. A strong and healthy relationship between owner and architect is essential to keep the project on track.

Design and construction projects typically involve several steps or phases. These may include: programming, schematic design, construction documents, bidding or negotiation with contractors and construction. However, on some projects several of these steps may be combined; on others there may be additional phases involved.

The architect's involvement normally does not stop with the preparation of construction documents. Architects also provide construction administration services. These services may include assisting you in hiring the contractor, making site visits, reviewing and approving the contractor's applications for payment and keeping you informed of the project's progress.

The path to a successful building project is paved with lots of challenges and uncertainty. There are literally hundreds of decisions to be made, decisions which have a strong impact on how the project looks and functions over time.

Experience tell us that successful projects—those that respond to owner needs and aspirations, that are accomplished within schedule and budget and that contribute to the quality of our communities and our lives—result from good clients and good architects who form good professional, business and often personal relationships. These relationships are formed early on and are nourished by clear communications, mutually understood expectations and a willingness of both you and your architect to accept your responsibilities for realizing a successful project. WA

EDITOR: This brief introduction to selecting and working with an architect was adapted from two publications by The American Institute of Architects available from the AIA Bookstore: A Beginner's Guide to Architectural Services (N1010) and You and Your Architect (N802). To order these publications, call 1-800-242-4140. For directories of WSA members and further assistance, please contact the WSA office: Wisconsin Society of Architects, 321 S. Hamilton Street, Madison, WI 53703; (608) 257-8477/1-800-ARCHITECT.



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WSA Firm Directory



Design and building are inherently exciting; and there is nothing more satisfying than a successful project. The secret to success lies in the professional, business and personal relationship between building owner and architect. Whether you are building or remodeling your home or planning a commercial, industrial or public facility, selecting the right architect is important to achieving a successful project.

Members of the Wisconsin Society of Architects (WSA) have been selected for major projects across the country and have received many important awards. WSA-member architects have assisted thousands of clients with creative solutions to their buildings needs.

Investing in the professional services of an architect is a wise use of often very limited building resources. A well-conceived project can be built more efficiently and economically. An architect can design a building to maximize natural light, thus reducing heating, cooling and electric costs. The architect can help you select materials and finishes that are durable as well as beautiful, saving on maintenance and replacement costs. Good design pays dividends...a well-designed store draws customers and a well-designed work environment attracts good employees and increases productivity.

If you need the professional services of a qualified architect, you will find a suitable firm in this *1993 WSA Firm Directory*. The firms listed will welcome the opportunity to discuss your project with you.

The *WSA Firm Directory* includes the following information on each firm: firm name, address, county and telephone and fax numbers; names of the principals or partners of the firm; number of registered architects and total employees; and a description of the firm's practice.

The information contained in the *Directory* was provided by the firms as part of an annual survey of WSA members. It is a roster of firms owned by WSA-member architects. To be listed, at least one of the firm's principals or partners must be a registered architect and an AIA member of the Wisconsin Society of Architects.

You are encouraged to keep the *1993 WSA Firm Directory* handy for reference throughout the year. Contact the firms listed for further information about their practice and the professional services they can provide for your project. If you have any questions or suggestions regarding the *Directory*, please contact the WSA office: 321 S. Hamilton Street, Madison, WI 53703; (608) 257-8477/1-800-ARCHITECT.

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(414) 563-4320
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County: Jefferson

Helmut Ajango, AIA

Registered Architects:
Total Employees:

Description of Practice:

Building types break down as 25% residential (apartments, homes), 15% restaurants, 30% churches, 20% restoration and interior design and 10% offices. The firm has practiced in Wisconsin for 25 years and has received honors for its designs. The principal architect has a degree in art, architecture and architectural engineering and the firm strives to carefully and imaginatively combine all three. Of all the different building types, the firm enjoys the churches the most, feeling it is this building type that generally strives for more imagination than some others and wishes it to be built for the least cost, giving the architect the greatest challenge.

JOSEPH W. ALBERT III, AIA

2718 S. Shore Dr.
Milwaukee, WI 53207
(414) 744-8899
FAX (414) 744-8899
County: Milwaukee

Joseph W. Albert III, AIA

Registered Architects:
Total Employees:

Description of Practice:

Our firm is a full service architectural/planning firm with creative expertise in projects ranging in size from single family residences to large scale urban design. Experience includes schools, medical facilities, recreation buildings, interior space planning and remodeling, multi-family housing and commercial office space. We also design company graphics and work with clients on creative thinking (general problem solving).

THE ALBION GROUP

730 North Plankinton Ave.
Milwaukee, WI 53203
(414) 272-2060
FAX (414) 272-2063
County: Milwaukee

David W. Krummel, AIA
Steven R. Gartman

Registered Architects:
Total Employees:

Description of Practice:

The Albion Group is a professional corporation providing complete architectural services including programming, space planning, interior design, cost estimating and feasibility studies. Skill and dedication to quality and economical design solutions are common practice with all Albion Group projects. In addition to conventional production methods, we fully utilize a state-of-the-art CADD system from design through construction on the majority of our projects to ensure the best quality and efficiency. The firm has experience with all major building types including commercial, retail, municipal, educational, ecclesiastical, office, residential, industrial and financial. The Albion staff takes great pride in the work we produce and the relationships we develop with our clients.

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FAX (608) 756-0464
County: Rock

Jeffrey Hazekamp, AIA
Joseph Stadelman, AIA
Gordon Buitendorp, AIA
James Angus, AIA
Noble Rose, AIA
James Vanderveen

1 Registered Architects:
2 Total Employees:

Description of Practice:

Angus-Young Associates has been offering full architectural/engineering services for nearly 4 decades. Past projects include Van Hise Hall UW-Madison, Janesville Municipal Building and Center for the Arts UW-Whitewater. Our specialties include medical facilities, municipal, commercial, residential and industrial projects resulting in such commissions as Riverview Clinic Addition, Janesville, the City of Janesville City Service Center, Fairhaven Home for the Aged and the GM Suburban/Blazer Addition. By using the most recent CADD technologies, Angus-Young Associates is 100% computerized and able to offer large firm services and efficiencies with small firm care and personal attention to all our clients.

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County: Milwaukee

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Registered Architects:
Total Employees:

2
6

Description of Practice:

Small firm stressing one-on-one relationships with clients, tailoring services and design specifically to their needs. Principals have over 20 years' experience in architecture, interior design and construction management of office buildings, multi-tenant "Flex Centers," industrial/warehouse facilities, commercial/retail centers, residential (single and multi-family) and renovation/rehab projects, including ongoing relationships with developers and contractors throughout the Midwest and East Coast. Specialize in working with design/build contractors.

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FAX (608) 233-7063
County: Dane

Steven R. Rice, AIA

Registered Architects:
Total Employees:

2
12

Description of Practice:

The Architects is exclusively comprised of professionals who possess unique and diverse professional experience as well as the enthusiasm and capability to provide comprehensive architectural services which translate into positive results for our clients. TheArchitects has accomplished a wide range of projects and is gaining a reputation for cost-effective design, innovation, responsive project scheduling, computer aided design and production of construction documents and thorough construction administration. Recent projects include numerous school additions and remodelings, several office suites, retail stores, restaurants, convenience stores and a number of residential projects.

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(608) 233-8823
FAX (608) 233-8823
County: Dane

Mark A. Kraft, AIA

Registered Architects:
Total Employees:

1
4

Description of Practice:

Incorporated in 1965, AEI continues to offer professional design services to clients in Wisconsin and northeastern Iowa. AEI is a full-service architectural/engineering firm with expertise in facility evaluations, adaptive reuse studies, remodeling, energy conservation and new construction. Services include preliminary design and evaluations, preparation of construction documents, bid period services, construction review and contract administration. Our mechanical and electrical design skills complement and support our creative design talents. Projects include health care facilities, research and teaching laboratories, office facilities, life safety and handicap access improvements, schools, recreation facilities and religious/liturgical architecture. AEI offers creative, pragmatic and cost-effective solutions that satisfy our clients' functional and aesthetic needs.

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County: Brown

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Carl E. Winnekins, AIA
David C. Johnson, AIA
Michael J. Stangel, AIA
Terry J. Baranczyk, AIA

Registered Architects: 6
Total Employees: 7

Description of Practice:

Architects Group Ltd., celebrating its 15th year, offers architectural services for a wide range of project types and sizes. Projects include housing, churches, health care facilities, offices, retail, educational facilities and remodeling/retrofit. Special services include site selection reports, feasibility studies, interior design, comprehensive building studies and ADA remodeling. The firm is completely computerized including specifications and AutoCAD for production drawings.

ARCHITECTURAL ASSOCIATES LTD. OF WISCONSIN

5801 Washington Ave.
Racine, WI 53406
(414) 886-1700
FAX (414) 886-5885
County: Racine

John C. Murphy, AIA
Ronald S. Burns, AIA

Registered Architects: 6
Total Employees: 16

Description of Practice:

Architectural Associates Ltd. of Wisconsin is a full service architectural, planning, interior design and consulting firm providing comprehensive professional services to a diverse range of clients. Typical client use and building types include industrial, office, recreation, health care, commercial/retail, housing for the elderly, churches, institutional and educational. Typical services include architecture, master planning, facilities and space planning, engineering services, landscape architecture, interior architecture/design, consulting services, budget development, construction administration, project management and feasibility studies.

ARCHITECTURAL DESIGN GROUP

2706 Cherry Blossom Lane
Menomonie, WI 54751
(715) 235-4848
FAX (715) 235-4898
County: Dunn

Timothy K. Peterson, AIA

Registered Architects: 4
Total Employees: 6

Description of Practice:

The Architectural Design Group is a full-service firm providing comprehensive service to public and private clients. Facility types include commercial, industrial, financial, health care, educational, religious, multi- and single-family residential and elderly housing. Service includes new construction as well as remodeling and retrofit. The firm specializes in the energy-conscious design of both the envelope and the mechanical systems.

ARCHITECTURAL DESIGNS

1219 North Cass Street
Milwaukee, WI 53202
(414) 276-7255
FAX (414) 276-7258
County: Milwaukee

Gene Eggert, AIA
Robin H. Eggert

Registered Architects:
Total Employees:

Description of Practice:

Architectural Designs is a full-service firm specializing in all phases of architectural design, facilities management and construction administration for corporation, multi-tenant users, health care facilities, school facilities and custom residential. We are most proud of our ability to provide comprehensive services based upon the ability to listen to and understand the needs of the people who will use the space. By using extensive, hands-on construction experience and a thorough understanding of architectural design, we consistently provide clients with responsive solutions to complex problems resulting in satisfied clients and quality architecture.

ARCHITECTURE 360

2011 E. Capitol Dr.
Milwaukee, WI 53211
(414) 962-9800
FAX (414) 962-9803
County: Milwaukee

Charles H. Harper, AIA

Registered Architects: 1
Total Employees: 5

Description of Practice:

Full range of architectural projects: industrial, commercial, institutional, residential, libraries, churches, factories, schools, apartments and residences.

ARCHITECTURE/CSG, INC.

44 E. Mifflin St.
Madison, WI 53703
(608) 251-4402
County: Dane

Colin L. Godding, AIA
Sharon K. S. Godding

Registered Architects: 2
Total Employees: 4

Description of Practice:

Architectural and interior design firm with emphasis on commercial and office projects. Experience in both new construction and remodeling/renovation. Building types include offices, libraries, health clubs, health care facilities, historic renovation and commercial and residential projects. We are a small firm that offers complete and personalized architectural/interior design services to all of our clients. Recent projects include State of Wisconsin Temporary Assembly Chambers, One Park Medical Building, Old Feed Mill restoration (Mazomanie), Madison Christian Community Church addition, Lutherford Bible Camp (Elkhorn), Siskind/Rogers residence, Five North Pinckney, Mazomanie Railroad Depot Library facility.

ARCHITECTURE/ENVIRONS

10845 Ebbe Road
Marshfield, WI 54449
(715) 676-2494
County: Wood

Dale Langfoss, AIA

Registered Architects: 1
Total Employees: 3 1/2

Description of Practice:

Architecture/Environs is a local personalized architectural firm providing a wide variety of services essential to the successful implementation of feasibility studies, new construction and renovation projects. Established in 1985, the firm has gained a reputation of quality design, control of quality during construction and in-budget projects throughout central and northern Wisconsin, Michigan's upper peninsula, northern Illinois and Minnesota. We do not specialize in any particular building type and have provided services for selected custom homes, churches, commercial buildings, offices, manufacturing facilities and renovations. These projects vary in size from quite small to three million dollars.

AYRES ASSOCIATES

1300 W. Clairemont Avenue
Eau Claire, WI 54702-1590
(715) 834-3161
FAX (715) 834-3583
County: Eau Claire

Brian F. Larson, AIA
Keith E. Glasshof
Patrick J. Quinn
James Heine
Dean Schultz

Registered Architects: 4
Total Employees: 258

Description of Practice:

Ayres Associates has a state-wide practice and offers clients a full range of architectural services including programming, buildings planning and design, existing building evaluation, ADA studies, site selection and evaluation, interior design and construction administration services. Ayres has extensive experience in county court, office and law enforcement facilities, health care facilities, commercial and office buildings, industrial buildings, educational facilities from elementary through college level, high-technology laboratories and computer facilities, performing arts facilities, multi-family housing, historical restoration and adaptive reuse. The Ayres organization also offers environmental site assessments, engineering, photogrammetric and surveying services.

**BHS ARCHITECTS INC.**

6789 N. Green Bay Rd.
Milwaukee, WI 53209
(414) 351-6390
FAX (414) 351-2346
County: Milwaukee

Peter Schuyler, AIA
William Davis, AIA
Clifford Mayer, AIA
Clarence Huettenrauch, AIA

Registered Architects: 10
Total Employees: 23

Description of Practice:

BHS Architects was established in 1960 and has been practicing since then as a multi-discipline firm offering complete architectural, interior and planning services. Special services offered include building and roof investigations and complete in-house CADD capabilities. BHS enjoys working on a variety of project types including educational facilities, corporate offices, medical offices, club and athletic facilities, religious buildings and restoration and adaptive reuse projects.

BALESTRIERI-KEHOE AND ASSOCIATES, INC.

7 South Wisconsin Street
Elkhorn, WI 53121
(414) 723-2660
FAX (414) 723-5986
County: Walworth

Anthony F. Balestrieri, AIA
Daniel R. Kehoe, AIA

Registered Architects: 4
Total Employees: 8

Description of Practice:

Over the past thirty years, Balestrieri-Kehoe and Associates, Inc., has served a repeat clientele with complete architectural and engineering services either by our staff or through our specialist consultants. Our practice includes health care, correctional, educational, research and development, office, resort and recreational, churches, commercial, industrial and elderly housing facility design. Our firm provides specialty services in master facility planning, assessment of need, facility and site evaluation, space planning, interior design, project management and construction documentation.

BEILMAN & ASSOCIATES, INC.

2702 Waunona Way
Madison, WI 53713
(608) 222-9498
County: Dane

Mark E. Beilman, AIA

Registered Architects: 1
Total Employees: 2

Description of Practice:

Firm's practice includes remodeling and roofing design and construction management.

RICHARD W. BEISSE, ARCHITECT

951 N. 31st Street
Milwaukee, WI 53208
(414) 344-3622
County: Milwaukee

Richard W. Beisser, AIA

Registered Architects: 1
Total Employees: 1

Description of Practice:

Projects include residential, retail, office, manufacturing, religious and health care building types. A full range of services is available for new construction, renovations and additions to existing buildings, and preservation and restoration of historic buildings.

BERNERS-SCHOBER ASSOCIATES, INC.

310 Pine Street
Green Bay, WI 54301
(414) 432-4865
FAX (414) 432-1284
County: Brown

William A. Doyle, AIA
Lowell J. Baumgardt, AIA
H. Richard Dannhausen, AIA
Peter R. Hampton
Charles L. Rescorla

Registered Architects: 9
Total Employees: 38

Description of Practice:

Berners-Schober Associates, Inc., specializes in the planning and design of medical, educational, religious and commercial buildings. In addition, we offer special services in feasibility studies, urban design, restoration and interior design, and provide in-house structural and mechanical engineering services for our projects.

LYNN BICHLER ARCHITECTS

4464 N. Barlett
Shorewood, WI 53211
(414) 963-9635
FAX (414) 963-9090
County: Milwaukee

Lynn Bichler, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:

Lynn Bichler Architects is a multi-disciplinary design firm providing architectural, interior and graphic design services. Areas of previous experience include interior and exterior renovation, historic preservation, facilities for the arts, office and commercial space planning, automobile facilities and custom residential design.

BIGGAR DEVELOPMENT LTD.

4400 W. Pine Street
Appleton, WI 54915
(414) 739-3144
FAX (414) 739-3145
County: Outagamie

Curtis L. Biggar, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:

Personallized full service firm with 30 years' experience in residential and light commercial buildings including office buildings, motel/restaurants and financial institutions. Firm prefers prairie style architecture with emphasis on natural heating, lighting and ventilation and provides architectural decorating and furnishing with access to the Chicago Merchandise Mart.

BIRSCHBACH & ASSOCIATES, LTD.

1019 Truman Street
Kimberly, WI 54136
P.O. Box 1216
Appleton, WI 54912-1216
(414) 730-9200
FAX (414) 730-9230
County: Outagamie

Allan R. Birschbach, AIA
Judy A. Birschbach

Registered Architects: 1
Total Employees: 6

Description of Practice:

Birschbach & Associates, Ltd., established in 1980, offers comprehensive, professional services in architecture, planning and development. The majority of projects have been in the industrial, commercial, retail and office areas, with secondary emphasis and equal distribution in apartments, religious and educational facilities. We are a highly automated firm providing all clients with CADD technology, computer structural analysis, specification and product researching and facility management.

BLAKESLEE & ASSOCIATES

1228 East Main St.
Reedsburg, WI 53959
(608) 524-3488
FAX (608) 524-3488
County: Sauk

Douglas J. Blakeslee, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:

Blakeslee & Associates was started 15 years ago, and during this period over 350 projects have been successfully completed. Services are offered in residential, commercial, industrial and institutional architecture. The basic philosophy of the firm is to give each project personalized attention and to develop a strong relationship with owners to enhance the successfulness of their projects. We maintain strong ties with mechanical and electrical consultants located in Madison to provide a wide range of expertise in these specialized areas. Other consultants are used on an "as needed" basis to strengthen our services and to be able to offer our clients current technology.

TACITUS W. BOND ARCHITECT

229 Walworth
P.O. Box 412
Sharon, WI 53585
(414) 736-9596
FAX (414) 736-9200
County: Walworth

Tacitus W. Bond, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:

The architectural practice of Tacitus W. Bond, AIA, is a small, progressive office that specializes in schools and health care facilities. Mr. Bond's work reflects his wide range of interest and aesthetics that expresses a combination of function, structure and theory. The firm has a reputation for architecture that is both community-oriented and sensitive to site and client needs. The office is fully automated, using AutoCAD Release 12 and the AIA Masterspec program.

BOURIL DESIGN STUDIO

7818 Big Sky Drive
Madison, WI 53719
(608) 833-3400
FAX (608) 833-3408
County: Dane

Robert R. Bouril, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:

Bouril Design Studio is a team of designers dedicated to providing personal service within a creative small firm atmosphere. We have experience in both single family residential and small scale commercial projects. While our portfolio is quite varied, custom addition and remodeling projects comprise over half of our work. We are accustomed to working with limited construction budgets and can arrange for contractor pricing well before drawings are completed. Construction management services are also available for owners who wish to maintain cost control and continuity throughout the process. Computer modeling is used extensively throughout the design process to help in three-dimensional visualizations.

BOWEN WILLIAMSON ZIMMERMAN

11 N. Allen
Madison, WI 53705
(608) 238-7626
FAX (608) 238-3605
County: Dane

Ronald Gene Bowen, FAIA
Frederick E. Zimmerman, AIA
Robert Shipley, AIA
Mark Engman, AIA

Registered Architects: 5
Total Employees: 8

Description of Practice:

Bowen Williamson Zimmerman, Inc., founded in 1962, is committed to the idea of creating environments of excellence in terms of human response to aesthetics and function. BWZ is dedicated to the concept of coordination of the many diverse and specialized skills required to effect a total environment. The integration of architecture; landscape architecture; interior design and graphics; structural, mechanical and electrical engineering and various other specialized fields is the key to bringing our clients a high quality architectural environment. BWZ offers a full range of consultation in all planning areas and building types, and professional services in architecture, city planning, urban design, graphics and interior design.

BRAY ASSOCIATES • ARCHITECTS, INC.

1807 Erie Avenue
P.O. Box 955
Sheboygan, WI 53082-0955
(414) 459-4200
FAX (414) 459-4205
County: Sheboygan

Lawrence E. Bray, AIA
Lawrence C. Bray
Geoffrey J. Bray, AIA
James R. Willmas, AIA
Raymond W. Haen

Registered Architects: 21
Total Employees: 50

Description of Practice:

A comprehensive architectural firm founded in 1962 by Lawrence E. Bray, AIA. Offices located in Sheboygan and Middleton, Wisconsin, and La Crescent, Minnesota. Services comprise feasibility studies and master planning, architectural design, construction documents, construction administration, interior design and space planning. In-house technology includes state-of-the-art computer-aided design and drafting system (CADD) utilizing ARRIS software, word processing and desktop publishing. Bray Associates is committed to establishing lasting, honorable relationships with our clients. Extensive experience in all architectural phases—public use, private and educational. Over 1,800 projects completed—credible exposition of our commitment to the pride we take in aesthetically sound enterprises.

K. BRINK AND ASSOCIATES

4506 Regent St.
Madison, WI 53703
(608) 233-5318
FAX (608) 233-5319
County: Dane

Keith Brink, AIA

Registered Architects: 2
Total Employees: 3

Description of Practice:

K. Brink & Associates is an architectural design firm providing complete planning and architectural services for a wide variety of building types. Past projects include many banks and other financial buildings, office buildings, churches, light industrial, retail buildings, motels, educational buildings, municipal buildings, libraries and residential (condominiums, apartments, single family). We believe a close owner-architect relationship in all phases of design through construction is necessary to produce buildings of the highest quality and design.

BRUNI ARCHITECT

521 6th St.
Monroe, WI 53566
(608) 328-8211
FAX (608) 328-4865
County: Green

John Bruni, AIA

Registered Architects:
Total Employees:

2 CPR ASSOCIATES, INC.

421 Lawrence Dr.
De Pere, WI 54115
(414) 336-7786
FAX (414) 336-5291
County: Brown

Frederick J. Parish, AIA
Jeffrey W. Kanzelberger, AIA
Douglas R. Page, AIA
Gary L Schneider
Michael J. McMahon, AIA
Thomas J. Gavic

Registered Architects: 7
Total Employees: 130

Description of Practice:
CPR Associates, Inc., is a full service architectural, engineering and planning firm. The firm possesses a 20-year tradition of serving institutional, commercial and industrial clients. Providing a comprehensive scope of services, CPR strives to provide clients with planning that produces projects possessing maximum value by combining the elements of performance, quality and aesthetics. Our emphasis is in markets which require a high degree of technical competence and depth.

C & S DESIGN & ENGINEERING, INC.

120 Main Street East, Suite 201
Ashland, WI 54806
(715) 682-0330
(715) 682-4308
County: Ashland

Edgar J. Carrington
Stephen G. Schraufnagel, AIA

Registered Architects: 1
Total Employees: 5

Description of Practice:
The services of our firm include, but are not limited to, design of commercial and residential buildings, consulting, expansion planning, feasibility studies, specification writing, structural analysis, general engineering, construction management and land surveying. Airports, bridges, dams, roads, motels, repair shop, laundromat, student housing, condominiums, golf course, clinic, storage garages, gymnasium, church and schools are a few experiences that our staff members have proudly had throughout their careers.



CEDAR CORPORATION

604 Wilson Ave.
Menomonie, WI 54751
(800) 472-7372
FAX (715) 235-9081
County: Dunn

John F. Cloving
Gary A. Gust, AIA

Registered Architects: 4
Total Employees: 5

Description of Practice:

Cedar Corporation is a multi-disciplinary professional consulting firm engaged in building design and engineering, environmental and business planning, and civil and municipal engineering. Within our building design staff, we have architectural, structural, energy management and electrical/mechanical design capabilities, providing each client with a comprehensive range of services and the benefit of having complete coordination between disciplines. Project continuity and efficiency are a result of design teams being in close proximity to one another and sharing the same systematic approach to documentation. We are experienced in schools, industrial buildings, churches, city halls, community centers, clinics, fire stations, libraries, medical offices, multi-family housing, nursing homes, offices and town halls.

CENTRAL ENGINEERS & ARCHITECTS, INC.

910 Grove Street
P.O. Box 337
Beaver Dam, WI 53916
(414) 887-3127
FAX (414) 887-7996
County: Dodge

Craig J. Kunkel
Daniel J. Prunuske
Roger Vesperman, AIA

Registered Architects: 1
Total Employees: 12

Description of Practice:

Central Engineers & Architects is a full service architectural/engineering consulting firm providing comprehensive professional services to a myriad of clients in both the public and private sectors. Services include programming, planning, design, site selection, construction administration and municipal engineering. Typical past projects include the following types of facilities: commercial and governmental offices, industrial, educational, libraries, multi-family housing, historical restoration, parks and recreation. The recycling of existing structures into energy efficient and multi-functional facilities is a specialty of the firm.

KEVIN J. CONNOLLY ARCHITECTS, INC.

229 East Wisconsin Avenue, Suite 1000
Milwaukee, WI 53202
(414) 289-0900
FAX (414) 289-7762
County: Milwaukee

Kevin J. Connolly, AIA

Registered Architects: 2

Total Employees: 6

Description of Practice:

Kevin J. Connolly Architects, Inc., believes in responsible design and in keeping the client involved throughout the design and construction process. In addition to the typical architectural services, we provide programming, feasibility studies, tenant representation, site evaluations, land planning, food service design, space planning and interior design. All our design and construction documents are developed using CADD. We have served local and national clients, big and small, for over 10 years using our expertise in commercial, multi-family, educational and industrial.

D

DAMBERG, SCOTT, PECK & BOOKER, INC.

616 South Farwell
Eau Claire, WI 54701
(715) 833-8331
FAX (715) 833-8329

Devin Mogck, AIA
John Damberg
John Scott
Darryl Booker
Randy Wagner
John Gerzina

Registered Architects: 5
Total Employees: 6

Description of Practice:

Kevin J. Connolly Architects, Inc., believes in responsible design and in keeping the client involved throughout the design and construction process. In addition to the typical architectural services, we provide programming, feasibility studies, tenant representation, site evaluations, land planning, food service design, space planning and interior design. All our design and construction documents are developed using CADD. We have served local and national clients, big and small, for over 10 years using our expertise in commercial, multi-family, educational and industrial.

Description of Practice:

Architecture demands a great deal of dedication and perseverance to provide a service that is beyond competence. Damberg, Scott, Peck & Booker, always on the edge of excellence, has been recognized for providing unyielding architectural services for our clients for over fifty years. Our underlying goals to be excellent in every task we perform insures that clients will receive a service and a building that is cost effective, functional, architecturally significant and responsive to the owner's wishes and dreams. Our services have been utilized on a wide variety of project types including educational, municipal, commercial, recreational facilities, custom homes, cultural centers, health care facilities and places of worship.

DESIGN CENTRES, INC.

Rt. 2, Box 151C
Waupaca, WI 54981
(715) 258-7647
FAX (715) 258-7732
County: Waushara

2300 Riverside Drive
Green Bay, WI 54301
(414) 435-6363
FAX (414) 435-4873
County: Brown

Richard C. Thern, AIA
Randall Thern
Thomas J. Kloiber, AIA
John Strothoff, AIA

Description of Practice:

During the past 30 years, the Design Centres, Inc., have been responsible for the design of 1,500 buildings throughout the state of Wisconsin and other states. These projects include schools (300), churches (80), municipal buildings (80) and commercial/industrial facilities. Recent awards include Nation's Outstanding High School, U.S. Dept. of Education; Wisconsin's Outstanding Buildings, ABC. The firm has gained widespread recognition for cost control and innovative planning systems to meet the challenges of the future. Visits to Design Centres' projects are encouraged and welcomed.

DESIGN COALITION, INC.

2088 Atwood Avenue
Madison, WI 53705
(608) 246-8846
County: Dane

Lou Host-Jablonski, AIA
Lawrence Lundy, AIA

Registered Architects:
Total Employees:

Description of Practice:

Since 1972, Design Coalition, Inc., has maintained a community-oriented practice in its growth from roots as a community design center. Recent projects include multi-family housing co-ops and apartments, community centers, church additions, homes (new and additions/remodelings), child care centers, wheelchair accessibility remodeling for public and residential spaces and housing for battered women and the homeless. Commercial projects, often in concert with local development efforts, include retail stores, restaurants and business district facade renovation. Strong interests of the staff have always included design sensitive to context and energy efficiency, design for all ages and abilities and reuse of existing buildings.

DESIGN II ARCHITECTS, LTD.

131 S. Main St.
Fond du Lac, WI 54935
(414) 922-2383
FAX (414) 922-4109
County: Fond du Lac

Stan Ramaker, AIA
Steve Schoofs, AIA

Registered Architects:
Total Employees:

Description of Practice:

Design II, Ltd., has numerous areas of concentration due to being awarded a high number of church projects, fast food restaurants, motels and housing facilities. The firm remains popular with church communities and motel franchises due to their manageability of budgets and their accompanying restrictions. Design II, Ltd., has met the challenge of matching original architecture for church facilities which displays quality appreciation for historic preservation. In conclusion, Design II, Ltd., is an attractive choice because of abilities concerning functional design, feasible time schedules and budget guidelines.

DEVELOPMENT COLLABORATIVE, LTD.

1845 North Farwell Avenue Suite 208
Milwaukee, WI 53202
(414) 276-6433
FAX (414) 276-6668
County: Milwaukee

Stephen M. Bolingbroke, AIA

2 Registered Architects:
6 Total Employees:

Description of Practice:

Design and/or construction of commercial/retail projects nationwide.

DURRANT ARCHITECTS, INC.

2701 International Lane, Suite 200
Madison, WI 53704
(608) 241-3340
FAX (608) 241-1031
County: Dane

Jerold W. Dommer, AIA
Vernon L. Worrell, AIA

Registered Architects:
Total Employees:

Description of Practice:

Durrant • Heike Architects is an architecture, planning and interior design firm providing comprehensive professional services including pre-design space programming, facilities needs assessments, architectural/interior design, construction document preparation, cost estimating/scheduling, construction inspection/contract administration through post-occupancy facilities services. Our extensive portfolio of experience includes land use planning, new buildings, renovations, additions, historic restorations, interior space planning, furniture furnishings and equipment procurement. We are capable of providing in-house mechanical/structural engineering, construction program management and facilities management. We have specialized experience and capabilities in the planning/design of aviation, museum and corporate office facilities. We are a part of The Durrant Group, Inc., with a total staff of 170.

**ENGBERG ANDERSON**

611 North Broadway Street, Suite 517
Milwaukee, WI 53202
(414) 276-6600
FAX (414) 276-6976
County: Milwaukee

Keith R. Anderson, AIA
Charles M. Engberg, AIA
William Williams, AIA

Registered Architects:
Total Employees:

21
47

Description of Practice:

Engberg Anderson is a professional corporation providing architectural services, interior design, planning and adaptive reuse for clients contemplating building or construction projects. Skill and dedication to quality design, both functional and formal, are standard practice for all Engberg Anderson projects regardless of size or fee value. In addition to the basic services listed above, Engberg Anderson provides assistance in feasibility studies, long range planning, programming, cost estimating, space planning, commercial and institutional interior design and historic preservation. Specialty areas have included medical facilities, public and academic libraries, recreational facilities, educational campus planning/design, retail stores, theaters/concert facilities, multi-family and elderly housing.

DURRANT-HEIKE ARCHITECTS

20800 Swenson Drive, Suite 210
Waukesha, WI 53164-4000
(414) 798-2626
FAX (414) 798-2620
County: Waukesha

Thomas A. Heike, AIA
F. Keith Hall, AIA
Mark C. Herr, AIA
Lawson T. Rennie, AIA
Jerry W. Mendenhall, AIA
Gregory T. Baum, AIA
Larry C. Beyer

Registered Architects:
Total Employees:

10
24

EPPSTEIN KELLER UHEN, INC.
 210 East Michigan Street, Suite 100
 Milwaukee, WI 53202
 (414) 271-5350
 FAX (414) 271-7794
 County: Milwaukee

Samuel D. Eppstein, AIA
 R. G. Keller, AIA
 Gregory J. Uhen, AIA
 Martin P. Choren, AIA
 John Micelli, AIA
 Patrick W. Pendergast, AIA
 Raymond F. Sachs, AIA

Registered Architects: 21
 Total Employees: 51

Description of Practice:
 As a complete architectural, interior design and planning firm, Eppstein Keller Uhen, Inc., provides programming, master planning, computer-aided design and space planning, construction administration, project budgeting and feasibility studies. Areas of concentration include educational facilities, renovation/adaptive reuse, historic restoration, space planning, corporate headquarters, commercial buildings, industrial buildings, retail centers, computer-aided design and drafting, cost estimating, speculative studies and design projects and assisting developers and brokers in developing tenant plan approval.

F

FISCHER-FISCHER-THEIS, INC.
 S22 W22660 Broadway
 Waukesha, WI 53186-8199
 (414) 547-6969
 FAX (414) 547-6969
 County: Waukesha

Brian Tom Fischer, AIA
 Alan R. Theis, AIA

Registered Architects: 7
 Total Employees: 17

Description of Practice:
 Since 1956, Fischer-Fischer-Theis, Inc., has provided comprehensive architectural and engineering services to an array of public and private clients throughout Wisconsin. Some of our representative projects and costs (in millions of dollars) are as follows: an addition to Whitnall Middle School (\$1.6), additions and renovations to Hadfield School (\$3.4), additions and renovations to Hales Corners Elementary School (\$1.5), additions and renovations to New Berlin West High School (\$1.1), National Guard Armory, Beloit (\$2.8), National Guard Armory, OMS and MVSB, Whitewater (\$4.0), Summit View Elementary School, Waukesha (\$7.6), United States Postal Service, various locations (\$1.5) and Waukesha County Mental Health Center (\$5.2).

FLAD & ASSOCIATES
 6200 Mineral Point Road
 P.O. Box 5098
 Madison, WI 53705-0098
 (608) 238-2661
 FAX (608) 238-6727
 County: Dane

John E. Blassick, AIA
 William J. Bula
 James A. Gazvoda, AIA
 A. James Gersich, AIA
 Robert G. Graves, AIA
 James W. Hornik
 Ralph H. Jackson, AIA
 Fred H. Peterson, AIA
 Merlin Redfern, AIA
 Scott Simpson, AIA
 Laura J. Stillman
 Frederick C. Teitgen

Registered Architects: 38
 Total Employees: 153

Description of Practice:
 The offices of Flad & Associates are headquartered in Madison, Wisconsin, with additional offices in Stamford, Connecticut, and Gainesville, Florida. With 150 of our total staff of 180 located in Madison, we provide services from coast to coast and have specialists in research and development laboratories, corporate offices, data centers and health care facilities. Flad offers a complete array of design consulting services including strategic facilities planning, master planning, programming, facility evaluation, architectural design, interior architecture, landscape and graphic design, CADD and construction documentation and administration.

FOTH & VAN DYKE
 2737 S. Ridge Road
 P.O. Box 19012
 Green Bay, WI 54307-9012
 (414) 497-2500
 (800) 236-8500
 FAX (414) 497-8516
 County: Brown

Steven K. Van Dyk
 Joseph A. Homel, Jr.
 Neil A. Van Dyke
 Thomas G. Olson, AIA
 Louis L. Shroba, AIA
 Brian A. Spencer, AIA

Registered Architects: 8
 Total Employees: 375

Description of Practice:
 Foth & Van Dyke provides architectural planning and design from offices in Green Bay, Madison, Milwaukee and three other Midwest locations. The firm's architectural emphasis is on primary and secondary education buildings; community-based hospitals, clinics and medical office buildings; financial facilities; and industrial manufacturing and distribution structures. In addition, our firm offers interior space planning and design, landscape architecture and a complete range of engineering design services. Our ability to provide all required design services is of special benefit to clients faced with large-scale, complex building and site needs.

FRANCESCHI ASSOCIATES, INC.
 10535 N. Port Washington Rd.
 Mequon, WI 53092
 (414) 241-4100
 FAX (414) 241-4352
 County: Ozaukee

Bruno J. Franceschi, AIA

Registered Architects: 1
 Total Employees: 5

Description of Practice:
 Franceschi Associates, Inc., is a diversified architectural, engineering and planning firm. The firm possesses a 31-year background in commercial, industrial, medical, institutional and residential facilities. Principal has engaged in major private developments, primarily office buildings, thus offering an added dimension to the firm's services. Comprehensive scope of services ranges from feasibility studies through construction follow-up. Recent projects: Bel Mar Office Center—developed and owned by principal, consisting of two 12,000 square foot office building complexes, 10535-10555 N. Port Washington Rd., Mequon, WI.

G

HERBERT G. GAUSEWITZ ARCHITECT

4916 Tonyawatha Trail
Monona, WI 53716
(608) 222-2196
County: Dane

Herbert G. Gausewitz, AIA

Registered Architects: 1
Total Employees: 2

Description of Practice:

I have practiced general architecture and planning since 1981, with interests in passive solar, earth sheltered and energy conservation design. Project types have ranged from commercial to institutional to residential with emphasis on close personal services fitted to client wants and needs. I enjoy working with clients on both new and remodeling projects with a fresh approach.

GENESIS ARCHITECTURE

1715 Winddale Dr.
Racine, WI 53402
(414) 681-2752
County: Racine

Kenneth C. Dahlin, AIA

Registered Architects: 1
Total Employees: 1

Description of Practice:

Specializing in custom home and remodeling design providing full range of services including design and presentation work, construction documents, cost estimation and inspection. Service and experience tailored to the specialized needs and construction practices of the single family home. Winner of *Better Homes and Gardens "Home of the Year"* Award, 1989 and 1992.

PATRICK GESELL • ARCHITECT

6202 Glenbrook Circle
Madison, WI 53711
(608) 276-7760
County: Dane

Patrick Gessel, AIA

Registered Architects: 1
Total Employees: 1

Description of Practice:

Architect with over twenty years of commercial and residential experience, specializing in a full range of quality residential design services with an emphasis on contemporary architecture.

THAREN JOHN GORSKI, AIA

1009 River Street
Schofield, WI 54476
(715) 355-5757
County: Marathon

Tharen John Gorski, AIA

Registered Architects: 1
Total Employees: 1

Description of Practice:

Studios at River House were established with sincere commitment to quality service and design. Work of the principal includes both regional and international projects. Experience includes religious, health care, education, housing, nursing homes, community centers and recreational facilities.

GREMMER AND OHM, INC. ARCHITECTS ENGINEERS

908 Post Road, Suite 400
Plover, WI 54467
(715) 341-4363
FAX (715) 341-1856
County: Portage

Richard R. Johnson, AIA
Timothy A. Gremmer
William L. Ohm

Registered Architects: 2
Total Employees: 26

Description of Practice:

Gremmer and Ohm Architects Engineers has been serving public sector clients in Wisconsin, Minnesota, Michigan, Iowa, Colorado and Washington state since 1977. Gremmer and Ohm has provided innovative design solutions for a variety of projects including indoor and outdoor leisure and competitive aquatic facilities, nursing homes and other health care facilities, community centers, libraries, park and recreational facilities, municipal facilities, highway design and municipal engineering. Gremmer and Ohm has experienced rapid growth while maintaining a commitment to quality and detail. Clients with a sincere sense of "pride in project" serve as a testimony to our work ethic.

STEPHEN GRIES ASSOCIATE

ARCHITECTS, INC.
307 S. Commercial St.
Neenah, WI 54956
(414) 722-2445
FAX (414) 722-6605
County: Winnebago

Stephen Gries, AIA

Registered Architects: 1
Total Employees: 4

Description of Practice:

The firm's practice consists primarily of commercial, industrial, multi-family and historical preservation. Construction management is a major portion of the firm's work load, building 90 percent of the commercial buildings the firm designs.

**HGM ARCHITECTURE, INC.**

805 N. Main Street
P.O. Box 976
Oshkosh, WI 54902-0976
(414) 231-6950
FAX (414) 231-4518
County: Winnebago

Ronald D. Hansche, AIA
James J. Groff, AIA

Registered Architects: 4
Total Employees: 10

Description of Practice:

HGM Architecture, Inc., is a general practice, full-service architectural firm serving northeastern Wisconsin continuously for almost 40 years. Areas of expertise include design services for multi-family housing, large scale renovation and remodeling, historic restoration, skilled care nursing facilities and institutional projects. Special services include computer-based life cycle cost studies and interior design. HGM Architecture, Inc., has extensive experience in federally funded elderly, handicapped and retirement living housing projects. HGM is also active in historic studies, renovation and restoration of both public and private facilities. Additional services are provided in long-range space planning and space programming for both public and private clients.

HNTB

11270 W. Park Place, Suite 500
 Milwaukee, WI 53224
 (414) 359-2300
 FAX (414) 359-2310
 County: Milwaukee

James G. Vander Heiden, AIA
 Robert A. Leick
 Harvey K. Hammond

Registered Architects: 12
 Total Employees: 170

Description of Practice:
 HNTB Architects emphasizes programming and design. The firm stresses communicating the experiential and behavioral qualities of space to the client, assembling them in an orderly and harmonious manner and achieving functional and economical goals. Additional strengths of the firm include construction document preparation, construction administration, feasibility studies, master planning, space planning and historic preservation. H²A is a generalized practice with design and construction experience in custom residences, educational facilities, religious architecture, elderly housing, corporate architecture, retail/shopping centers, parking structures, psychiatric facilities, manufacturing, pedestrian bridges, dining facilities and visitor centers.

HSR ASSOCIATES, INC.
 100 Milwaukee Street
 La Crosse, WI 54603
 (608) 784-1830
 FAX (608) 782-5844
 County: La Crosse

2702 International Lane
 Madison, WI 53704
 (608) 244-1341
 FAX (608) 244-7186
 County: Dane

Roger D. Roslansky, AIA
 Gregory P. Benz, AIA
 D. Eric Wheeler, AIA
 Donald E. Flynn
 Robert J. Saphner

Registered Architects: 14
 Total Employees: 45

Description of Practice:

HSR Associates, Inc., with nearly 40 years of practice, also known as Hackner, Schroeder, Roslansky & Associates, performs full, comprehensive services in architecture, engineering, planning and energy conservation. As client advocates, the firm achieves expectations through close workability and open communications. HSR has won over 30 design awards for a variety of projects. Expertise includes primary and secondary schools, plus VTAE and collegiate facilities; city halls, libraries and other city and county facilities; hospitals and medical clinics; public and private multiple-family housing; corporate offices, factories and other industrial facilities; banks and office buildings. Projects have been completed primarily in Wisconsin and Minnesota plus adjacent states.

HAAG DESIGN ASSOCIATES

N89 W16785 Appleton Ave.
 Menomonee Falls, WI 53051
 (414) 251-2101
 FAX (414) 251-4774
 County: Waukesha

Ted R. Haag, AIA
 Michael G. Muller, AIA

Registered Architects: 2
 Total Employees: 5

Description of Practice:

Haag Design Associates is a full service architectural, engineering and construction management firm that provides efficient and personalized services. Successful integration of the architectural and engineering design disciplines along with "hands-on" experience in construction management has had a positive impact on past projects. Past experience includes municipal, educational, commercial, food services, light industrial, medical, religious, hotel, multi-family, historic renovation and adaptive reuse projects. We will continue our efforts in maintaining a positive interaction between the owner/architect/contractor team so as to turn over a mutually successful project. Our success will always be dependent on our clients' satisfaction and the success of their projects.

**VICTOR D. HALLORAN, AIA,
 ARCHITECT/CONSULTANT**

1283 Hickory Hill Drive
 Green Bay, WI 54304
 (414) 494-5977
 County: Brown

Victor D. Halloran, AIA

Registered Architects: 1
 Total Employees: 1

Description of Practice:

43 years' experience. Practice is limited to consulting and design of smaller project involving schools, churches, banks, commercial, industrial, warehousing and office structures. All projects will reflect a concern for cost effective low maintenance materials and long building life.

HAMEISTER ARCHITECTS

2108 Kohler Memorial Drive
 Sheboygan, WI 53081
 (414) 457-5500
 FAX (414) 457-5005
 County: Sheboygan

DeWayne R. Hameister, AIA
 Robert J. Warner

Registered Architects: 1
 Total Employees: 3

Description of Practice:

Hameister Architects offers complete architectural services emphasizing quality and intensity in design, construction documents and project administration. We work closely with our clients producing projects which are creative in design, yet functional in operation and economical in construction. We have been noted for the harmony of our additions and the sensitivity of our remodeling of existing buildings. Our CAD computer technology allows us to achieve higher levels of production, efficiency and quality control. Computers allow for a more thorough exploration of options for our clients. Our experiences in new construction and in remodeling include commercial, retail, industrial, institutional, religious, residential and recreational projects.

**HAMMEL GREEN AND ABRAHAMSON,
 INC.**

135 West Wells Street
 Milwaukee, WI 53203
 (414) 278-8200
 FAX (414) 278-7734
 County: Milwaukee

Stephen A. Fiskum, AIA
 Kurt G. Spiering, AIA
 Cherie K. Claussen, AIA
 Mark A. Schueller

Registered Architects: 14
 Total Employees: 28

Description of Practice:

HGA is a 40-year-old multi-disciplinary architectural and engineering firm with offices in Milwaukee, Minneapolis and Denver. Total staff exceeds 200 persons. Services are offered in the areas of programming, buildings and landscape design, interior design and space planning, and structural, mechanical, electrical and civil engineering. HGA is active in all major areas of architectural practice, including higher education, medical, fine arts, computer and office facilities.

HEISLER ARCHITECTS

2819 N. Downer Ave.
Milwaukee, WI 53211
(414) 962-9094
FAX (414) 962-6498
County: Milwaukee

John A. Heisler, AIA

Registered Architect: 2
Total Employees: 4

Description of Practice:

The staff at Heisler Architects brings a wide background to the architectural community. Our areas of concentration and expertise include "smart" office buildings, specialty schools, labor management facilities, industrial buildings, convention centers, hotel and restaurant design and renovation/ restoration of existing buildings. Heisler Architects is a full service firm, offering complete architectural services. These services include construction documents, construction management, interior design and furniture specifications.

HOFFMAN CORPORATION

2019 Valley Fair Mall
Appleton, WI 54915
(414) 731-2322
FAX (414) 731-4236
County: Outagamie

304 S. Spring St.
Beaver Dam, WI 53916
(414) 887-1251
FAX (414) 887-2056
County: Dodge

Paul J. Hoffman
Richard J. Anheier
Martin E. Sell, AIA
Terry L. McLaughlin, AIA

Registered Architects: 5
Total Employees: 24

Description of Practice:

Hoffman Corporation is a progressive award-winning, design/build, architectural, engineering, construction management and full-service real estate development firm. The firm specializes in providing a single source responsibility for its clients. Services also provided by the firm include feasibility studies, site development, master planning, financing, marketing and property management. Hoffman Corporation's expertise includes commercial office buildings, multi-family apartment and retirement center development, land development, medical and health care facilities, institutional/educational projects, hospitality design and development and church/worship projects.

HOULIHAN AND ASSOCIATES, INC.

900 First Bank Place
201 Main St.
La Crosse, WI 54601
(608) 784-6570
FAX (608) 784-6577
County: La Crosse

Thomas A. Houlihan, AIA

Registered Architects: 2
Total Employees: 8

Description of Practice:

Houlihan and Associates is a full-service planning and consulting architectural firm with specialized professional expertise in the fields of educational design and facility planning, health care planning and design, and computer-based facility management. Since 1979, Houlihan and Associates has compiled extensive experience in a broad range of services to clients across the U.S. and South America. We believe that information management is the key to providing service to our clients, to meeting their building and facility management goals, and to do it within their budget constraints.

HUNTER HARGREAVES ARCHITECTS

1216 Lynne Drive
Waukesha, WI 53186
(414) 521-3333
County: Waukesha

Peter L. Hargreaves, AIA

Registered Architects: 1
Total Employees: 5

Description of Practice:

Hunter Hargreaves Architects emphasizes programming, design, computer modeling and construction progress and detailed construction observation. Strengths of the firm include construction document preparation, construction administration/observation, master planning and historic preservation. Additional design, computer and construction experience includes custom residential, religious architecture, education facilities, corporate architecture and visitor centers.

J

JK/ARCHITECTURE

104 North First Street
Watertown, WI 53094
(414) 261-8525
County: Jefferson

James R. Kersbergen, AIA

Registered Architects:
Total Employees:

1

3

Description of Practice:

JK/architecture offers professional design services in new construction and remodeling based on a firm commitment to excellence and grounded in a philosophy of service to clients' functional, physical and financial needs. The combination of services varies from project to project. These services are structured to provide flexibility as well as attention to detail. Services are organized to meet each client's unique requirements for a full range of project types, including commercial, professional, industrial, institutional and residential. Renovation and conversion of existing buildings represents a significant portion of the services rendered by JK/architecture. Engineering services are available through qualified consultants accountable to the architect.

MICHAEL JEFFERS, AIA, ARCHITECT

5708 Odana Road
Madison, WI 53719
(608) 273-9636
FAX (608) 273-9522
County: Dane

Michael Jefers, AIA

Registered Architects:
Total Employees:

1

1

Description of Practice:

Firm is a general architectural practice with the following areas of experience: medical office buildings and clinics, multi-family housing, historic rehabilitation, commercial and retail.

JENK ARCHITECTURE & DESIGN

2716 N. Stowell
Milwaukee, WI 53211
(414) 964-7565
FAX (414) 964-7565
County: Milwaukee

Christine M. Jenk, AIA

Registered Architects: 1
Total Employees: 4

Description of Practice:

Jenk Architecture & Design is a full-service design firm offering architectural, interior design and planning services, and having 19 years of experience in the design and construction of hotels, office buildings, commercial and retail facilities, housing and private homes. Recent projects include Hospitality Suite Hotel, greens and ground facilities for Blue Mound Country Club, Popp dental laboratories, American Cancer Society, Dickson residence and Lewenauer residence. Jenk Architecture & Design is also joint certified as a Minority Business/Woman Business Enterprise.

GLENN M. JOHNSON, ARCHITECTS/PLANNERS

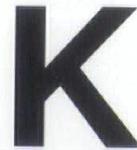
8641 N. Regent Road
Fox Point, WI 53217
(414) 351-3335
County: Milwaukee

Glenn M. Johnson, AIA

Registered Architects: 1
Total Employees: 2

Description of Practice:

Our practice is in response to the desire of many clients to deal with one architect throughout the entire design process. The client receives the benefit of Mr. Johnson's 30 years of experience from initial contact through project completion. He has extensive experience in new and renovated industrial, commercial, educational and residential facilities. Specialty areas include restaurants, retail facilities, country club facilities, office buildings and light industrial. Mr. Johnson is a past president of the Wisconsin Society of Architects.

**KEE ARCHITECTURE, INC.**

7017 Old Sauk Road
Madison, WI 53717
(608) 833-9202
County: Dane

Douglas Kozel, AIA
David Ewanowski, AIA
Jan Eymann

Registered Architects: 2
Total Employees: 3

Description of Practice:

We pursue an architecture of ideas, soundly executed and thoroughly serviced. For us, richness in architecture lies more in the strength of the idea than in the expense of the materials. Our method is centered on the needs of the client, on developing appropriate architectural responses and on building within clients' means and schedules. KEE Architecture is organized traditionally: projects are closely managed by principals, allowing full interaction with clients. Our qualifications include 39 combined years of experience in architecture, interior design and landscape architecture. We are especially capable in corporate and commercial offices, government and community facilities and complex renovation work.

KAHLER SLATER ARCHITECTS

733 N. Van Buren Street
Milwaukee, WI 53202
(414) 271-5781
FAX (414) 271-4305
County: Milwaukee

315 Wisconsin Avenue
Madison, WI 53703
(608) 283-6300
FAX (608) 283-6317
County: Dane

David T. Kahler, FAIA
Thomas M. Slater, AIA
James G. Rasche, AIA
George C. Meyer, AIA
John H. Cain, AIA
Richard W. Eschner, AIA
Louis A. Stippich, AIA

Registered Architects: 26
Total Employees: 57

Description of Practice:

Kahler Slater Architects, with offices in Milwaukee and Madison, specializes in architecture, interior design and urban design. Since 1908, the firm has provided service to leading corporations, industries, municipalities and institutions throughout Wisconsin. KSA has established a reputation for providing highly professional and responsive client service and distinctive design. Numerous design awards affirm our highly integrated aesthetic and functional approach. Our areas of expertise include health care facilities, laboratories, office buildings and data centers, colleges and universities, multi-family and elderly care housing, interior design, museums, recreational facilities, building retrofit, historic restoration and planning studies.

ARLAN KAY & ASSOCIATES

110 King Street
Madison, WI 53703
(608) 251-7515
FAX (608) 255-1764
County: Dane

Arlan Kay, AIA

Registered Architects: 4
Total Employees: 6

Description of Practice:

Arlan Kay & Associates, a member of Architecture Network Inc., is a general practice architecture firm doing commercial, residential and religious projects, as well as providing construction management. Specializing in recycling of historic and general residential and commercial buildings, Arlan Kay & Associates has established a reputation for excellence in Wisconsin for 19 years.

RICHARD KEMPINGER ARCHITECT

1488 W. Southpark Ave.
P.O. Box 2903
Oshkosh, WI 54903
(414) 235-3310
FAX (414) 235-0596
County: Winnebago

Richard J. Kempinger, AIA

Registered Architects: 1
Total Employees: 4

Description of Practice:

RKA is a full service firm providing facilities for the following clients: municipal, professional offices, general business, financial institutions, churches, schools, funeral homes and restaurants. We also serve industrial clients, and we provide retrofit services for barrier free (ADA) compliance.

E. JOHN KNAPP ASSOCIATES, LTD., ARCHITECTS
 2801 Fish Hatchery Rd.
 Madison, WI 53713
 (608) 271-0140
 FAX (608) 271-1418
 County: Dane

E. John Knapp, AIA
 Mark J. Schmidt, AIA
 Joel E. Gerrits

Registered Architects: 3
 Total Employees: 5

Description of Practice:
 This firm specializes in animal facilities. We have designed over 350 hospitals for large animals, small animals, boarding kennels and other facilities for veterinarians. John has written a book on veterinary hospital design, and his firm has won 13 national awards for design. Performs site market studies. Basic interest in improving the planning and design of animal facilities.

KNOTHE & BRUCE ARCHITECTS
 6120 University Avenue, Suite 202
 Middleton, WI 53562
 (608) 238-3150
 FAX (608) 238-2421
 County: Dane

John R. Bruce, AIA
 Richard J. Knothe, AIA

Registered Architects: 3
 Total Employees: 6

Description of Practice:
 This firm has provided a high level of service and design to owners in the areas of architecture, planning and development consultation for over 25 years. Project types are varied and include offices, retail centers and an emphasis on housing including private residences, condominiums, apartment developments and specialized housing for the elderly and physically challenged.

G. W. KORTNESS ASSOCIATES, INC.
 200 E. Linn
 P.O. Box 366
 Spooner, WI 54801
 (715) 635-3345
 County: Washburn

Gerald W. Kortness, AIA

Registered Architects: 1
 Total Employees: 3

Description of Practice:
 G. W. Kortness Associates, Inc., is a small firm of three people providing professional architectural services in a diverse range of expertise from single family residential to large assembly occupancies. Commercial, residential and religious structures make up the solid central core of design.

KUBALA WASHATKO ARCHITECTS, INC.
 N69 W5289 Columbia Road
 Cedarburg, WI 53012
 (414) 377-6039
 FAX (414) 377-2954
 County: Ozaukee

Thomas A. Kubala, AIA
 Allen F. Washatko, AIA

Registered Architects: 9
 Total Employees: 19

Description of Practice:

Founded in 1980, Kubala Washatko Architects, Inc., provides a wide range of master planning, urban design, architectural, interior design and construction management services to an international clientele. We do not impose a style on our clients' projects. Rather, each project is analyzed for its unique characteristics by a design team including the owner/developer, the architect and the construction team. Our award winning designs include health care facilities, offices, commercial buildings, retail stores and centers, nursing homes, single and multi-family housing, industrial, museums, educational, recreational, municipal and campus master plans, religious structures, historic preservation and adaptive reuse, galleries, hotels, restaurants and landscape design.

ROBERT M. KUENY, ARCHITECT
 2403 136th Avenue
 Kenosha, WI 53144
 (414) 859-2201
 County: Kenosha

Robert M. Kueny, AIA

Registered Architects: 1
 Total Employees: 5

Description of Practice:
 A Kenosha area practice based on 33 years of experience in community involvement, concern and development. Specific interests include the environment, energy conservation and long life, low maintenance, quality construction. Designs reflect personal expression and Taliesin apprenticeship with Frank Lloyd Wright.



LHB ENGINEERS & ARCHITECTS

1419 Tower Avenue
 Superior, WI 54880
 (715) 392-2112
 FAX (715) 392-2859
 County: Douglas

James S. Brew, AIA

Registered Architects: 2
 Total Employees: 8

Description of Practice:
 Since 1965, LHB had provided a wide range of engineering and architectural services for business, government and residential clients. With a total staff of 60 and offices in Superior, Wisconsin; Duluth and Minneapolis, Minnesota; LHB provides comprehensive design services. Architectural services include architectural design, interior design, space planning, landscape architecture, feasibility studies, programming and project management. Civil engineering services include transportation design, bridge design, municipal/public works, water resources, environmental design, construction engineering/surveying, site development and computer aided design and drafting services. Architectural interests include barrier free design, sports facilities, educational facilities, government/office buildings, remodeling/renovation projects, historic preservation and industrial projects.

JAMES E. LARSON, ARCHITECT

600 S. Main Street
 Oshkosh, WI 54901
 (414) 233-8442
 FAX (414) 233-3750
 County: Winnebago

James E. Larson, AIA

Registered Architects: 1
 Total Employees: 6

Description of Practice:
 Approximately 50% of work load encompasses adaptive reuse projects of varying scope, building type and size, ranging from \$200,000 to \$3 million. Remainder of firm expertise is commercial, multi-family and industrial, as well as some specialized single family work.

DAVID H. LEHMAN AIA ARCHITECT

5755 N. 97st St.
Milwaukee, WI 53225
(414) 463-5486
FAX (414) 462-7896
County: Milwaukee

David H. Lehman, AIA

Registered Architects: 1
Total Employees: 2

Description of Practice:

David H. Lehman Architect AIA specializes in new residences, renovations and additions to single family homes. Complete architectural services in residential, commercial, institutional and church architecture of both renovations and new construction. Specializing in the Americans with Disabilities Act of 1990 (ADA). Audits and renovations of all building types. NCARB certificaiton in three states.

**LUND CARLISLE ARCHITECTURE,
INTERIOR DESIGN AND PLANNING,
HISTORIC PRESERVATION**

30 West Mifflin Street
Madison, WI 53703
(608) 256-8888
County: Dane

David A. Lund, AIA
Dana M. Lund
Jeannine Lund Carlisle

Registered Architects: 1
Total Employees: 4

Description of Practice:

Lund Carlisle is a team of skilled professionals with diverse design expertise. Our firm offers complete architectural, interior design and space planning services for new construction, remodeling, renovation and restoration projects. Our experience includes corporate facilities, government and public buildings, commercial building, medical/health care facilities, laboratories, educational facilities, recreational facilities, banking facilities, elderly, multi-unit and single family housing. Additional services provided by Lund Carlisle include feasibility study preparation, facilities programming, master planning, construction management and historical research. Our firm utilizes in-house AutoCAD computer aided drafting.

LYNCH & COMPANY, LTD.

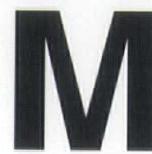
21001 Watertown Rd., Suite 301
Waukesha, WI 53186
(414) 798-1575
FAX (414) 798-1595
County: Waukesha

Bruce E. Lynch, AIA
Cynthia D. Lynch

Registered Architects:
Total Employees:

Description of Practice:

Lynch & Company, Ltd., provides design and property development for corporate and residential projects. Client satisfaction comes from considering their special concerns at the onset and attention to their scope of work, schedules and budgets as the project progresses to completion. In addition to design, architectural documents and construction administration, Lynch & Co. conducts the following services: market research, acquisition, facilities surveys, programming, space planning, interior architecture, historic preservation and renovation. Recent commissions include the Fountain Square office buildings, condominiums of Westwind Greens Conservancy, the Coach House collection (house designs) and corporate facilities for Kemper Securities, Inc., Milwaukee.

**MBA ARCHITECTS, INC.**

321 S. 3rd St.
La Crosse, WI 54601
(608) 785-2760
FAX (608) 785-2750
County: La Crosse

Patrick C. Brockman, AIA
Colin H. Klos, AIA

Registered Architects: 5
Total Employees: 17

Description of Practice:

MBA Architects, Inc., is a full service architectural firm specializing in commercial and retail design. Specific areas of experience include providing services for multi-location retailers; developing prototype design of multi-location stores from concept through store opening; food court design; shopping center and mall renovation and the design of shopping centers. Established in 1971, we provide design services to nationwide retailers. We are licensed to practice architecture in 42 states.

MZM ARCHITECTS, INC.

340 W. Washington Ave.
Madison, WI 53703
(608) 256-2002
FAX (608) 256-0778
County: Dane

Gustav M. Martinsons, AIA
Dwight D. Zeck

Registered Architects: 2
Total Employees: 8

Description of Practice:

General practice encompasses many diverse building types of public and private facilities and include both new construction and adaptive reuse of existing buildings. Project experience includes single and multi-family housing, office buildings, banks, schools, medical clinics, retail development, recreational facilities, YMCA/YWCA buildings, park shelters, churches, post office buildings, research facilities and parking ramps.

**MAHER AND ASSOCIATES
ARCHITECTS**

810 N. Plankinton Ave.
Milwaukee, WI 53203
(414) 276-0811
FAX (414) 276-5511
County: Milwaukee

J. Thomas Maher III, AIA

Registered Architects: 3
Total Employees: 9

Description of Practice:

Our firm has been in business for 19 years, providing architectural services in programming, master planning, schematic design, design development, contract documents and field supervision. We are presently licensed to practice in nine states and have done major buildings in the areas of hotels, conference centers, university and college buildings, industrial facilities, banks, commercial buildings, hospitals and related health facilities. We also have extensive experience in projects in the area of renovations, historic rehabilitation and shopping centers.

MALONEY ASSOCIATES

634 N. 8th St.
Manitowoc, WI 54220
(414) 684-0452
FAX (414) 684-0452
County: Manitowoc

Gene Maloney, AIA

Registered Architects: 1
Total Employees: 2

Description of Practice:

Primary focus is on small to medium sized projects in multi-family housing, office buildings, including medical facilities and industrial. Also of interest are restoration and adaptive reuse of older structures.

**MARATHON ENGINEERS/ARCHITECTS/
PLANNERS INC.**

2323 E. Capitol Drive
P.O. Box 8028
Appleton, WI 54913-8028
(414) 954-2000
FAX (414) 954-2020
County: Outagamie

Thomas R. Kroll
James E. Bartz
Paul J. Breitbach
Glenn G. Fifarek
Jack L. Fischer, AIA
Robert J. Wanek
Drake W. Rowe, AIA

Registered Architects: 19
Total Employees: 256

Description of Practice:

Architectural, interior and graphic design; structural, process, civil, plumbing, electrical and HVAC engineering; energy conservation audits; retrofit of existing mechanical systems; cost estimating; construction management; feasibility studies; environmental assessments; rehabilitation and reuse studies; chemical recovery; process control instrumentation; CADD/CAE and computerized cost accounting and scheduling programs utilized.

MARTINSON ARCHITECTS, INC.

211 N. Broadway, Suite 205
Green Bay, WI 54303
(414) 432-2442
FAX (414) 432-2084
County: Brown

Milton Martinson, AIA

Registered Architects: 7
Total Employees: 12

Description of Practice:

Martinson Architects, Inc., provides complete services, including construction management, for all project types. Major projects are corporate-owned offices, industrial buildings, and recreational, fitness and government facilities.

MCCORMACK + ETSEN/ARCHITECTS

569 Broad Street, Suite 104
Lake Geneva, WI 53147
(414) 248-8391
FAX (414) 248-8392
County: Walworth

Ronald H. McCormack, AIA
Kenneth L. Etten, AIA

Registered Architects: 2
Total Employees: 2

Description of Practice:

McCormack + Etten/Architects, though a relatively young firm, has a highly diverse range of experience and interests. Both principals, Ronald McCormack and Kenneth Etten, have backgrounds in mid to upscale single-family and condominium residential projects, small to mid-size commercial/retail office projects and school and institutional work. The firm is CAD equipped and takes a personalized approach to meet clients' needs.

**MEIER AND HOFFMAN ARCHITECTURE
AND INTERIOR DESIGN, INC.**

P.O. Box 667
Cedarburg, WI 53021
(414) 377-3877
FAX (414) 377-8857
County: Ozaukee

Paul A. Meier, AIA
Thomas C. Hoffman

Registered Architects: 1
Total Employees: 3

Description of Practice:

Meier and Hoffman Architecture and Interior Design, Inc., founded in 1992, has complete architectural offices in Cedarburg, Wisconsin. With over twenty years of working together as a team, Meier and Hoffman continue to offer clients their long-standing successful architectural relationship. Throughout their careers, they have been involved in the design, renovation and construction of a variety of building types. Their designs include municipal facilities such as city halls, post offices, police departments; corporate offices; educational structures; luxury homes; multi-family housing and even a mausoleum. Their interior design experience has included retail shops, restaurants, corporate offices and residential interiors.

MID-STATE ASSOCIATES, INC.

1230 South Boulevard
Baraboo, WI 53913
(608) 356-2771
FAX (608) 356-2770
County: Sauk

Matthew L. Pinion
Gilbert C. Gerdman
William L. Guerin, AIA
Allen J. Szymanski, AIA

Registered Architects: 3
Total Employees: 160

Description of Practice:

MSA is a diverse, well-established architectural and engineering firm based in south central Wisconsin, offering a full-cross section of quality architectural services from feasibility studies and schematic design through working drawings and construction administration. MSA's philosophy is based upon listening to clients and responding with innovative solutions while being practical and following time and budget guidelines. MSA is involved in new construction, additions and renovation of schools, banks, municipal buildings, industrial and commercial projects. Recent projects include North Freedom Elementary School, Ozaukee Bank, Lake Delton National Bank, Seats, Inc. office/manufacturing facility and Circus World Museum Irvin Feld Exhibit Hall.

**MIDWEST DESIGN & DEVELOPMENT
CORPORATION**

11430 W. Bluemound Road
Wauwatosa, WI 53226
(414) 257-3011
FAX (414) 257-3121
County: Milwaukee

Robert J. Gregorich, AIA
David M. Felton

Registered Architects: 1
Total Employees: 6

Description of Practice:

Midwest Design & Development Corporation provides architectural and construction management services for commercial clients, with a special emphasis on the health care industry. Responding to a desire expressed by our clients for continuity and a single source of accountability throughout the entire life of a project, all work is done on a design/build basis. The size of the firm is intentionally kept small, allowing the principals to maintain direct client contact through all phases of a project. The firm is respected for its ability to accomplish difficult remodeling projects within budget, while keeping the client's business completely operational.

MILLER WAGNER COENEN, INC.

250 N. Green Bay Rd.
Neenah, WI 54956
(414) 725-6346
FAX (414) 725-5304
County: Winnebago

Robert M. Miller, AIA
Harley G. Wagner
Rodney M. Coenen, AIA

Registered Architects: 9
Total Employees: 13

Description of Practice:

Miller Wagner Coenen has been creatively serving clients for the past 36 years. Our primary aim is to understand each client's building needs and to develop the best architectural answer to those needs in terms of service and design. Our services vary from traditional full services to feasibility studies; from design-bid to design-build to turnkey, each in response to an owner's needs. We provide multi-disciplinary expertise and offer CAD capabilities. We have extensive experience in institutional, educational, correctional and renovation projects. Other areas of expertise include libraries, office buildings, multi-family housing, governmental, medical, industrial and historic preservation.

N

NISBET/ARCHITECTS
4340 Hillcrest Circle
Madison, WI 53705
(608) 233-2320
FAX (608) 233-0550
County: Dane

Thomas K. Nisbet, AIA

Registered Architects: 1
Total Employees: 1

Description of Practice:

Founded in 1985, Nisbet/Architects provides the following services: programming, design consultation, planning and complete architectural services. The field of practice has been office buildings, educational, residential (multiple and single), planning (redevelopment and master) and commercial projects.

NORTHWOODS ARCHITECTURAL ASSOCIATES
302 E. Thomas St.
Rice Lake, WI 54868
(715) 234-1161
FAX (715) 234-8944
County: Barron

David P. Sorenson, AIA
John A. Spalding, AIA
Steven J. Shervey

Registered Architects: 2
Total Employees: 5

Description of Practice:

Established in 1987, Northwoods Architectural Associates provides professional services designed to meet our clients' needs throughout the northern Wisconsin area. By working closely with our client and the construction team assembled for a particular project, we are able to bring out the aesthetics of a quality designed and constructed facility within the budget and time schedule constraints. Our project design types include commercial, retail, office, bank, clinic, restaurant, municipal, multi-family housing, rehab, custom residential, industrial and manufacturing facilities.

O

OMNNI ENGINEERS/ARCHITECTS
303 S. Bluemound Dr.
Appleton, WI 54914
(414) 739-7814
FAX (414) 739-7765
County: Outagamie

Philip Ramlet
Daniel J. Meissner, AIA
Robert Orth

1 Registered Architects: 1
Total Employees: 54

Description of Practice:

Omnni is a full service architectural, engineering and construction management firm. Our diverse staff provides us with the ability to service our clients in all aspect of the design and construction process completely in-house. Our comprehensive services include aiding in procuring funding from federal, state and local agencies, feasibility and site studies, site design, architectural design, mechanical and electrical design and construction management. Our goal in design is to incorporate every owner's unique requirements into a facility which uses quality materials to create a form in unison with its function. Omnni's experience includes extensive work with commercial, industrial, health care, educational, religious, office and housing projects.

P

PACE

2223 E. Capitol Drive
Milwaukee, WI 53211
(414) 332-3369
FAX (414) 332-0285
County: Milwaukee

Patricia Frost, AIA
Cynthia Gibbs Ethington, AIA

Registered Architects:
Total Employees:

3
6

Description of Practice:

Offers master planning, architectural, interior design and facilities planning services. Experience in new construction and remodeling in the areas of commercial office, retail, medical, housing and camp facilities design. Expertise in programming, design, finishes selections, furnishings ordering and construction documents. Use computers to generate drawing and develop database inventory of client furnishings and equipment. Interested in expanding in the areas of recreational and health care facilities and facilities planning.

PDC DESIGN GROUP
700 Walnut Ridge Drive
Hartland, WI 53029
(414) 367-7700
FAX (414) 367-7761
County: Waukesha

K. Michael Day, AIA
Robert L. Gummer, AIA
Peter D. Johnson, AIA

Registered Architects:
Total Employees:

10
29

Description of Practice:

PDC Design Group is a full service architectural firm with registration in 46 states and specialized experience in the following types of facilities: hospitals, ambulatory care and diagnostic imaging facilities, medical office buildings, educational facilities, church worship structures, retail, office and industrial facilities. Typical services include feasibility studies, master planning, programming, architectural/engineering design, interior design and construction management services. Our design group's prime method of service delivery is though the design/build approach. This method responds to our clients' needs for single source responsibility and provides our clients with accurate budget planning on a fast track basis.

PSI DESIGN, INC.
W232 S7530 Big Bend Drive
P.O. Box 215
Big Bend, WI 53103
(414) 662-2664
FAX (414) 662-3667
County: Waukesha

Daniel P. Christiansen, AIA
John L. Mess, AIA
Richard C. Pierce
Martin E. Petroviak, AIA

Registered Architects: 7
Total Employees: 19

Description of Practice:
PSI Design's experience includes a wide range of project types in diverse sectors of the construction market. The firm philosophy of service, communication skills, creative design and technical knowledge results in long term relationships on behalf of repeat clients. PSID is a full service architectural, engineering and planning firm having special expertise in educational, health care, municipal, industrial retail, religious, commercial offices, financial institutions and elderly housing. The firm also has extensive experience in master planning business parks, store and space planning and feasibility studies. In addition to traditional A/E services, PSI Design also offers design/build and construction management services in conjunction with its parent company, Peter Schwabe, Inc.

**ANTHONY P. PAWLOWSKY AIA CSI
CONSULTING ARCHITECT**

4116 Keewatin Trail
Verona, WI 53593
(608) 831-8315
County: Dane

Anthony P. Pawlowsky, AIA

Registered Architects: 1
Total Employees: 1

Description of Practice:
Practice consists primarily of consulting services, specification writing for other architects, expert witness for construction related disputes, arbitrator for construction related disputes, architectural representative for financial institutions on projects they finance, owner representative on major building projects, surveys of existing buildings for a variety of purposes, investigations of various building problems and failures, construction contract administration for other architects and owners, conventional architectural services for small to medium sized commercial, industrial and institutional projects.

PETERMAN ASSOCIATES, INC.
1511 West Market Street
Mequon, WI 53092-5053
(414) 241-9040
FAX (414) 241-4595
County: Ozaukee

Steven K. Peterman, AIA
Michael A. Ciofani, AIA
Richard J. Blommer, AIA

Registered Architects: 5
Total Employees: 12

Description of Practice:

Peterman Associates, Inc., is an architectural and interior design firm having special expertise in financial, commercial, religious, industrial, day care, retail and fitness center projects. Complete architectural and interior design services are offered including space planning, interior design, cost feasibility studies, building retrofit and adaptive reuse. The planning and design nucleus of Peterman Associates has worked together for many years. The firm has experienced steady growth as a result of our commitment to building loyal, long term client relationships through integrity, technical knowledge and creative skills.

KENTON PETERS & ASSOCIATES, INC.

324 S. Hamilton St.
Madison, WI 53703
(608) 255-5656
FAX (608) 255-0126
County: Dane

Kenton Peters, Sr., AIA

Registered Architects: 5
Total Employees: 9

Description of Practice:

Established in 1962, Kenton Peters & Associates is a full service firm designed to meet the architectural needs of a wide variety of clients. Throughout its history, the firm has serviced educational, religious and governmental bodies and corporate organizations. It has worked in partnership with its clients to solve complex architectural problems by providing studies, planning and design. Recently, the firm has focused on the planning and construction of law enforcement facilities, especially courthouses and jails. Overall, its many projects have won a total of twenty-one awards for design excellence, four of them for churches.

PETERSON-TOWHIG & DUE, INC.
139 South Main Street
Fond du Lac, WI 54925-4208
(414) 923-0203
FAX (414) 923-5303
County: Fond du Lac

Philip J. Twohig, AIA
Gary G. Due

Registered Architects: 2
Total Employees: 14

Description of Practice:
Since its founding in 1971, PTD has focused on public facilities architecture. Projects have included jails, courthouses, municipal buildings, schools, mental health and prison facilities. PTD is tailored to provide compliance applications required by DILHR, DHSS, JCAHO, LSC, DOC and Aging School Upgrade. Private sector clients include office buildings, medical clinics, shipping centers, industrial and manufacturing facilities. Pre-engineered structures including aircraft hangars are also an accomplished area of expertise while construction management and design/build systems continue to be an increasing share of PTD's workload. In addition to computer aided design, PTD has fully computerized cost estimating, scheduling, accounting and word processing.

PHILLIPS & ASSOCIATES, INC.

10859 W. Bluemound Road, Suite 200
Milwaukee, WI 53226
(414) 476-1212
FAX (414) 476-1862
County: Milwaukee

Donald J. Phillips, AIA

Registered Architects: 2
Total Employees: 4

Description of Practice:
Phillips & Associates, Inc. (formerly Birch-Grisa-Phillips, Inc.), has been privileged, for over 27 years, to design a broad spectrum of building projects including manufacturing facilities, office and research buildings, financial institutions, shipping centers, apartment and condominium buildings, medical clinics, nursing homes and municipal buildings. In-house engineering provides optimum coordination of design processes. Phillips & Associates also performs feasibility studies, site analysis and land development studies and special investigations.

PLANNING ASSOCIATES, INC.

8025 Excelsior Drive
Madison, WI 53717-1903
(608) 836-8055
FAX (608) 836-5818
County: Dane

Robert L. Niebauer, AIA

Registered Architects: 5
Total Employees: 25

Description of Practice:

Planning Associates, Inc., has over 20 years of experience in planning, architectural and construction management services. Our unique combination of services, including agency/design build, has enabled us to successfully meet the differing needs of developers, private owners, and corporate and municipal clients. Our experience in new construction and renovation includes corporate and public offices, retail and multi-family housing. We are working to serve the facility needs of the aging population through our work in elderly housing, nursing homes and medical clients.

PLUNKETT RAYSICH ARCHITECTS

10850 West Park Place, Suite 300
Milwaukee, WI 53224
(414) 359-3060
FAX (414) 359-3070
County: Milwaukee

James G. Plunkett, AIA
David J. Raysich, AIA

Registered Architects: 24
Total Employees: 54

Description of Practice:

Organized in 1935 and formerly known as Plunkett Keymar Reginato (PKR) Architects, the firm's expertise is in the design of health care, educational, corporate/commercial and government projects. Services offered include architectural design, space programming, financial feasibility, historic preservation, zoning representation, Computer Aided Design and Drafting and Americans With Disabilities Act (ADA) compliance. Plunkett Raysich Architects Interiors Group provides interior design for all project types including health care, educational and residential. Using a studio approach, which involves the entire team, project managers have complete project involvement and responsibility from schematic design through occupancy.

POTTER DESIGN GROUP, INC.

735 Jenifer Street
Madison, WI 53703-3530
(608) 257-3825
FAX (608) 257-3826
County: Dane

Ross T. Potter, AIA
Palmer R. Haynes, AIA

Registered Architects: 4
Total Employees: 7

Description of Practice:

Potter Design Group, Inc., is founded on quality design and service with the precept of developing projects which are sensitive to budget, program and context. During our quarter-century of practice we have developed an affinity for library, church, municipal, academic, housing, elderly care and adaptive reuse projects. Our collective experience is architecturally centered, although interests in landscape architecture, urban planning, lighting and exhibit design distinguish us. We define ourselves by our ability to respond to many building and design opportunities. Regardless of the project, our commitment to refined architecture is consistent. Our numerous repeat clients and awards confirm our positive contribution to the environment.

POTTER LAWSON ARCHITECTS

15 Ellis Potter Court
Madison, WI 53711
(608) 274-2741
FAX (608) 274-3674
County: Dane

129 E. College Avenue, Suite 200
Appleton, WI 54913
(414) 730-0055
FAX (414) 730-0005
County: Outagamie

James T. Potter, AIA
David E. Lawson, FAIA
Warren R. Bauer, AIA
David J. Engelke, AIA
William T. Gray, AIA

Registered Architects: 26
Total Employees: 50

Description of Practice:

Potter Lawson Architects provides complete design services to our clients ranging from early programming and planning through construction and occupancy. We have a staff of 50 professionals including architects, engineers, landscape architects and interior designers. We have extensive experience in both new construction and renovation project including educational facilities, correctional facilities and corporate headquarters. We also have experience in the design of recreational facilities as well as programming, space planning and design/build. Potter Lawson Architects has been in continuous practice in Wisconsin since 1913.

PRINE ARCHITECTS, INC.

5218 Century Ave.
Middleton, WI 53562
(608) 238-0892
FAX (608) 238-0892
County: Dane

Eugene Roy Prine, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:

Prine Architects, Inc., provides a comprehensive design oriented professional service with projects throughout central and southern Wisconsin. Condominium, apartment and single family residential projects provide the major portion of the firm's commissions. A significant number of the projects also includes churches, office and commercial facilities, office and commercial facilities, site planning, land development and existing building renovations. The firm received a 1992 WSA award for the First Presbyterian Church of Baraboo, Wisconsin.

PROFESSIONAL MANAGEMENT SERVICES, INC.

122 West MacArthur Avenue
Eau Claire, WI 54701
(715) 834-6661
FAX (715) 834-3559
County: Eau Claire

Premal J. Sheth
Larry A. Sommerfeld, AIA

Registered Architects: 3
Total Employees: 14

Description of Practice:

A full-service architectural/engineering firm specializing in schools and health care facilities. We have considerable experience in remodeling and renovations of older buildings. Other areas of expertise include athletic fields, multi-family residential, churches, commercial and industrial facilities. The firm also has a construction management division.

R

REBILLLOT ARCHITECTS

802 N. Grand Avenue
Waukesha, WI 53186
(414) 524-9970
County: Waukesha

Blaine Rebillot, AIA

Registered Architects:
Total Employees:

Description of Practice:

Rebillot Architects is a professional design firm offering services in architecture and related disciplines. Although we focus on commercial and institutional projects, we enjoy the challenge of working on a variety of building types. We believe that through our artistic talents and technical expertise we can offer our clients very innovative and unique solutions which equate to a higher quality building for the dollars invested.

ROBAK ASSOCIATES, INC.

12344 W. Layton Ave.
Greenfield, WI 53228
(414) 425-8317
County: Milwaukee

George E. Robak, AIA

Registered Architects:
Total Employees:

Description of Practice:

Robak Associates, Inc., offers complete design/build services. These services include programming, financial feasibility, rezoning assistance, architectural design and production drawings, CADD drawings, subdivision planning and development, construction management and real estate brokerage. We specialize in medium to large residences and small to medium commercial buildings. We offer equity participation in most commercial design/build contracts.

S

**SAUTER SEABORNE ARCHITECTS/
ENGINEERS LTD.**

4000 W. Spencer Street
Appleton, WI 54914-4015
(414) 738-3500
FAX (414) 738-3519
County: Outagamie

1 Richard Bast, AIA
4 Scott Berg
Sheila Downing
Deborah Hegner
Mark Keating, AIA
Dan Krause, AIA
Michael Liebham

Registered Architects:
Total Employees:

**SCHUETT ERDMANN ASSOCIATES,
ARCHITECTS III, INC.**
7255 W. Appleton Ave.
Milwaukee, WI 53216
(414) 463-3350
FAX (414) 463-2239
County: Milwaukee

G. A. D. Schuett, FAIA
Robert L. Edmann, AIA

Registered Architects: 9
Total Employees: 18

Description of Practice:

Architects III, under its original leadership, is celebrating its 31st year as a full service architectural firm, encompassing all necessary elements of complete high quality design. We involve our staff in programming, planning, design, engineering, interior design, space planning and landscape design. The architectural staff's expertise covers numerous building types, including long-term health care facilities, retirement communities, adult day care facilities, churches and other religious facilities, office buildings, warehouses, medical facilities and clinics, as well as college and other educational buildings. In addition to these types of new construction, we are a leader in the renovation and remodeling market.

SCHUTE-LARSON ARCHITECTS, INC.

125 North 4th Street
La Crosse, WI 54601
(608) 785-2217
FAX (608) 785-2214
County: La Crosse

Valentine J. Schute, Jr., AIA
Tim P. Larson, AIA

Registered Architects: 4
Total Employees: 9

Description of Practice:
Continuous involvement is the philosophy of our firm. The partners take an active role in each project, from planning and design to construction. Our clients are part of the design team. Instead of guessing what they want, we ask them what they want and what their needs are. Then we solve their problem, not ours. This philosophy has proved successful for projects that range from schools, libraries and churches to corporate headquarters and financial institutions to private homes to extensive restoration/renovation work.

SCHROEDER PIWONI, INC.

225 E. Saint Paul, Suite 303
Milwaukee, WI 53202
(414) 224-0864
County: Milwaukee

John Schroeder, AIA
James Piwoni, AIA

Registered Architects:
Total Employees:

Description of Practice:
In practice for over ten years, Schroeder Piwoni, Inc., places an emphasis on personal service. Our work includes, but is not limited to, adaptive reuse, new construction, historic preservation, master planning, urban design and project management. We provide full architectural and interior design services for office, retail, residential and public facilities to a broad base of public, private and institutional clients.

**SEYMORE DAVIS SEYMORE
ARCHITECTS • ENGINEERS, INC.**
205 North Dewey Street
Eau Claire, WI 54703
(715) 832-1605
FAX (715) 832-7850
County: Eau Claire

Ernest Seymour, AIA
Gary Davis, AIA
Joe Seymour, AIA
Bill Hallam, AIA
Dennis Ferstenou, AIA

Registered Architects: 13
Total Employees: 22

Description of Practice:
Seymour Davis Seymour is a 40-year-old architectural/engineering firm offering a full range of services including architectural design, structural, mechanical, plumbing and electrical engineering and facilities management. The types of projects designed by Seymour Davis Seymour include educational, industrial, governmental, civic, commercial, health care and religious. Exemplary projects are Horace Mann Middle School, Wausau; East Elementary School, New Richmond; UW-Eau Claire Information and Technology Resource Center; Chippewa County Courthouse and Law Enforcement Addition, Chippewa Falls; Cray Research Riverside Systems Building, Chippewa Falls.

R. C. SHUTTER, INC.
6502 Grand Teton Plaza
Madison, WI 53719
(608) 829-3966
FAX (608) 829-3522
County: Dane

Richard C. Shutter, AIA

Registered Architects: 2
Total Employees: 4

Description of Practice:
Our firm, a full service architectural firm, has over 30 years' experience and expertise relative to the following types of architecture: industrial, commercial, government, hazardous waste, recreational, single and multi-family housing, religious and educational.

**MYRON B. SILBERMAN, ARCHITECT &
ENGINEER**
222 S. Central Ave., Suite 401
Marshfield, WI 54449
(715) 384-4040
FAX (715) 387-8251
County: Wood

Myron B. Silberman, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:
A Yale University architect and Columbia University civil/structural engineers, with over 30 years' experience in the field, continue the practice founded in Marshfield in 1913 by G. A. Krasin, architect, continued in 1951 as the Marshfield office of Donn Hougen, architect, and in 1974 as O'Donnell & Silberman Associates, Inc., before forming the present firm in 1989. The firm concentrates on churches, municipal buildings, movie theaters, residences, multi-family housing, commercial and industrial complexes, shopping malls, office buildings, restaurants, clinics and schools. Original and unique designs use solar, earth berm, super insulated building envelope and computer-generated concepts.

SMITH MILLER ARCHITECTS
100 North Bridge
P.O. Box 787
Chippewa Falls, WI 54727
(715) 723-2816
FAX (715) 723-4647
County: Chippewa

Dennis E. Miller, AIA
Douglas H. Smith, AIA

Registered Architects: 2
Total Employees: 5

Description of Practice:
Smith Miller Architects provides creative designs reflecting the client's special needs and image, through close interaction from schematic design and planning through occupancy. An experienced staff has provided professional service for over 40 years in architecture, historical renovation, programming, site and urban planning, medical and institutional planning and interior design for the private, institutional, commercial and governmental sectors. Recent work includes design for educational, industrial, manufacturing, commercial, institutional, banking, library, municipal, historical renovation and housing.

SOLNER AND ASSOCIATES
5222 Hedden Circle
Middleton, WI 53562
(608) 233-4881
FAX (608) 233-3215
County: Dane

Edward Adam Solner, AIA

Registered Architects: 1
Total Employees: 2

Description of Practice:
Solner and Associates provides complete architectural, engineering and planning services. The firm's experience has spanned over 30 years of design and building construction. Recent work includes churches, restaurants, custom residential, seniors' housing, apartments, renovation and remodeling projects, nursing homes, day care facilities and sports medicine facilities.

SOMERVILLE ASSOCIATES, INC.
2020 Riverside Drive
Green Bay, WI 54301
(414) 437-8136
FAX (414) 437-1131
County: Brown

Richard J. Giese, AIA
Thomas R. Laatsch
John W. Somerville

Registered Architects: 12
Total Employees: 59

Description of Practice:
Full-service architectural firm with in-house structural, mechanical and electrical engineering. Serve clients from program development and space planning through construction drawings and construction management. Creative design experience in commercial, industrial, educational, religious, retail, medical, municipal and residential buildings. Recent projects: Stambaugh High School, Riverside Office Building, Howard Municipal Center, Railroad Museum, Woodside Nursing Home, ShopKo Stores, Nativity Church, Marathon County space study, Oneida Casino, Marinette Medical Clinic, Bellin Hospital Addition, Clintonville Community Center, ADA Surveys, Allouez Dental Clinic, Manitowoc Human Services building and Marinette courthouse. Utilize AutoCAD computerized drafting system. Provide design/build alternative approach to projects.

SOUTHWEST DESIGN ASSOCIATES, INC.

190 Market Street
Platteville, WI 53818
(608) 348-3921
FAX (608) 348-2330
County: Grant

J. Steven Swift, AIA
Richard C. Adams
Ronald P. Tessman

Registered Architects:
Total Employees:

Description of Practice:

Southwest Design Associates, Inc., is a multi-faceted organization of professionals with experience in schools, offices, commercial, multi-family and elderly residential, industrial, health care, religious and recreational facilities design. With professionals registered in three states, our major focus is in the housing field with multi-family and elderly apartment buildings from 4 to 60 units. The firm also engages in facility evaluation, historic restoration and rehabilitation, adaptive reuse and reconstruction projects. The firm now utilizes CAD drawings almost exclusively in its projects.

SPANGLER ARCHITECTS

35 W. Eau Claire Street
Rice Lake, WI 54868
(715) 234-9056
FAX (715) 234-9057
County: Barron

Wayne E. Spangler, FAIA

Registered Architects:
Total Employees:

Description of Practice:

We provide full services essential to successful feasibility studies, new construction and renovation projects. Decades of experience and achievement developing designs created in response to each owner's particular needs, budget and goals. Single and multi-family housing, medical, educational, industrial, correctional, religious, governmental and office buildings. Our projects are on time...our projects are on budget.

ROY H. STARK, INC.

1252 Fleetwood Drive
P.O. Box 543
Manitowoc, WI 54220
(414) 682-7702
County: Manitowoc

Roy H. Stark, AIA

Registered Architects:
Total Employees:

Description of Practice:

Extensive work in renovation and restoration and survey evaluation as to cause, effect and corrective procedures. Masonry movement studies. Educational professional services. Industrial construction documents, some residential design for specialized projects. Church sanctuary renovation. Provides a complete architectural service in conjunction with consultants.

STRANG, INC.

1 6411 Mineral Point Road
8 P.O. Box 5019
Madison, WI 53705-0019
(608) 276-9200
FAX (608) 276-9204
County: Dane

Frederick J. Parfrey, AIA
Edward D. Ornes
Gerald A. Schwoch, AIA
David W. Hyzer, AIA
Steven K. Harms, AIA

Registered Architects: 11
Total Employees: 26

Description of Practice:

Strang, Inc., is an interdisciplinary architectural, engineering and interior design firm founded in 1935. Our areas of expertise include commercial office buildings, research and development facilities, libraries, governmental projects and engineering for industry. In addition to a wide range of traditional services, we offer specialized experience in feasibility studies, comprehensive technical evaluations of existing buildings, facility management services, historic restoration, energy conservation analysis/retrofit, handicapped accessibility surveys for ADA compliance, computer-aided space planning and mechanical systems design supporting sophisticated laboratory and computer room environments.

STUBENRAUCH ASSOCIATES, INC.

708 Erie Avenue
P.O. Box 975
Sheboygan, WI 53082-0975
(800) 236-3526
FAX (414) 458-4659
County: Sheboygan

2144 W. Spencer
Appleton, WI 54914
(800) 236-2724
County: Outagamie

315 W. 5th St.
Hayward, WI 54843
(715) 634-4741
County: Sawyer

H. James Gabriel, AIA
Paul F. Dinkins, AIA
LeRoy Tislau
Thom Mrion, AIA
John P. Versey, AIA
Dean A. Hawkinson
William Turner, AIA

Registered Architects: 18
Total Employees: 49

Description of Practice:

The Stubenrauch Associates, Inc., was founded in 1921 and serves clients throughout Wisconsin from offices located in Sheboygan, Appleton and Hayward. The firm maintains a diversified practice with experience and specialized project teams for educational, health care, religious, detention, financial, office buildings and municipal facilities of all types. The firm offers a full range of services including programming, complete school district feasibility studies, concept and budget reports that consider viable options to satisfy the clients' needs. TSA is committed to designing projects that are aesthetically pleasing, functional and combine reasonable initial costs with economical long-range service, maintenance and expandability.

SUNARC STUDIO

521 Westover St.
Oconomowoc, WI 53066
(414) 567-5755
County: Waukesha

Paul R. Schultz, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:

Sunarc Studio is a full service architectural firm specializing in environmental architecture, solar energy and space planning. An experienced team of professionals is selected for each project, which gives us the ability to personalize our clients' programs. Quality management starts at the very beginning of every client's interview and carries throughout the design and the project beyond. Areas of expertise have been in historic preservation, renovation, medical, commercial, multi-family and elderly housing. We look forward to the challenge of meeting our clients' programs through an innovative design and the speed of quality service.

**TAVAREZ & ASSOCIATES ARCHITECTS, INC.**

2740 Ski Lane
Madison, WI 53713
(608) 271-1625
FAX (608) 271-2205
County: Dane

Modesto Tavarez, AIA
Joyce Tavarez

Registered Architects: 3
Total Employees: 6

Description of Practice:

A full service architectural firm specializing in planning and design solutions for health care facilities, transportation facilities, environmental architectural projects and clinical research laboratory facilities. In-house computer graphics capability for new and renovation projects. In-house Spectex/computerized specification system (CSI format). Recent projects include Green Bay water pollution control center, Beloit waste water treatment plant administration building and process building, Burlington water pollution control center, Brookfield water pollution control center, office building and maintenance building for Milwaukee Transit System, UW School of Pharmacy renovation and UW Primate Center renovation, and addition and expansion to the Madison Metropolitan water pollution control center, administration building and process buildings.

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FAX (414) 453-0682
County: Milwaukee

Robert G. Wirth, AIA
Thomas S. Torke, AIA
Ramesh K. Pujara

Registered Architects: 12
Total Employees: 21

Description of Practice:

Torke/Wirth/Pujara, Ltd. (TWP), is a creative design-oriented architectural firm that also offers in-house master planning, space needs assessments, structural engineering and interior design. Since its founding in 1977, the firm has substantially broadened its practice to include a strong client base and award-winning designs in commercial, institutional, retail, health care and historic renovation/adaptive reuse type projects. TWP's unusually varied design work is marked by sensitive responsiveness to and research into each individual client's desires, needs and image of themselves. The firm prides itself on evolving design solutions which meet the particular challenges of each project, its site, program, functional requirements, budget and owner-user expectations.

ROBERT P. TORKELSON, AIA CONSULTANT ARCHITECT

4902 Bayfield Terrace
Madison, WI 53705
(608) 233-0097
County: Dane

Robert P. Torkelson, AIA

Registered Architects: 1
Total Employees: 1

Description of Practice:

Consultant architectural services in the following: 1) research and development—pre-A/E needs analysis, 2) "Faith in Action" pre-architect church analysis program planning—an intensive self-evaluation and structured guidance for congregation action, 3) facility review for comprehensive preventive maintenance, 4) time management seminars, 5) conflict resolution, reconciliation, arbitration, 6) residential design—custom single family, 7) special architectural engineering investigations.

DAVID N. TORPHY, AIA ARCHITECT

2025 N. Summit Avenue
Milwaukee, WI 53202
(414) 272-1198
FAX (414) 765-0220
County: Milwaukee

David N. Torphy, AIA

Registered Architects: 1
Total Employees: 1

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Delafield, WI 53018
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FAX (414) 646-4366
County: Waukesha

William R. Toson
John Baer, AIA

Registered Architects: 1
Total Employees: 3

Description of Practice:

Tribute Design Systems, Inc., is a full service architectural firm specializing in cemetery development, funeral homes, religious facilities, residential and commercial projects. The firm has gained a reputation in the Midwest in the design of chapel and garden mausoleums. At present, we service clients in Wisconsin, Minnesota, Iowa, Illinois, Michigan, Indiana and Ohio. We take pride in offering services which include feasibility studies on energy conservation, ADA Compliance Surveys, renovation, roof maintenance and master planning long-range developments for private, municipal and church-owned cemeteries.

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David V. Uihlein, Jr., AIA
 Gregory D. Billman, AIA
 Del F. Wilson, AIA

Registered Architects:
 Total Employees:

Description of Practice:
 Uihlein Architects has a diverse design practice concentrating on commercial, institutional and residential project types. Specific interest and expertise exists in health care, social services, office, retail, library and marina building types. The firm also specializes in historic preservation, renovation and adaptive reuse. We are a full service firm, offering interior and landscape design in addition to feasibility analysis and assessment.

Description of Practice:

Valerio Associates was established in 1974 and has been consistently recognized for innovative solutions in architecture and urban design. The firm has received numerous awards presented by the AIA, the Architectural League of New York and other state and local organizations. Past projects of the firm have been published by *Progressive Architecture*, *Architectural Record*, *Architecture and Urbanism* and a number of other professional publications in the US, Europe and Japan. This year the firm expanded with the opening of the Milwaukee office, Valerio-Georgesom Associates. Areas of concentration include single and multi-family housing, corporate/industrial clients, urban planning, civic buildings and performance theaters.

6	VETTER DENK ARCHITECTS, INC.
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John C. Vetter, AIA Kelly L. Denk	
Registered Architects: 1 Total Employees: 5	

Description of Practice:

Vetter Denk Architects, Inc., has specialized in providing alternative solutions to the residential housing market since 1985. The firm has recently expanded its design and land planning services to include construction management, allowing them to provide clients with an integrated design/build approach. Rather than follow current trends or style, Vetter Denk Architects believes that architecture should be influenced by client individuality, regional characteristics, environmental sensitivity and a continual search for new products and technology. Other areas of work have included building renovation, urban adaptive reuse, residential additions and remodeling.

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400 Viking Drive P.O. Box 379 Reedsburg, WI 53959
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5 FAX (608) 524-8218 County: Sauk

James A. Vierbicher
 Jan R. Aslaksen, AIA
 John L. Brey
 Kurt R. Muchow

Registered Architects: Total Employees:
3 50

Description of Practice:

Founded in 1976, Vierbicher Associates, Inc., is an architecture, engineering, land surveying and community development firm, with offices in Reedsburg and Madison. Past projects include a wide variety of building types including banks, offices, commercial/retail, restaurants and multi-family residential and industrial facilities. In addition to architecture, we offer municipal and transportation engineering, swimming pool design, surveying, mapping, grant writing and inspection services. Recent projects: Reedsburg School District classroom remodeling, Reedsburg; Baraboo Federal Bank renovations, Baraboo; Passages Transitional Housing & Day Care Center, Richland Center; DSC Technologies manufacturing facility, Prairie du Chien; Loganville Senior Housing, Loganville; Prairie du Chien City Hall and City/County Law Enforcement Center feasibility study, Prairie du Chien.

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 FAX (414) 263-5510
 County: Milwaukee

Jerry L. Warner
 Mark F. Pfaller, II, AIA

Registered Architects:	3
Total Employees:	15

Description of Practice:

Warner, Pfaller & Associates provides a full spectrum of architectural and interior design services to include schematic design, design development, construction documents, construction management, project coordination, programming, master planning, cost and feasibility studies, funding packages, historic research and documentation, restoration, preservation and HABS studies. Areas of specialization include high use public facilities to include hospitality, food service and restaurants; recreational facilities, bowling, recreational centers and cinemas; meeting and banquet facilities; residential and hotel facilities; and historic restoration, sympathetic renovation and additions.

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 (414) 332-6100
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Joe M. Valerio, AIA
 Scott F. Georgesom, AIA

Registered Architects:
 Total Employees:

LOUIS WASSERMAN & ASSOCIATES

1726 N. First Street
Milwaukee, WI 53212
(414) 562-6474
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County: Milwaukee

Louis Wasserman, AIA
M. Caren Connolly

Registered Architects: 2
Total Employees: 4

Description of Practice:

Louis Wasserman & Associates provides full professional services from feasibility studies, research, schematic design, site planning, land use planning, landscape architecture and design development through contract documents and project administration. We are CAD/computer automated with the simulation capacity to "walk" the client through the design. We have experience in the design of commercial, institutional, residential, recreation, historic preservation and renovation projects. Our office has expertise in ADA accessibility analysis for both site and building concerns. Our approach to each project is to develop with the client a dynamic design solution that has functional and cost sensitive appropriateness. Our firm's award-winning work has received national recognition.

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FAX (414) 523-0566
County: Waukesha

Michael G. Welman, AIA
Cynthia N. Welman, AIA

Registered Architects: 4
Total Employees: 10

Description of Practice:

Welman Architects, Inc., was founded in 1989 and specializes in medical, commercial and multi-family residential projects. The primary objective of the firm is to provide outstanding service to our clients. Project experience of the principals and project architects encompasses a size range from small renovations to total hospital replacement facilities. Our percentage of multiple projects for the same client is unusually high, and we have received many commissions by referral from our existing clients. Some major clients include Franklin Medical Center, Froedtert Memorial Lutheran Hospital, G.E. Medical Systems, Hartford Hospital, Kenosha Hospital and Medical Center, and Kidsville U.S.A. Day Care.

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FAX (414) 272-3768
County: Milwaukee

William P. Wenzler, FAIA
Edward W. Wenzler, AIA

Registered Architects: 4
Total Employees: 8

Description of Practice:

Our firm concentrates on producing good design through creative problem solving. Most recently we have concentrated on institutional projects, specifically performance and performance related spaces. Additionally, we are working to help meet the current housing needs, including elderly, independent and assisted living facilities.

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FAX (414) 771-1172
County: Milwaukee

Leonard A. Widen, AIA
Kenneth A. Prengel
Mark J. R. Mattes, AIA

Registered Architects: 2
Total Employees: 4

Description of Practice:

Widen Associates, Ltd., is a multi-disciplined architectural and interior planning firm registered in Wisconsin and Illinois offering broad base experience in the design of religious, health care, educational and transportation facilities, banks, office buildings, libraries, restaurants and residences.

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Danny Ho

Registered Architects: 1
Total Employees: 4

Description of Practice:

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Robert E. Lewcock
Marvin V. Christianson, AIA
Donald R. Smith, AIA
Bruce W. Kornitz
Steven W. Bach, AIA
Joann Powell

Registered Architects: 22
Total Employees: 61

Description of Practice:

With 86 years of tradition, Milwaukee's largest architectural firm is focused on design quality and exemplary service. Utilizing studios comprised of multi-disciplined professionals, ZDG's project experience includes corporate buildings, industrial plants, sports/recreation facilities, multi-family housing, life-care centers, renovations, office space planning, hospitals, medical facilities, government buildings, retail center and parking structures. The company offers complete architectural, engineering, landscape architecture, master planning services and award-winning interior design. Pro-active to the changing needs of clients nationwide, the Zimmerman Design Group's skilled professionals actualize a project's full potential in direct response to client needs.



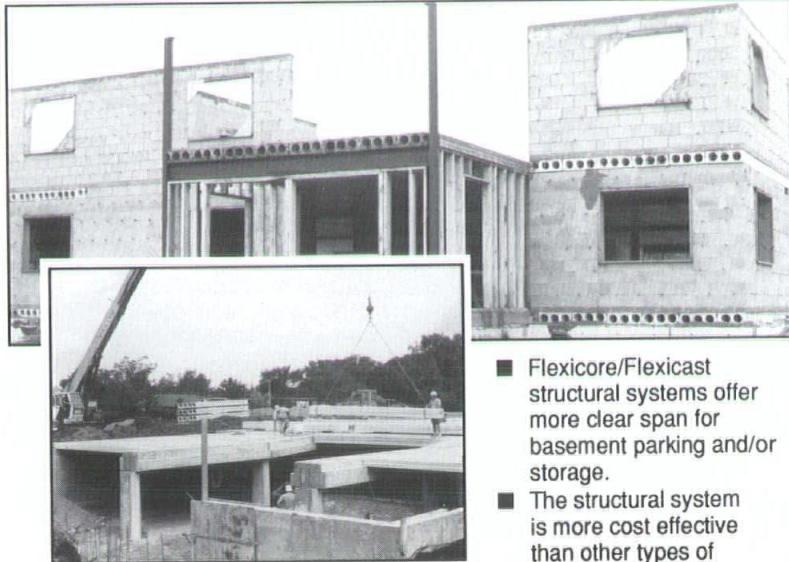
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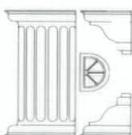


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1993 Legislative Issues

The following provides a summary of the major state legislative issues of interest to members of the Wisconsin Society of Architects during the 1993-94 session of the Wisconsin Legislature.

Statute of Repose

 The WSA's top legislative priority is the adoption of a new and improved statute of repose for the design and construction industry in Wisconsin. As a result of a Wisconsin Supreme Court opinion in February 1989, Wisconsin is *one of only five states* that does not have a statute of repose that establishes a definite time period for bringing actions against architects and others involved in the design and construction of improvements to real property. Prior to the 1989 Supreme Court ruling, Wisconsin statutes required that actions be brought within six years of substantial completion of a building project. The WSA, along with a coalition of other design and construction industry groups, supports legislation that establishes a ten-year statute of repose period and clarifies that projects completed prior to its enactment are covered by the new law. Numerous studies have documented that the vast majority of design and construction-related claims arise prior to or immediately after the completion of construction. A 1987 study found that in all cases where claims were filed eleven or more years after the date of substantial completion, no indemnity payments were awarded to the plaintiff. However, substantial legal fees for both the plaintiff and the defendant can often be the result of these stale claims.

Liability-Law Reform

 The WSA supports legislative proposals to restore balance and fairness to Wisconsin's civil justice system. The present concept of "joint and several liability" can impose a substantial and inequitable burden on individuals and firms with "deep pockets" regardless of their relative degree of fault in causing injury. For example, the joint and several liability provision in existing state law can require a defendant found to be only 5% negligent to pay 100% of the damages awarded. At the same time, architects face significant and substantial costs for professional liability insurance coverage. The WSA and other professional and business groups support legislation that would limit the liability of those found responsible for an injury to their proportionate share of responsibility.

State Building Code

 The WSA supports a state-wide building code that provides a fair and equal standard for building design and the opportunity for active participation by architects and other professionals in its formulation. Architects seek consistency in the development, adoption, interpretation, enforcement and application of building codes, but at the same time recognize that codes must have flexibility to accommodate new materials, technologies and design solutions. The WSA supports the present administrative rule making process that encourages broad public and professional input in the development of buildings codes. The WSA is opposed to limited special interest legislative proposals that seek specific technical code provisions to be adopted as part of state statutes rather than administrative rules. The WSA supports and encourages the state to take the steps necessary to have state accessibility codes and regulations certified by the U.S. Attorney General as being in compliance with federal Americans with Disabilities Act (ADA) standards.

Sales Tax on Professional Services

 The WSA remains strongly opposed to legislative proposals that would expand Wisconsin's sales tax to architectural and other professional services. Periodically, proposals surface to expand the sales tax base in order to fund new state "property tax relief" initiatives or to help solve projected state budget deficits. Given the state's present budget situation and the interest in reducing property taxes, proposals to expand the sales tax to professional services are likely to be considered during the current legislative session. In addition to being counter-productive in terms of Wisconsin's economic development efforts and goals, a sales tax on professional services would create serious inequities and complex administrative and enforcement problems. One state, for example, several years ago imposed its sales tax on architectural services only to repeal the tax within days because the tax was found to be "utterly confusing and a nightmare to administer."

Affordable Housing

 The WSA is committed to working with government, industry, community-based organizations and others in the design and construction industry to develop creative solutions to the problems of homelessness and affordable housing. Architects have consistently supported national policies aimed at expanding housing opportunities for the ill-housed, homeless and those with low incomes. With the significant cutback in federal housing funds in recent years, it is critical that public-private initiatives be encouraged at the state and local levels to address the availability and affordability of adequate housing for persons of low and moderate income.

Energy & the Environment


Architects in Wisconsin and across the country recognize the continuing need to address energy and environmental issues. Protecting the environment and encouraging economic growth are often considered mutually exclusive efforts. However, advancements in environmental technology and methods make it possible to reduce building energy costs and, at the same time, increase the durability and comfort of buildings through environmentally responsible design, planning and construction. Energy efficiency in building design not only conserves our finite resources, but also reduces the impact of energy consumption on the environment. These issues have critical environmental, economic and social consequences that deserve everyone's attention. The WSA supports the development of balanced and comprehensive programs that promote energy conservation and encourage the protection of our environment.

School Facilities


The WSA supports legislative and administrative initiatives to improve the educational environment and safety of Wisconsin's school buildings. Increased attention has been focused on the safety and overall condition of Wisconsin's and the nation's aging school facilities. Many older schools have been well maintained and meet minimum life-safety standards. Many others, however, require immediate attention and/or replacement. The WSA supported the adoption of minimum life-safety codes for older school buildings. The WSA supports legislative proposals that would assist local districts in meeting these safety standards and in creating new environments that support the educational needs of kids today and in the future.

Procurement of Architectural Services



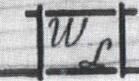
The WSA supports the selection of architects for public building projects based on their qualifications and competence. Public buildings are a vital part of the fabric of every community and should meet the highest standards of design and construction. To achieve this goal, state and local government procurement policies should make quality design a key criterion in the selection of an architect. A qualifications-based selection process provides the most cost-efficient procurement possible for architectural services; and the resulting design is likely to be less expensive to build, operate and maintain. The WSA supports the present state administrative rules pertaining to the selection of architects for state building projects. The WSA has assisted hundred of local governments and school districts in Wisconsin establish a similar qualifications-based selection process for professional architectural services and is opposed to legislative initiatives that would prevent public owners from utilizing this type of proven procurement methodology.

The legislative recommendations and concern outlined in this summary reflect the major public policy issues that Wisconsin architects have addressed in the past and will continue to address in the future. Many of the recommendations are broad in scope and are of interest to many other organizations and Wisconsin citizens. For example, the proposed new statute of repose is supported by a broad-based coalition of design professional and construction industry organizations.

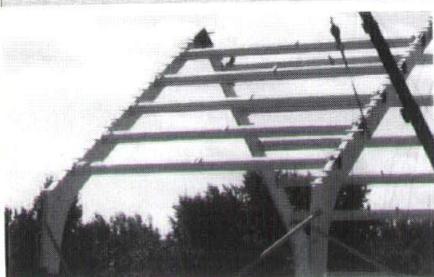
For additional information or background on these and other legislative issues being considered during the current legislative session, please contact the WSA office in Madison.

Wisconsin Society of Architects

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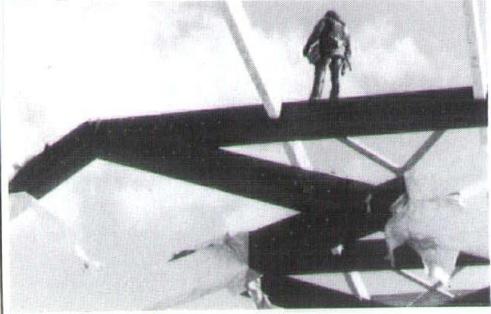
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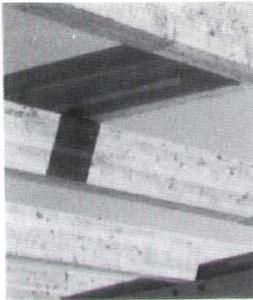
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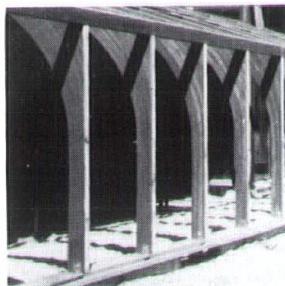
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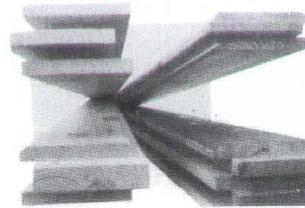
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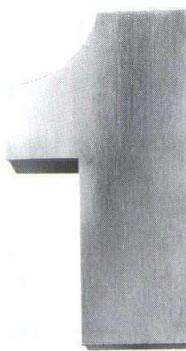
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104 E. Mason St. Milwaukee, WI 53202 (414) 272-1255		P.O. Box 599 Madera, CA 93639 (209) 673-2411 FAX: (209) 673-8246		
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2332 Lake Ave. Racine, WI 53403		52	402 N. Eau Claire Ave. Madison, WI 53705 (608) 238-0202	
Wisconsin Pipe Trades	4	675 Industrial Ct., Suite C Hartland, WI 53029 (414) 367-3306 FAX: (414) 367-6578		
P.O. Box 296 Nekoosa, WI 54457 (715) 325-2323		Mid-States Concrete Products	Tews Company	90
Division 1.3—General Contractors		82	6200 W. Center St. Milwaukee, WI 53210 (800) 689-8401 (414) 764-8000 FAX: (414) 442-3155	
Bukacek Construction	47	P.O. Box 58 Beloit, WI 53512 (800) 236-1072 FAX: (815) 389-2339		
2429 Summit Ave. Racine, WI 53404 (414) 637-9791		Spancrete Industries	Wisconsin Brick & Block Corp.	86
Marino Construction	22	10919 W. Bluemound Rd. Milwaukee, WI 53226 (414) 453-7890 FAX: (414) 453-9074	6399 Nesbitt Rd. Madison, WI 53719 (608) 845-8636 FAX: (608) 845-8630	
4340 E. Oakwood Rd. Milwaukee, WI 53154 (414) 768-5900		Superior Gypsum Floors	Wisconsin Concrete Masonry Assn. ...	18-19
C.R. Meyer & Sons	110	52	P.O. Box 339 Valders, WI 54245 (414) 773-2888 FAX: (414) 773-2823	
P.O. Box 2157 Oshkosh, WI 54903 (414) 235-3350		Waukesha Block	Divison 6—Wood & Plastics	
Stevens Construction	51	98	Action Floor Systems, Inc. Buyer's Guide 2775 Hwy 51 Mercer, WI 54547 (715) 476-3512 FAX (715) 476-3585	
4001 W. Mill Rd. Milwaukee, WI 53209 (414) 358-3505		Wisconsin Ready Mixed Concrete Assn. 9415 W. Forest Home Ave. Hales Corners, WI 53130 (414) 529-5077 FAX: (414) 549-0344	Georgia Pacific	101
Division 2—Site Work			5059 N. 119th St. Milwaukee, WI 53225 (800) 759-7917 (414) 464-7900 FAX: (414) 463-8202	
Best Block	2	Division 4—Masonry	Wood-Lam	86
P.O. Box 915 Butler, WI 53007 (414) 781-7200 FAX: (414) 781-7253		Best Block	230 Sussex St. Pewaukee, WI 53072 (414) 691-2000 FAX: (414) 691-8995	

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 Appleton, WI 54915
 (414) 731-2671

Petersen Aluminum Corporation 83
 955 Estes Ave.
 Elk Grove Village, IL 60007
 (800) PAC-CLAD
 FAX (800) 722-7150

Sheet Metal Worker's Local #18 41
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 Milwaukee, WI 53208
 (414) 778-1100
 FAX: (414) 778-0987

Wisconsin EPS 94
 P.O. Box 669
 Fond du Lac, WI 54936
 (414) 923-4146
 FAX: (414) 923-6738

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Arwin Builders Specialties, Inc. 20
 2145 S. 162nd St.
 New Berlin, WI 53151
 (414) 782-1090
 FAX: (414) 782-1099

Builders World 12, 96
 P.O. Box 881
 Waukesha, WI 53187
 (414) 542-8883
 FAX: (414) 542-0139

J.F. Cook Co. 102
 1177 Northbranch Dr.
 Oak Creek, WI 53154
 (414) 762-4000
 FAX: (414) 762-5480

General Improvement Services 47
 4901 W. Good Hope Rd.
 Milwaukee, WI 53223
 (414) 352-9500

La Force Hardware & Manufacturing Co. 10
 1060 W. Mason St.
 Green Bay, WI 54303
 (414) 497-7100
 FAX: (414) 497-4955

Nielsen Building Systems 10
 4820 Six Mile Rd.
 Racine, WI 53402
 (414) 681-0676
 (414) 764-0914
 FAX: (414) 681-1812

Omni Glass & Paint 50

2010 Dickinson
 Oshkosh, WI 54904
 (414) 731-9555
 (800) 236-8222
 FAX: (414) 236-7890

Ver Halen, Inc. 17

P.O. Box 225
 Butler, WI 53007
 (414) 463-7700

Division 9—Finishes

Kinetics 98

P.O. Box 7426
 Madison, WI 537043
 (608) 241-4118
 FAX: (608) 241-9590

Sono-Tex Buyer's Guide

7460 N. Teutonia Ave.
 Milwaukee, WI 53209
 (414) 228-4748

Division 10—Specialties

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 P.O. Box 57
 Baraboo, WI 53913
 (800) 332-8303

Elipticon 83

P.O. Box 221
 Little Chute, WI 54140
 (414) 788-3086

Metalworks 98

210 Washington St.
 Ripon, WI 54971
 (414) 748-5545

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Midwest Visual Equipment Co. 110

16908 W. Victor Rd.
 New Berlin, WI 53151
 (414) 784-5880

Division 12—Furnishings

LFI-Landscape Forms, Inc. 47

431 Lawndale Ave
 Kalamazoo, MI 49001-2546
 (800) 255-0341
 FAX: (312) 871-4617

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Four Seasons Design Group 42
 622 Airport Road
 Menasha, WI 54952
 (414) 722-8786
 FAX: (414) 722-8753

Neuman Pools 110
 P.O. Box 413
 Beaver Dam, WI 53916
 (414) 885-3366
 FAX: (414) 885-3371

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 Fond du Lac, WI 54936
 (414) 923-4146
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 Brookfield, WI 53005-3112
 (414) 781-9070
 FAX: (414) 781-9073

Graphics Systems Corp. 10
 11520 N. Port Washington Rd.
 Mequon, WI 53092
 (414) 241-8408
 FAX: (414) 241-8438

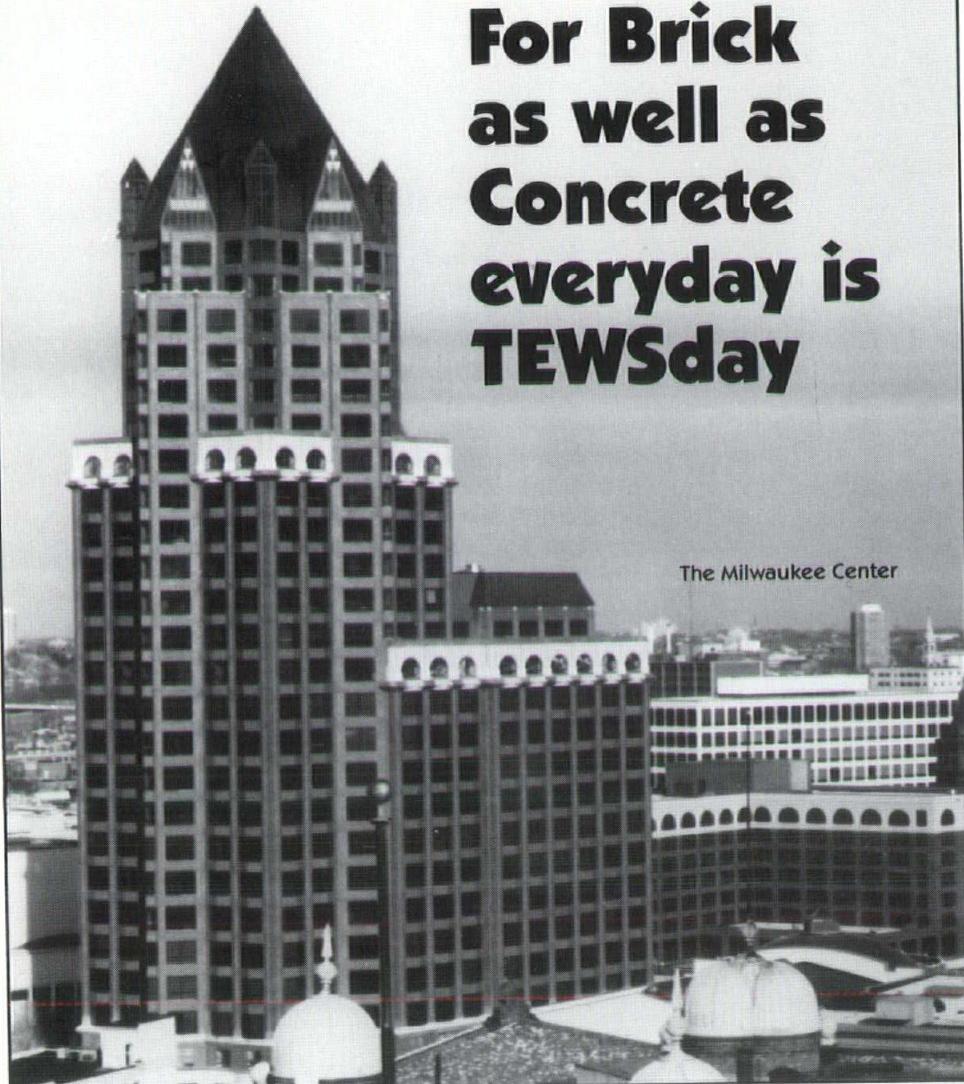
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 Management Council 56
 1245 E. Washington Ave., Ste. 184
 Madison, WI 53704
 (608) 256-6886
 FAX: (608) 256-8716

Sheet Metal Worker's Local #18 41
 5425 W. Vliet St.
 Milwaukee, WI 53208
 (414) 778-1100
 FAX: (414) 778-0987

Division 16—Electrical

Energy Savings Management of WI 111
 4379 S. Howell Ave.
 Milwaukee, WI 53207
 (414) 747-0717
 FAX: (414) 482-2506

Lang Associates, Inc. 110
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A Series/Owner-Contractor Documents

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A Series/Owner-Contractor Documents						
A101	Owner-Contractor Agreement Form—Stipulated Sum (4/87) with instruction sheet wrapped	1.50	1.10	A311	Performance Bond and Labor and Material Payment Bond (2/70) .50 .35	
A101/CMA	Owner-Contractor Agreement Form—Stipulated Sum—Construction Manager-Adviser Edition (1992) with instruction sheet wrapped	1.90	1.35	A311WI	WI Private Improvement/Performance Bond (2/81) 1.00 .80	
A107	Abbreviated Owner-Contractor Agreement Form for Construction Projects of Limited Scopes (4/87) with instruction sheet wrapped	1.50	1.10	A312	Performance Bond and Payment Bond (12/84) .60 .45	
A111	Owner-Contractor Agreement Form—Cost Plus Fee (4/87) with instruction sheet wrapped	1.50	1.10	A312WI	Performance Bond & Payment Bond (WI Public) 1.00 .80	
A117	Abbreviated Owner-Contractor Agreement Form—Cost Plus Fee (4/87) with instruction sheet wrapped	1.50	1.10	A401	Contractor-Subcontractor Agreement Form (5/87) 1.50 1.10	
A121/CMC	Owner-Construction Manager Agreement Where Construction Manager is Also the Constructor with instruction sheet wrapped (1991)	1.60	1.15	A491	Standard Form of Agreements Between Design/Builder and Contractor (1985) 2.50 1.75	
A171	Owner-Contractor Agreement for Furniture, Furnishings and Equipment with instruction sheet wrapped (1990)	1.80	1.25	A501	Recommended Guide for Bidding Procedures and Contract Awards (6/82) 2.75 1.95	
A177	Abbreviated Owner-Contractor Agreement for Furniture, Furnishings and Equipment with instruction sheet wrapped (1990)	1.95	1.40	A511	Guide for Supplementary Conditions (incorporates A512 6/87) 3.35 2.35	
A191	Standard Form of Agreements Between Owner and Design/Builder (1985)	2.50	1.75	A511/CM	Guide for Supplementary Conditions—Construction Management Edition (3/82) 2.90 2.00	
A201	General Conditions of the Contract for Construction (4/87)	2.90	2.00	A512	Additions to Guides for Supplementary Conditions (12/89) .20 .15	
A201/CMa	General Conditions of the Contract for Construction—Construction Manager-Adviser Edition (1992)	3.00	2.10	A521	Uniform Location Subject Matter (1981, Reprinted 7/83) 2.90 2.00	
A201/SC	Federal Supplementary Conditions of the Contract for Construction (1990)	1.50	1.10	A571	Guide for Interiors Supplementary Conditions (1991) 3.00 2.25	
A271	General Conditions of the Contract for Furniture, Furnishings and Equipment with instruction sheet wrapped (1990)	2.25	1.60	A701	Instruction to Bidders (4/87) with instruction sheet wrapped 1.50 1.10	
A305	Contractor's Qualification Statement (12/86)	1.50	1.10	A771	Instruction to Interiors Bidders with instruction sheet wrapped (1990) 1.80 1.25	
A310	Bid Bond (2/70)	.30	.20			
B Series/Owner-Architect Documents						
A171	Owner-Contractor Agreement for Furniture, Furnishings and Equipment with instruction sheet wrapped (1990)	1.80	1.25	B141	Standard Form of Agreement Between Owner and Architect (4/87) with instruction sheet wrapped 1.40 1.10	
A177	Abbreviated Owner-Contractor Agreement for Furniture, Furnishings and Equipment with instruction sheet wrapped (1990)	1.95	1.40	B141/CMa	Standard Form of Agreement Between Owner and Architect—Construction Manager-Adviser Edition (1992) with instruction sheet wrapped 1.90 1.35	
A191	Standard Form of Agreements Between Owner and Design/Builder (1985)	2.50	1.75	B151	Abbreviated Owner-Architect Agreement Form (4/87) with instruction sheet wrapped 1.25 .90	
A201	General Conditions of the Contract for Construction (4/87)	2.90	2.00	B161	Standard Form of Agreement Between Owner and Architect for Designated Services (11/77) with instruction sheet wrapped 1.10 .80	
A201/CMa	General Conditions of the Contract for Construction—Construction Manager-Adviser Edition (1992)	3.00	2.10	B161/CM	Standard Form of Agreement Between Owner and Architect for Designated Services—Construction Management Edition (12/82) with instruction sheet wrapped 1.25 .90	
A271	General Conditions of the Contract for Furniture, Furnishings and Equipment with instruction sheet wrapped (1990)	1.50	1.10	B162	Scope of Designated Services (11/77) with instruction sheet wrapped 3.85 2.70	
A305	Contractor's Qualification Statement (12/86)	1.50	1.10	B171	Standard Form of Agreement for Interior Design Services with instruction sheet wrapped (1990) 1.80 1.25	
A310	Bid Bond (2/70)	.30	.20			

B177	Abbreviated Interior Design Services Agreement with instruction sheet wrapped (1990)	1.95	1.40	F501	Trial Balance-1953	4.75	3.35	
B181	Owner-Architect Agreement for Housing Services (6/78) with instruction sheet wrapped	1.10	.80	F502	Balance Sheet-1953	4.75	3.35	
B352	Duties, Responsibilities, and Limitations of Authority of the Architect's Project Representative	.50	.40	F504	Indirect Expense Factor-1953	4.75	3.35	
				F603	Expense Voucher Nonpersonnel-1953	4.75	3.35	
				F701	Billing Extract-1972	4.75	3.35	
B431	Architect's Qualification Statement (12/79)	1.25	.90	F703	Aged Accounts Receivable-1972	4.75	3.35	
B511	Guide for Amendments to AIA Document B141 (1990)	1.25	.90	F712	Project Payroll Cost Worksheet-1972	4.75	3.35	
B727	Standard Form of Agreement Between Owner and Architect for Special Services (1988) with instruction sheet wrapped	1.65	1.20	F714	Detail of Expenses-1972	4.75	3.35	
B801/CMa	Standard Form of Agreement Between Owner and Construction Manager/Adviser Edition Where the Construction Manager Does Not Act as a Contractor	1.90	1.35	F723	Project Progress Report-1972	4.75	3.35	
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				F Series/Compensation Guidelines Forms and Worksheets				
B901	Standard Form of Agreements Between Design/Builder and Architect (1985)	2.50	1.75	F800	F810 through F860 (1978) Complete Set of 2 each of 24 Forms Needed	6.25	4.40	
				F Series/Standardized Accounting for Architects Forms				
				25 Sheets per unit:				
C141	Standard Form of Agreement Between Architect and Consultant (4/87) with instructions wrapped	1.50	1.10	F1001	Cash Receipts Journal (1978)	2.50	1.75	
C142	Standard Form of Agreement Between Architect and Consultant (4/87)	1.50	1.10	F1002	Cash Disbursements Journal (1978)	2.50	1.75	
C161	Standard Form of Agreement Between Architect and Consultant for Designated Services (6/79) with instructions wrapped	1.25	.90	F1004	Trial Balance (1978)	2.50	1.75	
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F203	Payroll Journal-1949	2.50	1.75					
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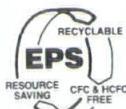
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The AIA standard form documents are intended to be used as originals for the written contract between the parties. Changes are usually necessary to adapt the standard form documents to local customs and practices and to the special arrangements of an individual project. However, these changes are accomplished in distinctly different ways from those used with model forms.

In contrast to standard forms, model forms are intended to be used as reservoirs of suggested language which the drafting party may or may not choose to include in the final written contract. AIA Document A511, Guide for Supplementary Conditions, is a model form, one of three currently published by the AIA (the others are A571, Guide for Interiors Supplementary Conditions, and B511, Guide for Amendments to AIA Document B141). The key difference between model forms and standard forms is that modifications to the language of a model form become blurred and hidden within the integrated text of the author, whereas the modifications to a standard form are clearly differentiated from the language on the pre-printed form.

Two methods are recommended for modifying the standard form documents. One is through the attachment of supplementary conditions, special conditions or amendments. For example, AIA Document A201, General Conditions of the Contract for Construction, may be amended through the attachment of provisions drawn from AIA Document A511 or A512, Additions to Guides for Supplementary Conditions.

The other recommended method of modifying the standard form contracts is by writing, typing or striking out language directly on the pre-printed form. Care must be taken in making these kinds of changes. Handwritten changes should be initialed by both parties to the contract. Under no

circumstances should pre-printed language be struck out in such a way as to render it illegible (as, for example, with blocking tape, correction fluid or X's that completely obscure the text). This may raise suspicions of fraudulent concealment, or suggest that the completed and signed document has been tampered with.

It is definitely not recommended practice to retype the standard form documents. Besides being a violation of copyright, as discussed below, retyping can introduce typographical errors and cloud the legal interpretation given to a standard clause. (A detailed history of courts' interpretations of the provisions of the AIA documents may be found the *AIA Building Construction Legal Citaror*.)

Retyping eliminates one of the principal advantages of standard form documents. By merely reviewing the modifications to be made to a standard form document, parties familiar with that document can quickly understand the essence of the proposed relationship. Commercial exchanges are greatly simplified and expedited, good-faith dealing is encouraged, and otherwise latent clauses are exposed for scrutiny. In this way, contracting parties can more confidently and fairly measure their risks.

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It is intended that users of these documents retype selected language from them and include it in their project manuals as supplementary conditions. The license applies only to the recommended language and not to the explanatory language. There is no limit to the number of copies that may be made, since the number of project manuals cannot be known. Here again, however, reproduction must be for a specific project and not for general office use or information.

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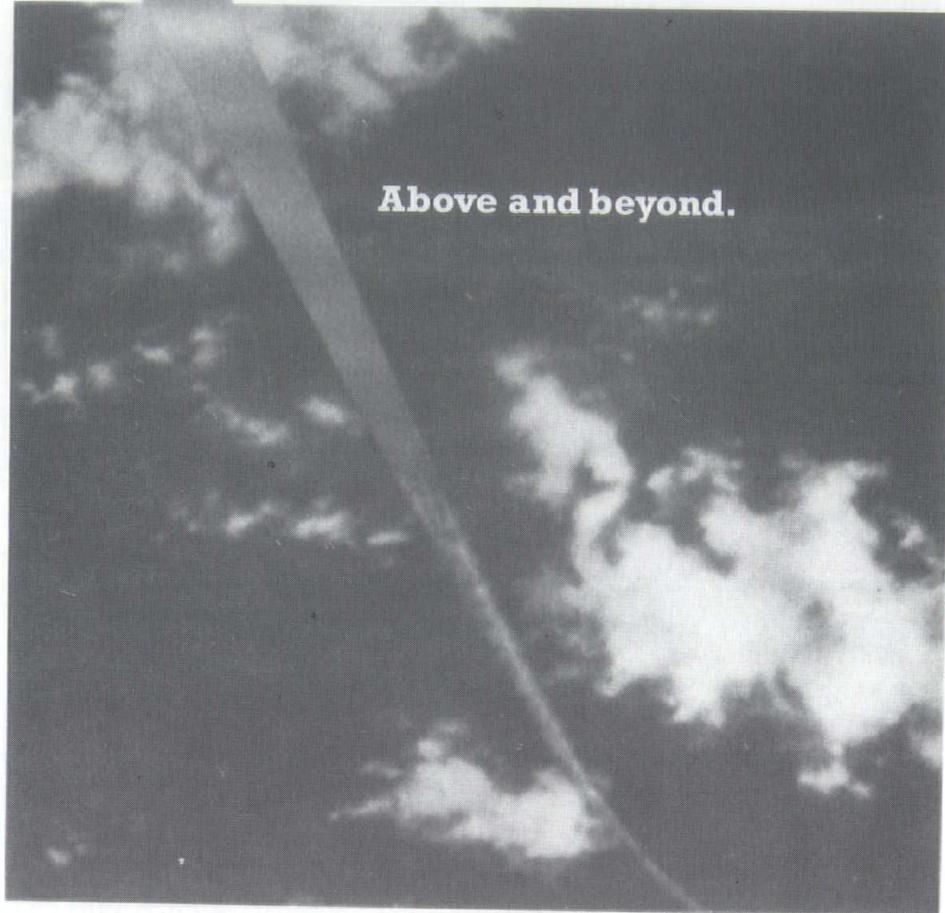
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This process may take over a few weeks to complete, and may be costly due to the additional fees and royalties charged to the applicant. Currently, a non-refundable application fee of \$40.00 is charged to all applicants. In addition, there may be charges for providing sample-labeled documents, and the possibility of royalties (equal to the retail cost per copy of the document) being charged for each copy made.

The purpose of protecting the language of the AIA documents is twofold: to protect the AIA's interest in its work product, and to protect the user from the consequences of unauthorized reproduction. As stated earlier, such consequences may be fairly minor ones arising from errors in transcription, or they may be major ones arising from intent to deceive. Either way, it is in the interest of the party offering the document as the basis for an agreement, and of the party considering that offer, to use the pre-printed standard form AIA documents. Both parties are thus assured that the terms are accurately presented and fair, and are spared the expense of exhaustively researching the document.

EDITOR: The author is the Senior Director of Documents at The American Institute of Architects.



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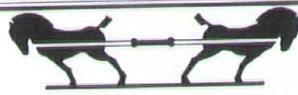
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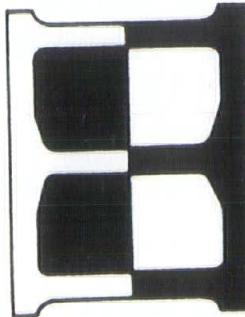
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Statute of Repose

In 1961, Wisconsin became the first state to enact a statute of repose to limit the "long tail" of liability for those involved in the design and construction industry. Wisconsin is now *one of only five states* without a statute of repose that protects architects from being sued after a finite number of years following substantial completion of a building project.

In February 1989, the Wisconsin Supreme Court struck down the state's existing statute of repose for the design and construction industry. The WSA anticipated such an unfavorable opinion and has been working with a consortium of design and construction industry organizations during recent legislative sessions to restore this law. Unfortunately, while our proposal was approved by the State Senate in 1992 as part of the state budget adjustment bill, it did not pass in the Assembly.

As architects, we design buildings that will be used for a long period of time. However, we only affect the buildings while under contract with the owners to provide professional services. Many architects carry errors and omissions insurance to protect themselves from claims made for injuries, real or perceived, that may arise as a result of their involvement on a particular project. But, should an architect remain liable for claims that can be made during the entire life of a structure?

An important factor affecting the liability exposure of architects and others in the construction industry are state laws that establish specific time periods during which actions may be brought against those involved in the design and construction of improvements to real property. A "statute of limitations" and a "statute of repose" are laws that require someone who believes they have been injured to bring action against the allegedly responsible party within a certain time period.

A new statute of repose proposal for the design and construction industry

has been drafted for introduction early in the current session of the Wisconsin Legislature. It is identical to 1991 Senate Bill 408. Representatives of Wisconsin's design and construction industry organizations have been working to gain support for this important legislation. All these groups agree that getting a new statute of repose on the books is the number one legislative priority for the current session.

Your grassroots contact with your own State Senator and State Representative is critical to the success of our proposal. Call and write your legislators and make them aware that passing a new statute of repose for the design and construction industry is critically important to the architects, engineers, contractors and others involved in the construction industry in your district. If they appear supportive, get this information to the WSA office. Working together, we can make a new statute of repose a reality this session. If you have any questions on who to contact, call the WSA office.

Background

Statutes of limitations and statutes of repose are the oldest and probably the most fundamental statutory remedies for architects' liability problems. The two terms are often used interchangeably, but differ in terms of the exact point in time when the limitations "clock" begins to "tick."

Typically, a statute of limitations begins to tick at the time of actual injury or when a cause of action is discovered or should have been discovered. For civil actions, statutes of limitations are usually fairly short-term, in the range of three to six years. However, in reference to the design and construction of a building, an injury or discovery of a cause of action can occur at any time, effectively leaving the architect liable for damages for the entire life of a structure.

A statute of repose, on the other hand, sets a specific time, such as the date of

substantial completion of a building project, to start the statutory clock ticking. When the statute of repose clock runs out of time, all legal action for deficiencies in design or personal injury are barred. These types of state laws allow architects, and their heirs and insurance companies, to determine the point in time when their liability for a particular project will actually come to an end.

Forty-five states and the District of Columbia have statutes of repose, or laws interpreted as such, currently in effect. The repose period ranges from four to fifteen years, with the most frequent statute of repose period being ten years from the date of substantial completion. Wisconsin, Alabama, Alaska, Kentucky and New York are the only states without such statutory protection for the design and construction industry.

Rationale

For decades, courts have recognized the prerogative of legislative bodies to establish time periods (statutes of limitations or repose) within which lawsuits can be commenced. The rationale for all such state statutes is the balancing of the interests of potential plaintiffs in bringing suits for their injuries with the interests of potential defendants in certainty and finality in the administration of their affairs, i.e. to be free from suit after a reasonable period of time.

The need to balance these competing interests is particularly compelling in the context of a construction project. The useful life of an improvement to real property can extend for decades, leaving the architect and the architect's estate with virtually unlimited liability. Architects, as professionals registered by the state, are not allowed to shield themselves behind a "corporate veil." This means that we place our personal assets and those of our heirs on the line whenever we provide services; and that exposure can last the life of a building.

The necessary extended record keeping involving all contract documents, shop drawings, change orders and other documentation establishing the liability among many players (owner, architect, engineer, general contractor, subcontractors, material suppliers, etc.) is an excessive and perhaps impossible burden. Further, after the owner's acceptance of the project, all maintenance and subsequent improvements are beyond the control of all the other parties to the initial construction. Architects can not prevent building owners from making alterations that, years later, may be determined to be unsafe or defective and appear to be part of the original improvements.

Statutes that limit the liability exposure of architects are in the best interest of both the profession and the public at large. With no time limit on an architect's liability, insurance companies, if they can offer coverage at all, must charge higher premiums. In addition, the public suffers from clogged courts and from architecture which reflects that caution necessitated by unlimited liability.

Statistically, numerous studies have demonstrated that these statutes do unfairly limit the interests of plaintiffs. For example, a 1987 study found that *all* claimants who received indemnity payments were injured within eleven years of the completion of construction and 95% within nine years. Claims after ten years of substantial completion typically result in no payment to the plaintiff, but substantial legal fees for both the plaintiff and the defendant.

To paraphrase one state supreme court opinion, there comes a time when architects ought to be reasonably secure that the slate has been wiped clean of ancient obligations. We should not have to be called on to resist a claim when, with the passage of time, evidence has been lost, memories have faded and witnesses have disappeared.

Wisconsin

Over the past several decades, the Wisconsin Legislature has enacted two statutes of repose for the design and construction industry. In fact, Wisconsin was the first state to adopt such a statute in 1961.

In 1975, the then existing statute was declared unconstitutional by the Wisconsin Supreme Court. In response to this decision, the Wisconsin design and construction industry lobbied in support of a new statute that was passed and signed into law in 1976. The new law required that actions for injuries arising from the design and construction process must be brought within six years of substantial completion.

However, the Wisconsin Supreme Court subsequently ruled that this statute only applied to projects completed after 1976. In other words, any project completed prior to its adoption did not benefit from the requirement that actions be brought within six years of the date of substantial completion. These pre-1976 projects only had the benefit of statutes that require lawsuits to be brought within three years after the time of personal injury or within six years of discovery if only property damage is involved.

In its February 1989 opinion in *Funk v. Wollin Silo & Equipment, Inc.*, the Wisconsin Supreme Court ruled that the entire statute, section 893.89, *Wisconsin Statutes*, was unconstitutional. According to the Court, the legislation adopted in 1976 failed to correct all the constitutional deficiencies identified by the Court when it struck down the previous law.

As a result, there currently is *no* statute of repose for the Wisconsin design and construction industry. In its most recent opinion, however, the Court indicated that legislation could be drafted that would meet the constitutional issues involved.

Action

As in past sessions of the Wisconsin Legislature, the WSA is working with a coalition of design and construction industry organizations for the adoption of a new and improved statute of repose. Key provisions of this legislation would:

- Establish a statute of repose period of ten years from the date of substantial completion of a construction project. Legal actions against architects and others involved in improvements to real property would be barred after a project has been completed for ten years.
- Within this ten-year statute of repose period, establish a three-year statute of limitations requiring that legal action be brought within three years after a person discovers or should have discovered an act or omission.
- Include appropriate language and classifications (e.g. owners and occupiers) to enable the new statute to withstand future constitutional challenges.
- Clarify that the legislation applies to projects completed prior to the date of enactment of the new statute so that they, too, benefit from a ten-year statute of repose period and three-year discovery rule.

Your support for this statute of repose legislation is important. Stay in contact with your state legislators and encourage them to support this remedial legislation.

Please contact the WSA office for further details about the statute of repose proposal...1-800-ARCHITECT or (608) 257-8477.

EDITOR: The author is Chair of the WSA Legislative Committee and has testified in support of similar legislation introduced in previous sessions.

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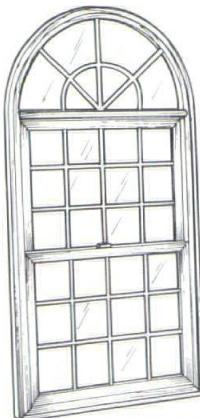
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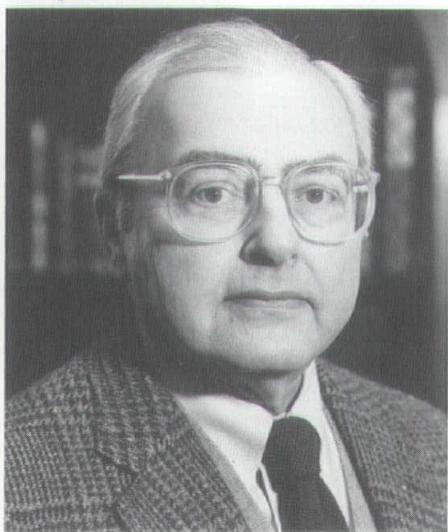
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WSA Golden Award

The seventh WSA Golden Award has been awarded to Harry A. Schroeder, AIA, La Crosse. In accordance with previously adopted rules and procedures, Harry was named the recipient of the 1993 Golden Award by the WSA Board of Directors at its December meeting in Milwaukee.

The Golden Award is the highest honor the WSA can bestow on one of its members. Its purpose is to recognize individual architects who have performed most distinguished leadership and service to the WSA over an extended period of time and have advanced the cause of the profession in providing inspiration to their fellow practitioners.

The WSA Golden Award will be formally presented as part of a special 1993 WSA Convention luncheon program on May 25 at the Holiday Inn Madison West. In recognition of his contributions to the WSA and the profession of architecture, Harry joins an elite group of previous WSA Golden Award recipients that includes: David E. Lawson, FAIA; Paul H. Graven, FAIA; Mark A. Pfaller, FAIA; Wayne E. Spangler, FAIA; Leonard H. Reinke, FAIA; and Nathaniel W. Sample, FAIA.



Harry A. Schroeder, AIA

1993 WSA Convention

The future is fast approaching...and your practice will be vastly different from today. Economic, social, technological and political changes will create many challenges and opportunities.

The 1993 WSA Convention, *ABOVE AND BEYOND*, will bring you face-to-face with the future of architecture on May 25 & 26 at the Holiday Inn Madison West. Keynote speakers and seminar leaders will address the emerging trends in design, practice and technology. You will learn how to effectively position yourself and your firm for the marketplace of the future...and discover what it will take to go *ABOVE AND BEYOND* traditional services to meet the expectations of your clients in the 90s and beyond.

The opening keynote address by Mike Fitzgerald, a visionary strategic planner, will set the stage by focusing on the profession's leadership role in renewing America in today's global economy. To help you prepare for the future, he also will conduct a seminar on creating a client-focused culture within your firm.

Michael Brill, a leading consultant on the design of high performance workplaces and therapeutic environments, is the featured keynoter on day two and also will lead a seminar discussion on office design of the future.

A wide array of other professional development seminars, educational opportunities, awards programs and special events will take you *ABOVE AND BEYOND* where WSA Conventions have gone before. These programs will include seminar sessions with Oliver Witte on integrating computer technology in your practice, a SMPS-sponsored seminar on Total Quality Management, a special tour of the new UW-Madison School of

Business, and the annual WSA Construction Industry Reception in the Trade Center and much more!

Mark your calendar and plan now to participate in the 1993 WSA Convention on May 25 & 26 at the Holiday Inn Madison West. For additional information on *ABOVE AND BEYOND*, contact the WSA office at (608) 257-8477/1-800-ARCHITECT.

Building Connections

You can't see, hear or probably even smell it, but it can make your life miserable and even cause you to quit your job or move out of your neighborhood.

In recent years, health, science and building professionals have discovered that many of today's buildings contain materials that emit toxins and ventilation systems that restrict the flow of fresh, uncontaminated air. This condition, known as "sick building syndrome," can cause inhabitants to have headaches, nausea, fatigue, respiratory problems and other serious illnesses. For employers, it can cause other headaches, including a decrease in worker productivity and potential lawsuits.

A video teleconference, scheduled for telecast on March 4 at the Wisconsin Union South in Madison, will examine this issue and teach architects, other design and construction professionals and business leaders how to correct these problems in existing buildings and avoid such dangers when designing new facilities.

The teleconference is the second session of "*Building Connections: Linking Economy and Ecology for a New Prosperity*," a series of three four-hour programs sponsored by The American Institute of Architects. In

Wisconsin, the teleconference series is being sponsored by the Wisconsin Society of Architects and the Wisconsin Center for Demand-Side Research, a nonprofit organization created to promote energy conservation.

The program will provide participants with scientific and hands-on information that will include case studies of outstanding projects, panel discussions and opportunities for participants at local sites to ask questions via telephone or fax of expert architects, engineers, energy consultants, developers, designers, planners and other building professionals. In addition, each participant will receive a workbook designed to reinforce and expand upon the information presented during the video teleconference.

On April 22, the final teleconference session will examine the complex issues of land use, resources and the urban ecology. Participants will learn new methods to integrate waste management, transportation, land use and infrastructure to maximize the quality of living while reducing the toll communities take on the environment.

Anyone wishing to receive more information about one or all of the video teleconferences may call 800-365-ARCH (2724). Individuals interested in registering should call 800-677-2111. Registration also will be accepted by fax 800-677-3555, and the TDD number is 800-677-3020.

Legislative Action

The Wisconsin Legislature is back in session; and there are many new State Representatives and State Senators beginning their first term. One thing for certain is there will be no shortage of legislative issues and proposals having a direct impact on the business and practice of architecture. This also means that there will be many opportunities for WSA members to get

actively involved in the legislative process during the two-year session.

The WSA Legislative Committee meets regularly in Madison to monitor and to develop strategies for influencing proposed state legislation and administrative rules that affect the profession and your practice. Liaison committees also have been established with the Division of Safety and Buildings at DILHR and the Division of Facilities Development in the Department of Administration.

Of critical importance if the WSA is to achieve its legislative goals this session is the active participation by all 1,100 WSA members in the legislative process. You are encouraged to contact the WSA office if you are aware of any proposed or existing legislation that should be addressed by the WSA. The Legislative Committee also encourages you to "adopt" a state legislator or two and make them aware of the issues of importance to Wisconsin's design and construction industry.

A recent computer analysis of the WSA membership discovered that we have at least one member architect in each of the 33 State Senate districts and in all but a dozen of the 99 State Representative districts. Utilizing this broad grassroots network of direct member/constituent contacts can assist the profession in achieving its legislative priorities, such as the enactment of a new statute of repose. Get to know your own State Senator and Representative by communicating with them regularly and by inviting them to visit your office or to participate in the groundbreaking ceremonies of projects in their district. This ongoing contact will help make them more receptive when you ask for their support on a particular issue.

In addition, there are several other opportunities for you to participate in the political/legislative process that

will shape the future of your profession...the Wisconsin Society of Architects/Political Action Committee (WSA/PAC) and the WSA Conduit Fund.

The WSA/PAC was established in 1978 to encourage the election of candidates for state office who are sensitive to architecture and legislative matters affecting the design and construction industry. It is an independent, voluntary and bipartisan group of individual architects with a sincere interest in improving government through active involvement in the political process. As a result of personal contributions from WSA members like you, the WSA/PAC was able to contribute a total of \$2,600 to over 20 legislative candidates last fall. While direct individual contributions are also important, a contribution from the WSA/PAC is recognized by these candidates as support from the entire architectural profession and helps make architects "players" in the political process.

In October, the WSA Board of Directors authorized the establishment of a WSA Conduit Fund. Conduits are growing in popularity; and this adds another arrow to the WSA's political action quiver. Conduits are similar to PACs in that the individual contributions can be bundled up for distribution to specific candidates, but contributors to a conduit get to direct their campaign contributions and candidates receiving conduit funds get to count them as contributions from individuals. So, it really is the best of all worlds...the WSA and profession are seen as "players" in the process, contributors maintain control over their WSA Conduit Fund account and candidates get to count conduit contributions as coming from individuals.

If you are interested in participating in the political process in this way, please

make your personal check payable to the "WSA Conduit Fund" and mail it to the WSA office. A minimum WSA Conduit Fund contribution of \$50 is requested. For more information, contact the WSA office.

Fellowship

With the exception of the AIA Gold Medal, advancement to Fellowship is the highest honor The American Institute of Architects bestows upon one of its members. Elevation to Fellowship not only recognizes the achievements of the architect as an individual, but also elevates before the public and the profession a model architect who has made a significant contribution to architecture and society.

Fellowship is granted to architects who have shown distinction in fulfilling the objectives of the Institute. These five "objects" or categories for advancement include the following:

- *To promote the aesthetic, scientific and practical efficiency of the profession.* Fellowship in this category is granted to architects who have produced distinguished bodies of work through *design, urban design, preservation or practice* of architecture. This may be accomplished through individual or organizational effort. Works submitted may be of any size, for any client, of any scope and reflecting any type of architectural service, including project management and firm operations.

- *To advance the science and art of planning and building by advancing the standards of architectural education, training and practice.*

Fellowship in this category is granted to architects who have made notable contributions through their work in *education, research or literature*. Work in education may be teaching, research (including inventions), administration or writing, and should have a lasting impact, be widely

recognized and provide inspiration to others in the field and the profession.

- *To coordinate the building industry and the profession of architecture.* Fellowship in this category is granted to architects who have actively, efficiently and cooperatively led the *construction industry, the Institute or related professional organizations* over a sustained period of time and have gained widespread recognition for the results of their work.

- *To insure the advancement of the living standards of people through their improved environment.* Fellowship in this category is granted to architects who have made notable contributions in *public service* or in *government or industry service* through leadership in the development of civic improvements and needed governmental projects, including such elements as conservation, beautification, land use regulation, transportation or the removal or blighted areas, or who have clearly raised the standards of professional performance in these areas by advancing the administration of professional affairs in their fields.

- *To make the profession of ever-increasing service to society.* Fellowship in this category is granted to architects who have made notable contributions to the public good beyond the scope of normal professional activities. Achievements may be of a kind that transcend the other categories for advancement—to serve society or humanity in a unique and important manner.

In 1992, the jury of the AIA College of Fellows elevated 123 members to Fellowship, out of 217 nominated nationwide. Overall, Fellows comprise about 4% of the AIA membership.

The WSA is fortunate to have 16 Fellows among its membership. These individuals comprise the WSA

Fellowship Committee. The Fellowship Committee meets each year to identify Fellowship candidates and to assist candidates develop their nomination portfolio. The following are the WSA members who are Fellows, with the year of their advancement indicated in parentheses:

Ronald Gene Bowen, FAIA, (1988)
Joseph H. Flad, FAIA (1969)
Paul H. Graven, FAIA (1978)
John P. Jacoby, FAIA (1976)
David T. Kahler, FAIA (1983)
David E. Lawson, FAIA (1985)
Maynard W. Meyer, FAIA (1972)
Gordon D. Orr, Jr., FAIA (1979)
Mark A. Pfaller, FAIA (1972)
Leaonard H. Reinke, FAIA (1979)
Nathaniel W. Sample, FAIA (1974)
George A.D. Schuett, FAIA (1977)
Wayne E. Spangler, FAIA (1987)
Allen J. Strang, FAIA (1967)
Fritz Von Grossman, FAIA (1965)
William P. Wenzler, FAIA (1971)

Any AIA member in good standing for ten years or more is eligible for advancement. Fellowship candidates can be nominated by the WSA Board of Directors based on the recommendations of the Fellowship Committee, by five or more Fellows or by ten or more AIA members. For further information, advice or assistance, please contact the co-chairs of the WSA Fellowship Committee: Ron Bowen, FAIA, at (608) 238-7626 or Wayne Spangler, FAIA, at (715) 234-9056.

Long-Range Plan

The WSA Board of Directors annually reviews and discusses in detail major WSA program areas in relation to five-year budget projections. The following briefly summarizes the goals and priorities identified in the 1992 WSA Long-Range Plan Report:

- Continue the development of programs to increase public awareness and appreciation of the value of architecture and architects. Public

Awareness Committee to prepare a recommended implementation plan based on targeted studies and research and on ongoing feedback and involvement of members.

- Support efforts to increase member participation in Chapter programs and assist in the coordination of Architecture Awareness Week activities to promote public participation and media attention.
- Establish a Task Force to develop recommendations for improving the effectiveness of the WSA Board of Directors.
- Strengthen WSA government affairs activities by identifying each member's State Senator and Representative, encouraging grassroots membership involvement in legislative campaigns, increasing awareness of and contributions to the WSA Political Action Committee and targeting a limited number of key campaigns for extensive member participation and financial support.
- Support and coordinate efforts to provide information and educational programs on the Intern Development Program (IDP) to assist interns in becoming licensed.
- Keep members informed about future continuing education requirements and develop, in cooperation with School of Architecture where appropriate, accessible and inexpensive programs to assist members in complying with established standards.
- Encourage members to present programs on architecture in school classrooms during Architecture Awareness Week and compile reports on these presentations as a resource manual for future use by members and the WSA Environmental Education Committee.
- Continue to explore alternative non-dues sources of revenue to maintain a balance between projected WSA budget income and expenses.

Your input and feedback are important. If there are issues that you believe should be addressed by the WSA Board of Directors as part of its annual long-range planning process, contact a WSA Board member, discuss them at a local Chapter meeting or call the WSA office.

IDP & Licensure

The WSA office has received a number of questions from interns and firms about the new IDP and other requirements for becoming licensed as an architect in Wisconsin. The following answers some of the most frequently asked questions and is reprinted from the August 1992 *Wisconsin IDP Newsletter*.

What do I need to get an architecture license? Remember the three E's: Education, Experience and Examination.

How much education and experience do I need? In Wisconsin, the magic number is seven years of education and experience. For example, a Professional Degree is worth five years (Bachelor of Architecture or Bachelor of Science plus a Master of Architecture). A candidate would only need an additional two years of experience.

But I don't have a Professional Degree. What else do I need to do? The magic number is still seven. With no professional education, you need seven years of experience; a person with a two-year Associate Degree from a technical school would need five years of experience. The candidate with a pre-professional type degree still needs three years.

What kind of experience do I need? You need to have a minimum of two years of very specific work and professional experience with a minimum number of hours in the

fourteen areas of experience categories, from Programming to Construction Observation, outlined in the *IDP Guidebook* and *Wisconsin Rules*.

And what are the fourteen areas?

Programming, Site & Environmental Analysis, Schematic Design, Building Cost Analysis, Code Research, Design Development, Construction Documents, Specifications & Materials Research, Document Checking & Coordination, Building & Contract Negotiation, Construction Phase—Office, Construction Phase—Observation, Project Management, Office Management, Professional & Community Service, Energy Conservation.

How do I verify or prove my experience to the Examination Board? By participating in IDP or the Wisconsin Equivalent documentation method.

Why is the IDP a better way to go?

Because IDP is a universally accepted method of gaining the required experience in the United States of America and Canada. Most states are requiring both a Professional Degree and completion of IDP for architectural registration. NCARB will require an IDP record to obtain NCARB certification after 1996.

What is NCARB? NCARB is an acronym for National Council of Architectural Registration Boards. There are 55 members, including Examining Boards of the fifty states, Washington DC and territories. NCARB is the vehicle through which the 55 State Boards cooperatively write the Architectural Exam, aid in reciprocity and work to help state laws become uniform in regard to reciprocity.

How is NCARB different from AIA? As the name implies, NCARB is a council of state examination and registration boards. There are only 55 member boards. The AIA is a professional organization of individual architects.

When can I take the exam in Wisconsin? As of January 1, 1993, you must have completed all but one year of your education and experience, (six years of the combination) and present such documentation 60 days prior to the examination date.

I heard about the four-year rule, what is that? That rule required candidates to pass all of the exam within a four year period or start over. It is in the process of being repealed.

How is the Wisconsin Equivalent different from IDP standards? There's no cost to the candidate. Neither is there any support; you're on your own. You are responsible for fulfilling the requirements. You still need a sponsor and advisor who will be able to verify your experience.

What do you mean by sponsor? A sponsor is most often your employer or supervisor who has primary responsibility for training and providing on-the-job experience.

What is an advisor? This person should be outside of your firm, a friend and sounding board, who helps by giving unbiased advice.

Will the Wisconsin Equivalent transfer to other states? Some, yes; most, no. However, it can be applied to the IDP/NCARB.

May we work part time through school? Wisconsin will not give experience credit for work while you attend a university. The IDP program does give credit after the Junior year of architecture education, as part of the three year requirement.

What does the future hold for the architectural candidate? First, standards for becoming an architect are becoming uniformly higher across the country. A professional degree and

IDP are now required in over 35 states, with more states passing similar legislation.

As of January 1, 1993, Wisconsin required all new examination candidates to show evidence they have all but one year of the required education and experience when they apply to sit for the Architect Registration Examination. Please note the application is due 60 days prior to the examination in mid-June.

Also, as of January 1, 1993, any candidates who have not completed all necessary documentation, references, as well as all parts of the Architect Registration Examination, must document their experience using the IDP or equivalent method. This will include all candidates who passed the December 1992 ARE, and all candidates who have not finished the necessary paperwork, or did not have enough experience, even though they may have passed the June 1992 ARE.

The Wisconsin Board is also in the process of changing the state statutes to require a professional degree, or up to 13 years of experience without a degree, in order to be an architect.

The paper and pencil examination now being given will be replaced in 1997 by a completely computerized, administered and graded examination. This will include the design and site exam. Look for the design exam to be divided into smaller parts starting next year, as a preparation for the computer exam.

If you are an intern who has questions regarding IDP or if you are an architect who would like to be a sponsor or advisor, please contact your local Chapter IDP Coordinator: Northwest Chapter: E. Mitchell Spencer, AIA, (715) 232-1176; Northeast Chapter: Kevin Shumann, AIA, (414) 725-

6346; Southwest Chapter: Arlan Kay, AIA, (608) 251-7515 and Rich Wandschneider, AIA, (608) 238-0211; or Southeast Chapter: George Owen, AIA, (414) 359-2300.

Oops

Gordon Janowiak and Photo Concepts, Inc., deserve all the credit for the photography featured on the cover and in the Milwaukee Federal Building restoration article in the November/December issue of *Wisconsin Architect*. We regret the error.

Also, Robert Burley, FAIA, the executive director of the Taliesin Preservation Commission, wrote to thank *Wisconsin Architect* for the article on the TPC and to clarify that credit should be given to Taliesin Architects for their drawings of the Romeo and Juliet windmill and to the Foundation as well as Taliesin Architects for the important roles they both played in accomplishing the reconstruction project.

WSA Documents Committee

The WSA's AIA Document Coordinators thank all the members who responded to its questionnaire on your use of and opinions on the Standard AIA Agreement forms as they apply to residential or light commercial projects.

In general, two types of replies were received. Many members indicated that they use these documents and feel they work just fine. Other members felt that either their clients or the contractors found them too complicated and legalistic and somewhat "frightening."

The AIA is working on producing a family of fully-integrated documents for light construction. The documents are in the drafting stage; and the work

has proceeded using the following assumptions and restraints, some of which may change during the drafting process:

- A separate General Conditions document for small projects that relates to the Owner/Contractor Agreement and Owner/Architect Agreement.
- Divide architectural services into only two phases—design and construction.
- There will not be an extensive list of additional services, except those identified in other provisions in the Owner/Architect Agreement.
- Small project documents will assume, for simplicity, the involvement of a single contractor.
- No arbitration provisions, but mediation may be included.
- Simplified construction documents (e.g. no separate specifications).
- Cost estimating services to be provided by the contractor.
- Architect's compensation based on an hourly rate or lump sum rate rather than a percentage of construction costs.
- Contractor's proposal (bid) to include a schedule of work itemizing the costs of the various construction tasks.
- Documents written in plain English.
- Interested parties, such as contractors, owners, etc., will review and comment on the documents.
- Consideration will be given to developing small project documents as model forms, rather than as standard forms.

If you have any questions, comments or recommendations on AIA documents, you are encouraged to contact one of the following state document coordinators: Brian Larson, AIA, (715) 834-3161; Steven Groth, AIA (414) 962-6100; or Warren Smith, AIA, (414) 299-1946. Your feedback and response will enable the WSA and the AIA to be responsive to your document needs.

People & Places

Randall A. Page, AIA, has announced a business partnership with Rachel Deprey to form Deprey Page and Company. The architectural and interiors firm is located at 2301 Atwood Avenue, Madison 53704; (608) 241-4707.

Bill Montelbano, AIA, has established his own firm Bill Montelbano, Architect AIA, 8 East Hudson, PO Box 123, Mazomanie 53560-0123; (608) 795-4540.

William Williams, AIA, with Engberg Anderson, Inc., Milwaukee, has been named by the *Business Journal* as one of its "40 under 40," Milwaukee's next generation of business and community leaders.

Eppstein Keller Uhen, Inc., Milwaukee, has announced that **Greg Uhen, AIA**, will manage the firm's business efforts.

An informational brochure for private companies interested in providing employer-sponsored child care is available from **Todd Hutchinson, AIA**, with Guenther-Wagner-Johnson at (414) 476-2150.

CPR Associates, Inc., De Pere, was awarded Best of Show and Award of Excellence honors as part of the 1992 Fox River Valley Excellence in Masonry Awards program for Austin E. Cofrin Hall on the St. Norbert College campus in De Pere.

Governor Thompson has announced the winners of the 1992 State Building Program design and construction awards program coordinated by the state's Division of Facilities Management. Balestrieri-Kehoe, Inc., Elkhorn, was presented the Excellence in Architectural Design/Addition-Remodeling Award for its design of

the Athletic Facility Addition for the Wisconsin School for the Deaf. Short Elliott Hendrickson, Inc., Chippewa Falls, was selected for the Excellence in Architectural Design Award/New Construction for its design of the DNR Chippewa Moraine Ice Age Interpretive Center.

Bowler's Journal magazine has recognized Warner, Pfaller & Associates, Inc., Milwaukee, as the winner of its Best Renovated Interior award for the firm's work with Leisure Time Recreation Center in Manhattan.

Architectural Associates, Ltd., has announced its relocation to The Landmark Building, 5801 Washington Avenue, Racine 53406; (414) 886-1700.

The Stubenrauch Associates, Inc., has moved its Appleton office to 2277 West Spencer Street, Appleton 54914; (414) 739-4932.

WSA members **Charles Quagliana, AIA**, **Dan Stephans, AIA**, **David Kahler, FAIA**, **Cherie Claussen, AIA** and **Art Chadek, AIA**, attended the fall meeting of the national AIA Historic Resources Committee in Charlottesville, Virginia. The three-day meeting focused on historic rehabilitation, philosophy and technique. The group toured Montpelier, Ash Lawn-Highland, Monticello and the University of Virginia Academic Village plus had behind-the-scenes guided tours of the Octagon and the Capitol in the District of Columbia.

Azon Corporation, manufacturer of design and reproduction products, has developed a marketing program in conjunction with the AIA that can also generate non-dues revenue for AIA Chapters like the WSA. For each

postcard returned to Azon, the WSA will receive one dollar. In addition, the WSA is eligible for royalties when members purchase Azon products.

When negotiating contracts for school district projects, are you encountering proposals containing extensive modifications to the standard AIA Document B141? If you answered yes, the AIA documents staff would like to hear from you and receive samples of the proposed contract language. This information will help the AIA respond to the contract modifications being proposed by the National School Boards Association. Please address correspondence to the attention of Dale Ellickson, FAIA, at the Institute; (202) 626-7359.

The UW-Madison Department of Engineering Professional Development is offering a three-day workshop on *Creativity in Design* on March 17-19. The registration fee is \$925. For information call 800-462-0876.

The AIA is developing a set of special programs for Sole Practitioners at the national 1993 AIA Convention on June 18-22 in Chicago. To receive advance announcements of these programs, you just have to provide your name and address to: Aster Tessema, The American Institute of Architects, 1735 New York Ave. NW, Washington, DC 20006; fax (202) 626-7518.

Membership Action

Please welcome the following new WSA members:

AIA

Jung-Long J. Chang, NE
James R. Faecke, SW
Ronald Januik, SE
Michael M. Kennedy, NE (Transfer)
Edward J. Kuharski, SW
David R. Meyers, NE (Advancement)
Amy H. Molepske, SE
Jeffrey Musson, NW (Advancement)
James K. Nestingen, NW
Mark S. Queripel, SE
John C. Sabinash, SE
Michael L. Schmidt, SW
Thomas S. Stacey, SE

Intern/Associate

Kevin L. Anderson, SW
Steven W. Behrendt, NE
Miles S. Girouard, NE
Chris Mlejnek, NW
Scott A. Rogers, SW
Kevin G. Schumacher, NE

Professional Affiliate

Douglas Kearny, SW
Kerry Von Dross, SE

Student Affiliate

Andy Ackerson, NW
Lynn Anderson, NE
Joshua Beatty, NW
Rochelle Behnke, NE

Chad Berryman, NE

James Besaw, NE

Judith Camp, NE

Amy Collins, NE

Todd Corcoran, NE

Doug Drafall, NW

Marcia Drehmann, NE

Janelle Glaser, NW

Brian Kees, NE

Cary Koel, NE

Stryder Lautenschlager, NE

Kevin P. Lisowski, NW

Tischa Ludzack, NW

Kjerstin Lundmark, NW

Benjamin Madson, NW

Heath Martinson, NE

Paul Miller, NE

Julie Montag, NW

Deborah Nack, NE

Angie Moore, NW

Stacy Mosher, NE

Edward Palmer, NE

Matthew Peterson, NE

Brody Piotrowski, NW

Jeff Remington, NE

Deborah Renz, NW

Ernelle Rhinehart, NW

Brett Ritz, NE

Teresa Roop, NW

Tamara Schaffer, NE

Tim Seidl, NE

Robin Turner, NW

Tammy Vandenangenberg, NE

Daniel Volkman, NW

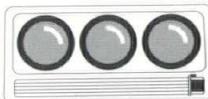
Kim Wozniak, NE



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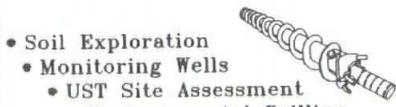
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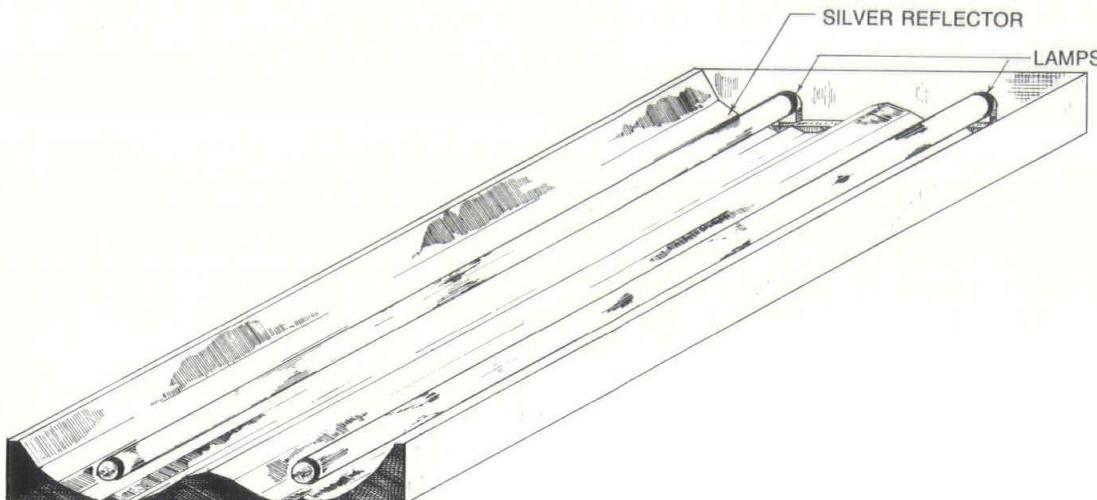
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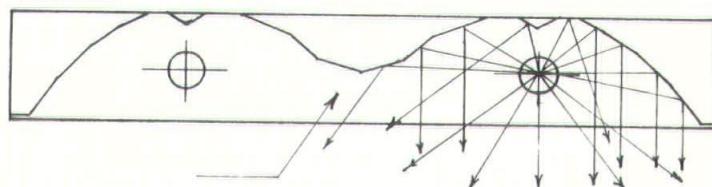
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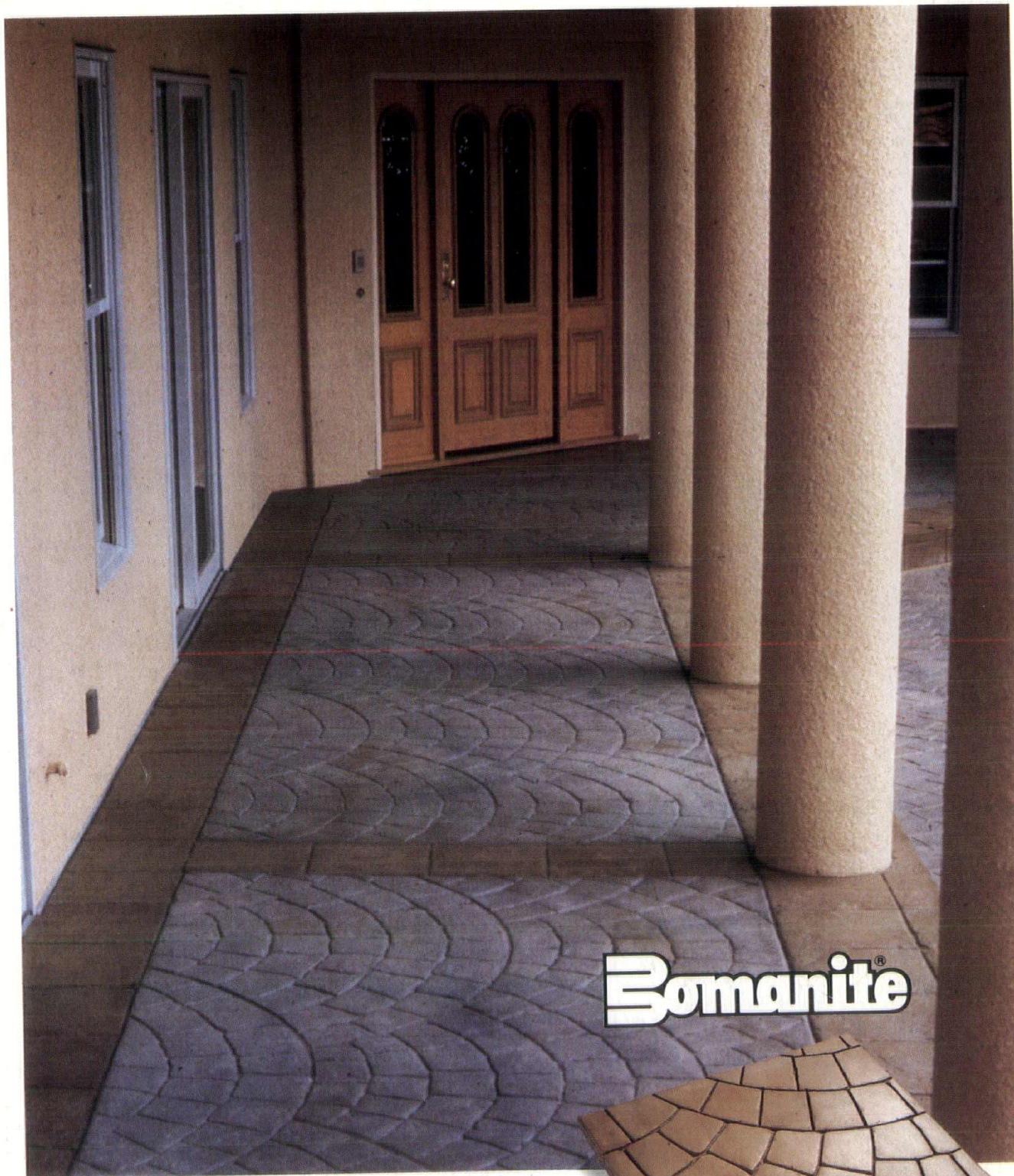
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